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**GOVERNMENT OF THE PUNJAB
SERVICE & GENERAL ADMINISTRATION
DEPARTMENT
(REGULATIONS WING)**

Dated Lahore, the 14th March, 2014

NOTIFICATION

No.SOR-III(S&GAD)1-19/2004(P). In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), Governor of the Punjab is pleased to make the following rules:

1. **Short title and commencement.**— (1) These rules may be cited as the Punjab School Education Department (School Education) Service Rules 2014.

(2) They shall come into force at once.

Method of recruitment.— The method of recruitment, minimum qualification, age limit and other incidental matters for the posts of the functional unit shall be such as given in the Schedule-I and Schedule-II appended to these rules.

3. **Repeal.**— The Punjab Education Department (School Education Department) Recruitment Rules, 1987 are hereby repealed.

**SHAHNAZ NAWAZ
SECRETARY (REGULATIONS), S&GAD**

Dated Lahore, the 14th March, 2014

No.SOR-III(S&GAD)1-19/2004(P)

A copy is forwarded for information and necessary action to:-

1. The Secretaries, Government of the Punjab,
 - i) Finance Department.
 - ii) Law & Parliamentary Affairs Department.
 - iii) School Education Department.
2. The Accountant General, Punjab, Lahore.
3. The Secretary, Punjab Public Service Commission, Lahore.
4. The Deputy Secretary (Reg.), Law & Parliamentary Affairs Department.
5. The Deputy Secretary (PC), Finance Department, Lahore.
6. The System Analyst (O&M Wing), S&GA Department, Lahore with the request to incorporate the above mentioned service rules in the database created in the O&M Wing, S&GAD.
7. The Private Secretaries to the Governor Punjab / Chief Minister / Chief Secretary / Additional Chief Secretary and Secretary (Services), S&GAD.
8. The Superintendent, Government Printing Press Punjab, Lahore with the request to get published this notification in the Official Gazette and supply 20 printed copies thereof to the undersigned.

(MUHAMMAD SALEEM)
SECTION OFFICER (R-III)

SCHEDULE-I
For Male Officers/Officials in School Education Department

Name of the Department	Function at Unit	Name of the Post	Appointing Authority	Minimum Qualification for Appointment by		Method of Recruitment	Age for Initial Recruitment	
				Initial Appointment	Promotion		Min	Max
1. School Education Department	2. School Education	3. Director Instruction (SE/EE)/ Additional Director Public Instruction (SE/EE)/ Director in the Directorate of Public Instruction (SE/EE)/ Principal, GCET/ Principal, Govt. Comp. School/ Principal, Govt. Pilot Sec. School/ Principal Government Central Model School/ Principal Government Technical School/ Principal High or Higher Secondary School and other posts (BS-20).	4. Chief Minister	5.	6.	7. By promotion on the basis of selection on merit from amongst Executive District Officers (Education), District Education Officers (SE or EE) or Principals Government Higher Secondary School and other Officers in BS-19 with seventeen years' service in BS-17 and above; out of which four years' service shall be in BS-19.	8.	9.
-do-	-do-	8. Executive District Officer (Education) /District Education Officer (SE/EE) /Principal, Government Higher Secondary or High School/ Senior Subject Specialists and other posts. (BS-19)	-do-			By promotion on the basis of selection on merit from amongst, Senior Headmaster, Deputy District Education Officers, Senior Subject Specialists and other Officers in BS-18 with twelve years' service in BS-17 and above. Provided that where initial appointment was made in BS-18, the length of service for promotion shall be seven years' in BS-18		

-do-	-do-	B. Deputy District Education Officer (SE/EE)/Senior Subject Specialist/ Senior Headmaster of High School and other posts (BS-18).	Administrative Secretary	(i) M.Phil (Arts or Science) (second division) from a recognized University; Note: M.Phil for Senior Subject Specialist must be in relevant subject; (ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; and; (iii) five years' experience of administration, teaching or both in an institution recognized by a Board or any University.	(i) Master's degree (Arts or Science) (second division) from a recognized University. Note: Master's degree for Senior Subject Specialist must be in relevant subject. (ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.	i) 25% by initial recruitment; and ii) 75% by promotion on seniority cum fitness basis from amongst Headmasters of High Schools, Deputy Headmasters, Subject Specialist and other officers in BS-17 having five years' service in BS-17.	28	35	Four trainees from Developmental (DSD)
-do-	-do-	4. Subject Specialist/ Headmaster/ Deputy Headmaster of High School and other posts (BS-17).	-do-	(i) Master's degree (Arts or Science) (second division) from a recognized University; Note: Master's degree for Subject Specialist must be in relevant subject; and (ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.	As in column No 5. Provided that Secondary School Teachers having M.A. (English) and TEFEL with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University shall be eligible for promotion.	i) 33% by initial recruitment; and ii) 67% by promotion on the basis of seniority-cum-fitness from amongst Secondary School Teachers having two years' service as Secondary School Teachers, Assistant Education Officers and Assistant Education Officers (Physical Education) on the basis of consolidated seniority list maintained at Provincial level. Note: Secondary School Teachers on the strength of School Education Department immediately before the enforcement of amended rules on 05.04.1989 shall be eligible for promotion as Headmaster or Deputy Headmaster without having M.A. or M.Sc. degree from recognized University but shall not be eligible for promotion as Subject Specialist: Provided that a Subject Specialists shall not be eligible for posting as Headmaster, Deputy Headmaster	22	30	Four trainees from Developmental (DSD)

-do-	-do-	B. Secondary School Teacher (SST)/ Assistant Education Officer/ Assistant Education Officer (AEO) (Physical Education) (BS-16).	EDO (Education)	<p>SST (Science)</p> <p>(i) Master's degree (second division) in Physics, Chemistry, Math, Zoology, Biology or Botany from a recognized University; and</p> <p>(ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized university.</p> <p>SST (Arts)</p> <p>(i) Master's degree (second division) in Urdu, Pak Study, Islamic Studies or English and others from a recognized University; and</p> <p>(ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; or</p> <p>(iii) B.Ed. (Hons.) (four years' degree) from a recognized University.</p>	<p>(i) SST (Science and Arts) As in column No 5; and</p> <p>(ii) AEO (Physical Education) (a) Master's degree (Arts and Science) in Sports Sciences or Physical Education; and</p> <p>(b) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized university.</p>	<p>or Assistant Director unless they have served as Subject Specialist for a period of ten years.</p> <p>(a) 50% by initial recruitment:</p> <p>(a) 75 % for the posts of SST (Science); and</p> <p>(b) 25% for the posts of SST (Arts); and</p> <p>(i) 50% by promotion on the basis of seniority-cum-fitness from amongst the Elementary School Teachers (all categories);</p> <p>(a) 75% for the posts of SST (Arts); and</p> <p>(b) 25% for the posts of SST (Science).</p> <p>Note: The post of AEOs shall be filled from amongst SSTs through transfer.</p>	20	30		
-do-	-do-	5. Secondary School Teacher (Tech) (BS-16).	-do-	<p>(i) B.Tech. (Hons.) in relevant trade, M.Ed. in Technical or Industrial Arts or M.A. in Technical Education or Industrial Arts with M.Ed., M.A. (Education) or B.Ed.) from a recognized University; or</p> <p>(ii) M.A. or M.Sc. (second division) with diploma in Industrial Arts Education from Government Technical Teachers Training College and having two years' teaching</p>	As in column No.5.	<p>(i) 60% by initial recruitment; and</p> <p>(ii) 40% by promotion on the basis of seniority-cum-fitness from amongst Elementary School Teachers (Technical) on the basis of combined seniority list prepared on the existing post in the respective district.</p>	20	30		

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				experience of an Institution recognized by the School Education Department after acquiring the diploma with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University or Board.				
-do-	-do-	7. Secondary School Teacher (Commerce) (BS-16).	-do-	(i) M.Com (second division) with B.Ed. (second division) from a recognized University; or (ii) MBA (second division) with B.Ed. (second division) from a recognized University.	As in column No.5.	By initial recruitment.	20	30
-do-	-do-	8. Secondary School Teacher (I.T./Computer Science) (BS-16).	-do-	(i) Master's degree (second division) in Computer Science or I.T with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; or (ii) Bachelor degree (four years) in Computer Science or I.T with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.		By initial recruitment.	20	30
-do-	-do-	9. Elementary School Teacher (BS-14).	DEO (M-EE)	(i) <u>EST(Math)</u> B.Sc. (second division) in Math-A & B Course and Physics from a recognized University; and (ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University. (i) <u>EST(Science)</u> B.Sc. (second division) in Zoology, Botany or Chemistry from a	As in column No.5.	(i) 50% by initial recruitment: (a) 60% for the posts of EST (Science and Math); and (b) 40% for the posts of EST (Arts); and (ii) 50% by promotion on the basis of seniority cum fitness: (a) 60% for the posts of EST (Arts); and (b) 40% for the posts of EST (Science and Math) from amongst Primary School	20	30

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-do-	-do-	10. Elementary School Teacher (Tech) (BS-14).	-do-	(i) B.A. or B.Sc. (second division) with three years' diploma from Poly. Technical Institute in the relevant Technology with B.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; or	-	By initial recruitment.	20	30
-do-	-do-	11. Elementary School Teacher (Agriculture) (BS-14).	-do-	(i) B.Sc. (Hons-Agr) or BS (Hons-Agr) (second division) from a recognized University; and (ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.	-	By initial recruitment.	20	30
-do-	-do-	12. Elementary School Teacher (Vernacular) (BS-14).	-do-	(i) Master's degree (second division) in Urdu or English with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; or (ii) B.A. (second division) in English 200 marks and English Literature 200 marks with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; or (iii) ADE (three years) or B.Ed. (Hons.) (four years*) (second division)	As in column No.5.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority cum fitness from amongst Primary School Teachers.	20	30

				from a recognized University.					
-do-	-do-	13. Elementary School Teacher (Physical Education) (BS-14).	-do-	(i) M.A. or M.Sc. (second division) in Physical Education or Sports Science from a recognized University; and (ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.		By initial recruitment.	20	30	
-do-	-do-	14. Elementary School Teacher (Arabic) (BS-14).	-do-	(i) M.A. Arabic (second division) with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; or (ii) B.A. (second division) with Shahdat-ul-Almia with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.	As in column No.5.	i) 50% by initial recruitment; and ii) 50% by promotion on the basis of seniority cum fitness from amongst Primary School Teachers.	20	30	
-do-	-do-	15. Elementary School Teacher (Oriental) (BS-14).	-do-	(i) M.A. (second division) in Urdu from a recognized University; and (ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.	As in column No.5.	By initial recruitment.	20	30	
-do-	-do-	16. Elementary School Teacher (Drawing) (BS-14).	-do-	(i) M.A. (second division) in Fine Arts with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; and	As in column No.5.	By initial recruitment.	20	30	

				(ii) M.Ed., (Education) or B.Ed. (second division) from a recognized University.				
-do-	-do-	17. Primary School Teacher (BS-09).	-do-	<p>PST (Sci-Math)</p> <p>(i) B.Sc. (second division) in at least two subjects out of Chemistry, Zoology, Botany, Physics, Mathematics, Math-A or Math-B Course from a recognized University; and</p> <p>(ii) M.Ed., (Education) or B.Ed. (second division) from a recognized University.</p> <p>PST (General)</p> <p>(i) B.A., B.Sc., B.A. (Hons.), B.Sc. (Hons.) or B.S. (Hons.) (second division) from a recognized University; and</p> <p>(ii) M.Ed., (Education) or B.Ed. (second division) from a recognized University; or</p> <p>(iii) BS Ed, ADE (three years) or B.Ed. (Hons.) (four years) from a recognized University.</p>	As in column No.5.	<p>By initial recruitment:</p> <p>(i) 50% of the posts shall be filled from Science Graduates; and</p> <p>(ii) 50% from Arts Graduates.</p> <p>Provided that only those candidates will be eligible for recruitment who are bonafide residents of the district concerned.</p>	20	30
-do-	-do-	18. Qari (BS-07).	-do-	Secondary Certificate (second division) with Hafiz-e-Quran and six months certificate in Qirat from a recognized Institute or Board.		By initial recruitment.	20	3
-do-	-do-	19. Audio Visual Technician (BS-13).	EDO (Education)	Secondary Certificate (second division) with three years' diploma in Electronics or Electrical Technology from a recognized Board or		By initial recruitment.	20	30

				Institute.					
-do-	-do-	20. I.T. Computer Lab In-charge (BS-7).	DEO(SE)	(i) ICS (second division) from a recognized Board; or (ii) F.Sc. or FA (second division) from a recognized Board with one year diploma or certificate from a recognized Board or Institute.		By initial recruitment.	20	30	
-do-	-do-	21. EST Computer Science (IT/ (BS-14).	-do-	(i) M.Sc. (second division) in Computer Science or I.T from a recognized University; and (ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.		By initial recruitment.	20	30	

SECRETARY (P&M)
GOVERNMENT OF PUNJAB
CHANDIGARH

SCHEDULE-II **For Female Officers/Officials in School Education Department**

Name of the Department	Functional Unit	Name of the Post	Appointing Authority	Minimum Qualification for Appointment by		Method of Recruitment	Age for Initial Recruitment	
				Initial Appointment	Promotion		Min	Max
1	2	3	4	5	6	7	8	9
School Education Department	School Education	1. Director Public Instruction (SE/EE)/ Additional Director Public Instruction (SE/EE)/ Director in the Directorate of Instruction (SE/EE)/ GCET Principal, female/ (for Govt. Principal, Comp. Girls School/ Principal, Govt. Girls Pilot School/ Sec. Principal Government Higher or Secondary School and other posts (BS-20).	Chief Minister			By promotion on the basis of selection on merit from amongst Officers District Education (Education), District Education Officers (SE or EE) or Principals Government Higher Secondary School and other Officers in BS-19 with seventeen years' service in BS-17 and above; out of which four years' service shall be in BS-19.		
-do-	-do-	2. Executive District Officer (Education) / District Education Officer (SE/EE) / Principal, Government Girls Higher Secondary School/ or High School/ Senior Subject Specialists and other posts (BS-19)	-do-			By promotion on the basis of selection on merit from amongst, Senior Headmistress, Deputy District Education Officers, other Subject Specialists and other Officers in BS-18 with twelve years' service in BS-17 and above. provided that where initial appointment was made in BS-18, the length of service for promotion shall be seven years' in BS-18.		

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-do-	-do-	B. Deputy District Education Officer (SE/EE)/Senior Subject Specialist/ Senior Headmistress of Girls High School and other posts (BS-18)	Administrative Secretary	(i) M.Phil (Arts or Science) (second division) from a recognized University; Note: M.Phil for Senior Subject Specialist must be in relevant subject. (ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University; and (iii) five years of experience of administration, teaching or both from institution recognized by Board or University.	(i) Master's degree (Arts or Science) (second division) from a recognized University; and (ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University. Note: Master's degree for Senior Subject Specialist must be in relevant subject.	(i) 25% by initial recruitment; and (ii) 75% by promotion on seniority cum fitness basis from amongst Headmistresses of Girls High School, Deputy Subject Headmistresses, Specialist and other officers in BS-17 having five years' service in BS-17.	28	35	Four trainees from I of Development (DSD)
-do-	-do-	4. Subject Specialist/ Headmistress/ Deputy Headmistress of Girls High School and other posts (BS-17)	-do-	(i) Master's degree (Arts or Science) (second division) from a recognized University. Note: Master's degree for Subject Specialist must be in relevant subject. (ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.	As in column No.5. Provided that SSTs having M.A. (English) and (third division) and TEFEL and M.A. M.Ed.; (Education) or B.Ed. (second division) from a recognized University shall be eligible for promotion.	(i) 33% by initial recruitment; and (ii) 67% by promotion on the basis of seniority-cum-fitness from amongst Secondary School Teachers having two years' service as Secondary School Teachers, Assistant Education Officers and Assistant Education Officers (Physical Education) on the basis of consolidated seniority list maintained at Provincial level. Note: Secondary School Teachers on the strength of School Education Department immediately before the enforcement of amended rules on 05.04.1989 shall be eligible for promotion as Headmistress or Deputy Headmistress without having M.A. or M.Sc. degree from recognized University but shall not be eligible for promotion as Subject Specialist: Provided that a Subject Specialists shall not be eligible for posting as	22	30	Four trainees from I of Development (DSD)

						Deputy Headmistress, Headmistress or Assistant Director unless they have served as Subject Specialist for a period of ten years.	20	30
-do-	-do-	5. Secondary School Teacher (SST)/ Assistant Officer/ Assistant Education Officer (AEO) (Physical Education) (BS-16)	EDO (Education)	<p>SST (Science)</p> <p>(i) Master's degree (second division) in Physics, Chemistry, Math, Zoology, Biology or Botany from a recognized University; and</p> <p>(ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized university.</p> <p>SST (Arts)</p> <p>(i) Master's degree (second division) from a recognized University; and</p> <p>(ii) M.Ed., M.A. (Education), or B.Ed. (second division) from a recognized University; or</p> <p>(iii) B.Ed. (Hons.) (four years' degree) from a recognized University.</p>	<p>(i) SST (Science and Arts)</p> <p>As in column No 5; and</p> <p>(ii) AEO (Physical Education)</p> <p>(a) Master's degree (Arts and Science) in Sports or Sciences or Physical Education; and</p> <p>(b) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized university.</p>	<p>(i) 50% by initial recruitment:</p> <p>(a) 75 % for the posts of SST (Science); and</p> <p>(b) 25% for the posts of SST (Arts); and</p> <p>(ii) 50% by promotion on the basis seniority-cum-fitness from amongst the Elementary School Teachers (all categories):</p> <p>(a) 75% for the posts of SST (Arts); and</p> <p>(b) 25% for the posts of SST (Science).</p> <p>Note: The post of AEOs shall be filled from amongst SSTs through transfer.</p>		
-do-	-do-	5. Secondary School Teacher (Tech) (BS-16)	-do-	<p>(i) B.Tech. (Hons.) in relevant trade, M.Ed. in Technical or Industrial Arts, or M.A. in Technical Education or Industrial Arts with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; or</p> <p>(ii) M.A. or M.Sc. (second division) with diploma in Industrial Arts from Government Technical Teachers Training College and having two years' teaching</p>	As in column No.5.	<p>(i) 60% by initial recruitment; and</p> <p>(ii) 40% by promotion on the basis of seniority-cum-fitness from amongst Elementary School Teachers (Technical) on the basis of combined seniority list prepared on the existing post in the respective district.</p>	20	30

				experience of an institution recognized by the School Education Department after acquiring the diploma with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.					
-do-	-do-	7. Secondary School Teacher (Commerce) (BS-16)	-do-	(i) M.Com (second division) with B.Ed. (second division) from a recognized University; or (ii) MBA (second division) with B.Ed. (second division) from a recognized University.	As in column No.5.	By initial recruitment.	20	30	
-do-	-do-	8. Secondary School Teacher (I.T./Computer Science) (BS-16)	-do-	(i) Master's degree (second division) in Computer Science or I.T with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; or (ii) Bachelor degree (four years) in Computer Science or I.T with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.		By initial recruitment.	20	30	
-do-	-do-	9. Secondary School Teacher (Home Economics) (BS-16)	-do-	(i) Master's degree (second division) in Home Economics from a recognized University; and (ii) M.Ed., M.A. (Education) or B.Ed. (second division) with specialization in teaching of Home Economic from a recognized University.	As in column No.5.	(i) 50% by promotion on the basis of seniority-cum-fitness from amongst Elementary School Teachers (all categories) on the basis of combined seniority list prepared on the existing post in the respective district.	20	30	

-do-	-do-	10. Elementary School Teacher (BS-14)	DEO (EE-W)	<p>EST(Math)</p> <p>(i) B.Sc. (second division) in Math-A & B Course and Physics from a recognized University; and</p> <p>(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.</p> <p>EST(Science)</p> <p>(i) B.Sc. (second division) in Zoology, Botany or Chemistry from a recognized University; and</p> <p>(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.</p> <p>EST(English)</p> <p>(i) M.A in English from a recognized University; or</p> <p>(ii) B.A. in English 200 marks and English literature 200 marks from a recognized University; and</p> <p>(iii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.</p> <p>EST(Urdu)</p> <p>(i) M.A. (second division) in Urdu from a recognized University; and</p> <p>(ii) M.Ed., M.A (Edu.) or B.Ed. (second division) from a recognized University.</p> <p>EST(General)</p> <p>(i) M.Sc. or M.A. in Islamic Studies, Pak Studies,</p>	As in column No.5.	<p>(i) 50% by initial recruitment:</p> <p>(a) 60% for the posts of EST (Science and Math); and</p> <p>(b) 40% for the posts of EST (Arts); and</p> <p>(ii) 50% by promotion on the Basis of seniority cum fitness:</p> <p>(a) 60% for the posts of EST (Arts); and</p> <p>(b) 40% for the posts of EST (Science and Math) from amongst Primary School Teachers.</p>	20	30
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-do-	-do-	13. Elementary School Teacher (Vernacular) (BS-14)	-do-	(i) Master's degree (second division) in Urdu or English with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University; or (ii) B.A. (second division)-in English 200 marks and English Literature 200 marks with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University; or (iii) ADE (three years) or B.Ed. (Hons.) (four years) (second division) from a recognized University.	As in column No.5.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority cum fitness from amongst Primary School Teachers.	20	30
-do-	-do-	14. Elementary School Teacher (Physical Education) (BS-14)	-do-	(i) M.A. or M.Sc. (second division) in Physical Education or Sports Science from a recognized University; and (ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.	-	By initial recruitment.	20	30
-do-	-do-	15. Elementary School Teacher (Arabic) (BS-14)	-do-	(i) M.A. Arabic (second division) with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University; or (ii) B.A. (second division) with Shadad-ul-Aimla with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.	As in column No.5.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority cum fitness from amongst Primary School Teachers.	20	30
-do-	-do-	16. Elementary School Teacher (Oriental) (BS-14)	-do-	(i) M.A (second division) in Urdu from a recognized University; and	As in column No.5.	By initial recruitment.	20	30

			(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.					
-do-	-do-	17. Elementary School Teacher (Drawing) (BS-14)	(i) M.A (second division) in Fine Arts from a recognized University; and (ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.	As in column No.5.	By initial recruitment.	20	30	
-do-	-do-	18. Primary School Teacher (BS-09)	<u>PST (Sci-Math)</u> (i) B.Sc. (second division) in at least two subjects out of Chemistry, Zoology, Botany, Physics, Mathematics, Math-A or Math-B Course from a recognized University; and (ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University. <u>PST (General)</u> (i) B.A., B.Sc., B.A. (Hons.), B.Sc. (Hons.) or BS. (Hons.) (second division) from a recognized University; and (ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; or (ii) BS Ed, ADE (three years) or B.Ed. (Hons.) (four years) from a recognized University.	As in column No.5.	By initial recruitment: (i) 50% of the posts shall be filled from Science Graduates; and (ii) 50% from Arts Graduates. Provided that only those candidates will be eligible for recruitment who are residents of the district concerned.	20	30	
-do-	-do-	19. Qari (BS-07)	Secondary School Certificate (second division) with Hafiz-e-Quran and six months certificate in Qirat from a recognized Institute		By initial recruitment. provided that only those candidates will be eligible for recruitment who are bonafide residents of the tehsil concerned.	20	30	

				or Board.					
-do-	-do-	20. Audio Technician (BS-13)	Visual EDO (Education)	Secondary Certificate (second division) with three years' diploma in Electronics or Electrical Technology Board or recognized Institute.		By initial recruitment.	20	30	
-do-	-do-	21. I.T. Computer Lab In-charge (BS-7)	DEO(SE)	(i) ICS (second division) from a recognized Board; or (ii) F.Sc. or FA (second division) from a recognized Board with one year diploma or certificate from a recognized Board or Institute.		By initial recruitment.	20	30	
-do-	-do-	22. EST Computer Science (BS-14)	(IT/)	(i) M.Sc. (second division) in Computer Science or I.T from a recognized University; and (ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.		By initial recruitment.	20	30	



No. SO (SE-IV) 2-43//2011
GOVERNMENT OF THE PUNJAB
SCHOOL EDUCATION DEPARTMENT
Dated Lahore the, 5th June, 2012

To

1. All the District Coordination Officers, in Punjab.
2. All the Executive District Officers (Edu), in Punjab.

SUBJECT: RECRUITMENT OF SCIENCE, MATHEMATICS, COMPUTER SCIENCE AND ENGLISH EDUCATORS UNDER RECRUITMENT POLICY-2011

The Competent Authority has approved the recruitment of Educators against all the left over posts which remained unfilled due to non availability of candidates during the recent recruitment under the Recruitment Policy-2011 dated 25.10.2011. Presently, if any next in merit candidate be available against the seats where joining has not taken place or some candidates has left after joining, the EDO (Edu) will issue Letter of Agreement immediately for such candidates. The joining of these candidates will be arranged on first working day after summer vacation.

2. In addition to above, the Competent Authority has further approved the recruitment against 16641 posts for ESE (Science-Math), SESE (Science), SESE (Math), SSE (Bio-Chem), SSE (Phy-Math), SSE (English) and SSE (Com. Sci). The district-wise break up of **16641** posts is at **Annex-A**.

3. The following revisions in the academic qualifications have also been approved by the Competent Authority. However, professional qualification in all cases will remain the same:

Academic qualifications

Nomenclature of Posts	Existing Academic Qualification in Policy-2011	Revised Academic Qualification
ESE (Science-Math)	B.Sc (2 nd div) with at least three subjects out of Chemistry, Zoology, Botany, Physics, Math, Math-A& Math-B	B.Sc (2 nd div) with at least two subjects out of Chemistry, Zoology, Botany, Physics, Math, Math-A& Math-B
	OR	OR
	BA / B.Sc / BS (Honors) (2 nd div) and FSc with Physics, Chemistry, Biology / Math	BA / B.Sc / BS(Hons)(2 nd div) and FSc with two subjects out of Physics, Chemistry, Biology, Mathematics
	OR	OR
	BS.Ed (2 nd div) in Science Subjects as mentioned above	BS.Ed (2 nd div) in Science Subjects as mentioned above

اشتہار برائے بھرتی ایجوکیٹرز

ضلع کے پرائمری، ایلیمنٹری، سیکنڈری اور ہائر سیکنڈری سکولوں میں حکومت پنجاب کی طرف سے منظور کردہ سائنس، ریاضی، کمپیوٹر سائنس اور انگلش ایجوکیٹرز کی مختلف آسامیوں پر کنٹریکٹ کی بنیاد پر بھرتی کیلئے موڈوں امیدواران سے مورخہ _____ تک مجوزہ درخواست فارموں پر درخواستیں مطلوب ہیں۔ مقررہ تاریخ کے بعد کوئی درخواست قابل قبول نہ ہوگی۔ آسامیوں کی تقسیم حسب ذیل ہے۔

الف۔ تفصیل آسامیاں کیلگری وائر / تحصیل وائر۔

نمبر شمار	آسامی کا نام	بوائز سکولوں کیلئے آسامیوں کی تفصیل مع مخصوص کوٹہ جات						گرلز سکولوں کیلئے آسامیوں کی تفصیل مع مخصوص کوٹہ جات						کل آسامیاں
		تحصیل A	تحصیل B	تحصیل C	تحصیل D	مسترد کوٹہ 2%	ایلیمنٹری کوٹہ 5%	تحصیل A	تحصیل B	تحصیل C	تحصیل D	مسترد کوٹہ 2%	ایلیمنٹری کوٹہ 5%	

ب۔ آسامیوں کیلئے مقررہ تعلیمی و پیشہ ورانہ قابلیت۔

نمبر شمار	آسامی کا نام	مقررہ تعلیمی استعداد	پیشہ ورانہ تربیت
1	ایلیمنٹری سکول ایجوکیٹر (سائنس۔ ریاضی) BPS-9	B.Sc (2nd div) with at least two subjects out of Chemistry, Zoology, Botany, Physics, Math, Math-A & Math-B OR BA / B.Sc / BS(Hons)(2nd div) and FSc with two subjects out of Physics, Chemistry, Biology, Mathematics OR BS.Ed (2nd div) in Science Subjects as mentioned above	PTC/CT/B.Ed / M.Ed / M.A (Edu) PTC/CT/B.Ed / M.Ed / M.A (Edu) ---
2	سیئر ایلیمنٹری سکول ایجوکیٹر (سائنس) BPS-14	B.Sc (2nd div) with at least two subjects out of Chemistry, Physics, Zoology & Botany OR BS (Honors) (2nd div) with Chemistry/ Physics/ Zoology/ Botany OR BS.Ed (2nd div) with Chemistry, Zoology & Botany	CT/B. Ed / M.Ed / M.A (Edu) CT/B. Ed / M.Ed / M.A (Edu) ---
3	سیئر ایلیمنٹری سکول ایجوکیٹر (ریاضی) BPS-14	B.Sc (2nd div) with at least two subjects out of Physics, Math, Math-A Course, Math-B Course OR BS(Honors) (2nd div) with Math/Physics OR BS.Ed (2nd div) with Physics / Math	CT/B. Ed / M.Ed / M.A (Edu) CT/B. Ed / M.Ed / M.A (Edu) ---
4	سیکنڈری سکول ایجوکیٹر (بایو۔ کیمسٹری) BPS-16	MSc (2nd div) or BS (Honor 4-Years) (2nd div) in Chemistry/ Biology/Zoology/ Botany or equivalent qualification of the same subjects	B.Ed/ M.Ed / M.A (Edu)
5	سیکنڈری سکول ایجوکیٹر (فزکس۔ ریاضی) BPS-16	MSc (2nd div) or BS (Honor 4-years) (2nd div) in Physics/ Math or equivalent qualification of the same subjects	B.Ed/ M.Ed / M.A (Edu)
6	سیکنڈری سکول ایجوکیٹر (کمپیوٹر سائنس) BPS-16	MSc (Com Sci)/ MCS/MSc (IT) / BCS (4-years course) (2nd div)	B.Ed/M.Ed/ M.A (Edu)

DISTRICT-WISE AND POST-WISE BREAK-UP OF 16641 VACANT POSTS (BS-9, 14 & 16)

Sr. No.	District	ESE (Sci-Math)	SESE (Math)	SESE (Science)	SSE (English)	SSE (Che-Bio)	SSE (Phy-Math)	SSE (Com-Sci)	Total
1.	D.G.Khan	344	65	72	3	8	8	1	501
2.	Muzaffargarh	164	33	30	9	20	20	0	276
3.	Rajanpur	95	13	10	7	15	15	3	158
4.	Layyah	211	90	87	8	10	10	1	417
5.	Bahawalpur	344	25	27	22	35	35	2	490
6.	R.Y.Khan	354	140	135	01	05	05	5	645
7.	Bahawalnagar	230	80	85	28	40	40	4	507
8.	Multan	215	03	03	09	12	12	3	257
9.	Lodhran	132	33	33	03	04	04	0	209
10.	Khanewal	237	54	54	43	45	45	0	478
11.	Vehari	448	70	75	10	17	17	05	642
12.	Sahiwal	554	58	56	14	30	30	0	742
13.	Pakpattan	195	65	70	10	13	14	0	367
14.	Okara	155	30	30	16	30	30	0	291
15.	Lahore	380	50	49	07	18	18	0	522
16.	Kasur	921	106	106	17	30	30	07	1217
17.	Nankana Sahib	48	30	35	01	04	04	0	122
18.	Sheikhupura	358	60	59	17	25	25	0	544
19.	Faisalabad	999	150	145	0	01	01	0	1296
20.	Jhang	508	100	94	37	50	50	07	846
21.	T.T. Singh	237	55	54	11	20	20	01	398
22.	Chiniot	261	80	81	07	15	15	01	460
23.	Gujranwala	528	40	40	28	60	60	11	767
24.	Hafizabad	278	51	50	06	12	12	03	412
25.	M.B.Din	229	20	19	10	15	18	0	311
26.	Gujrat	13	10	10	05	05	05	0	48
27.	Narowal	332	10	10	0	0	01	0	353
28.	Sialkot	261	47	40	06	07	07	0	368
29.	Rawalpindi	440	85	89	21	46	50	0	731
30.	Jhelum	18	11	11	5	15	15	0	75
31.	Attock	99	04	04	02	02	02	0	113
32.	Sargodha	477	25	34	08	15	15	08	582
33.	Mianwali	353	45	48	08	30	30	0	514
34.	Chakwal	138	13	10	10	26	25	0	222
35.	Khushab	138	75	76	11	30	30	0	360
36.	Bhakkar	204	44	43	28	40	40	01	400
Total		10898	1870	1874	428	750	758	63	16641

Note: These posts are in addition to posts left over in recruitment.