

GOVERNMENT OF THE PUNJAP SERVICE & GENERAL ADMINISTRATION

DEFARTMENT (REGULATIONS WING)

Dated Lahore, the 14th March, 2012

<u>NOTIFICATION</u>

Mo.SOR-III(S&GAD)1-19/2004(P). In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), Governor of the Punjab is pleased to make the following rules:

Short title and commencement.— (1) These rules may be cited as the Punjab chagl Education Department (School Education) Service Rules 2014.

They shall come into force at once. (2)

Wethod of recruitment. The method of recruitment, minimum qualification, age limit and other incidental matters for the posts of the functional unit shall be such as given in the Schedule-I and Schedule-II appended to these rules.

Repeal.- The Punjab Education Department (School Education Department) 3. Recruitment Rules, 1987 are hereby repealed.

SHAHNAZ NAWAZ SECRETARY (REGULATIONS), S&GAD

Dated Lahore, the

March, 2014

No.SOR-III(SRGAD)1-19/2004(P)

A copy is forwarded for information and necessary action to:-

The Secretaries, Government of the Punjab, 1.

Finance Department. i)

Law & Parliamentary Affairs Department. ii) ·

School Education Department. The Accountant General, Punjab, Lahore.

The Secretary, Punjab Public Service Commission, Lahore. 2. 3.

The Deputy Secretary (Reg:), Law & Parliamentary Affairs Department. 4. The Deputy Secretary (PC), Finance Department, Lahore.

The System Analyst (O&M Wing), S&GA Department, Lahore with the request to 5. incorporate the above mentioned service rules in the database created in the O&M

The Private Secretaries to the Governor Punjob / Chiai Minister / Chief Secretary / Additional Chief Secretary and Secretary (Services), S&GAD. 7.

The Superintendent, Government Printing Press Punjab, Lahore with the request to get published this notification in the Official Gazette and supply 20 printed 8. copies thereof to the undersigned.

> (MUHAMMAD SALEEM) SECTION OFFICER (R-III)

ON OFFICER

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	-do-			Department Department			Name of the Department
	-do-			Education	2		Function al Unit
	(BS-20). 2. Executive I Officer (Education) /District Education (SE/EE) /Principal,	Central Model School/ Principal School/ Principal Government Technical School/ Principal High or Higher Secondary School and other posts	Instruction (SE/EE)/ Principal, (Principal, Somp. Comp. Principal, Principal Principal Principal	(SE/EE)/ Additional Director Public Instruction (SE/EE)/ Director in the Directorate of Public	3		Name of the Post
ent econdary School/ Subject Subject s and	District) Officer	Model Principal ent School/ High or econdary and other	GCET/ Govt. School/ Govt. School/	Public n Director rectorate Public	ם הלולי		Post
	-do-				4) Chief Minister		Appointing Authority
					5	Initial Appointment	Minimum Qualification for Appointment
•		*			6	Promotion	or Appointment by
brovided that where initial appointment was made in BS 13, the length of service for promotion shall be seven years' in BS-18	By promotion on the basis of selection on merit from amongst, Senior Headmaster, Deputy District Education Officers, Senior Subject Specialists and other Officers in BS-18 with twelve years' service in BS-17 and above.		provided that where initial appointment was made in BS-18, the length of service for promotion shall be twelve years in 3S-18 and above; out of which four years' service shall be in BS-19.	こうそうく ジェック	By promotion on the basis of	The state of the s	Method of Recryjument
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			Headmaster High School other posts (BS-17).	Subject Specialist/ Headmaster/				Headmaster High School other posts (BS-18).	Education Offi (SE/EE)/Senior Subject Specialist/ Sen	Deputy
			or of	ir/	·			ter of	Education Officer (SE/EE)/Senior Subject Specialist/ Senior	District
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			Note Subjection related for the control of the cont	(i) Ma				Note: Subject in releva (ii) M.E		œ (i)
			recognized University; Note: Master's degree for Subject Specialist must be in relevant subject; and i) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.	Master's dec or Science) division)		ers a tit hin	division) recognized and; five years'	Note: M.Phil for Subject Specialist in relevant subject; (ii) M.Ed., M.A. (Ed. or B.Ed.	Ğ ₹ Ç. :	M.Phi
			d Univer r's degra- cialist mu sibject; a L'Educ A (Educ d. (s) from d Univers	degree nce) (se		4 - 3	<u> </u>	Phil for pecialist resubject; Subject; , M.A (Ed B.Ed.	Science) (secondivision) from recognized University;	Â
			Jniversity; degree for list must be ect; and (Education) (second from a liniversity.	e (Arts (second		inistration, both in an recognized dor any	from a University;	: M.Phil for Senior ect Specialist must be levant subject; M.Ed., M.A (Education) or B.Ed. (second	(second from a lniversity;	
		•	Teachers h (English) division) a with M.E (Education) (second from a r University eligible promotion.	As in colur Provided Secondary		∩r rē	3		3	1
	-		7 7 3 Ea 5	As in column.No.5. Provided ti		recognized University.	M.Ed., (Education) B.Ed. (idivision)	Note: Master's of Senior Senio	(Arts or a (Second of From a recond of Contract)	11011
				No.5. that		. u.	M.A or (second from a	Note: Master's degree for Senior Subject Specialist must be in relevant subject.	s degree or Science) division) recognized	1
	Provided that a Subject Specialists shall not be eligible for posting as headmarker. Deputy Headmarker	Note: Secondary School Teachers on the strength of School Education Department immediately before the enforcement of amended rules on 05.04.1989 shall be eligible for promotion as Headmaster or Deputy Headmaster without having M.A. or M.Sc. degree from recognized University but shall not be eligible for promotion as Subject Specialist:		3 0				· · · · · · · · · · · · · · · · · · ·	3 5	7
	that at be elig	chers on the stre- cation Departmenter the enformed rules on 05 eligible for pure ligible for permitted with having more from recognishall not be notion as Subject	of seniority-cum-fitness amongst Secondary Teachers having two service as Secondary Teachers, Assistant Edu Officers and Assistant Edu Officers (Physical Education the basis of consol seniority list maintaine Provincial level.	6 by init				Deputy H Specialist BS-17 hav in BS-17.	5% by in 5% by p p m fitnes madmast	
Charle I	Subject Jible for	nndary S. the strength of S. partment immedi enforcement s on 05.04.1989 for promotion or Deputy Headma r Deputy Headma recognized Unive ot be eligible Subject Specialis	ity-cum-fitnes Secondary having two s Secondary Assistant Ec nd Assistant Ec hysical Educat s of conso list maintair level.	ial recru				Headmasters, st and other of aving five years,	itial reco	
- epecy liceuillaster	Specia	Fiote: Secondary School Teachers on the strength of School Education Department immediately before the enforcement of amended rules on 05.04.1989 shall be eligible for promotion as Headmaster or Deputy Headmaster without having M.A. or M.Sc. degree from recognized University but shall not be eligible for promotion as Subject Specialist:	Je die die die die die die die die die di	33% by initial recruitment; and 67% by promotion on the basis			÷	Deputy Headmasters, Subject Specialist and other officers in BS-17 having five years' service in BS-17.	25% by initial recruitment; and 75% by promotion on seniority cum fitness basis from amongst Headmasters of High Schools:	
Ster	lists as	chool chool chool chool chool chool chool chool of of shall as as asster i.Sc. rsity for	School years' School ucation ucation on onlidated at		r	·.		Subject ficers in service	; and hoofs	
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			b. Secondary School Teacher (Tech) (BS-16).	1					(AEO) (Physica Education) (BS-16).	ה ב ה	Teacher (SST)/ Assistant	
			-do-								(Education)	
Teachers Teachers Training College and having two years' teaching	글 다 있	Arts or M.A. in Technical Education or Industrial Arts with M.Ed., M.A (Education) or B.Ed.) from a recognized University;	(i) B.Tech. (Hons.) in relevant trade, M.Ed. in Technical or Industrial	(iii) B.Ed. (Hons.) (four years' degree) from a recognized University.	(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University; or	Pak Stuc Studies and others fro recognize y; and	(i) Master's degree (second division) in		recognized University; and (ii) M.Ed., M.A. (Education)	(Second division) in Physics, Chemistry, Math, Zoology, Biology or Botany from a	" (P)	
			As in column No.5.			ion) from recognized ersity.	(b) M.Ed., M.A. (Education) or B.Ed. (second	in Sports Sciences or Physical Education; and		As in column No 5; and (ii) AEO (Physical		
		of seniority-cum-itness from amongst Elementary School Teachers (Technical) on the basis of combined seniority list prepared on the existing post in the respective district.) 60% by initial recruitment; and			Note: The post of AEOs shall be filled from amongst SSTs through transfer.	(b) 25% for the posts of SST (Science).	amongst the Elementary's Teachers (all categories): (a) 75% for the posts of (Arts); and	ii) 50% seni	(a) 75 % for the posts of SST (Science); and (b) 25% for the posts of SST	=	or Assistant Director unless they have served as Subject Specialist for a period of ten years
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		School Teacher (BS-14).	,	(BS-16).	8. Secondary School Teacher (I.T/Computer Science)	(Commerce) (BS-16).	Secondary School	
		OEO (M-EE)			hool	(e)	School	
1	(ii) M.I or div rec	EST(M (i) B.S in I and recc	XII)		-do (i)		-do-	
in Zoology, Botany or Chemistry from a	(ii) M.Ed., M.A (Educatic or B.Ed. (seco- division) from recognized University.	eth) c. (sec Math-A Physi	Bachelor degree (four years) in Computer Science or I.T with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized lightness.	IT with M. (Education) (second divise a University; or	احت	(ii) MBA (second with S.Ed.	diploma M.A. () B.Ed. (su from a	experience Institution by the Education
tany or	(Education) (second from a niversity,		or degree (four in Computer or I.T with M.A. (Education) 3.Ed. (second) from a	I.T with M.Ed., M.A. (Education) or 5.Ed. (second division) from recognized Jniversity; or	division) from a recognized University. Aster's degree second division) in	^ ~ ~	diploma with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University or Board.	experience of an Institution recognized by the School Education Department
		As in column No.5.				d As	the .Ed., or or sion) ized	an ized nool ent
(b)	ii) S				,	in column No.5.	- 122	
(Science amongst	(D) 40% for t (Arts); and 50% by promot of seniority cum a) 60% for th (Arts); and	50% by initia (3) 60% for (Science			By initial recruitment		4.7	
40% for the Posts of EST (Science and Math) from amongst Primary School	(D) 40% for the posts of EST (Arts); and (Arts); and of seniority cum fitness: (a) 60% for the posts of EST (Arts); and	50% by initial recruitment: (a) 60% for the posts of EST (Science and Math); and			ruitment	By initial recruitment.		
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d recognized University.	(iii) BS.Ed, ADE (three years) or B.Ed (Hons.) (four years' degree) (second division) from	(ii) M.Ed., M.A (Edu.) or B.Ed. (second division) from a recognized University; or	(i) M.Sc. or M.A (second division) in Islamic Studies, Pak Studies, Geography or History and others; and	EST(General)	(ii) M.Ed., M.A(Edu.) or B.Ed. (second division) from a recognized University	(i) M.A (second division) in Urdu from a recognized University; and	(iii) M.Ed., M.A (Education) or B.Ed., (second division) from a recognized University;	(ii) B.A in English 200 marks and English	(i) M.A (second division) in English from a recognized University; or	(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.	
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		12. Elementary School Teacher (Vernacular) (BS-14).		11. Elementary School Teacher (Agriculture) (BS-14).			10. Elementary School Teacher (Tech) (BS-14).
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(iii) ADE (three years) or B.Ed. (Hons.) (four years') (second division)	(ii) B.A. (second division) in English 200 marks and English Literature 200 marks with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University; or	(i) Master's degree (second division) in Urdu or English with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University; or	(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.	(i) B.Sc. (Hons-Agri) or BS (Hons-Agri) (second division) from a recognized University;	g \(\) \(\	M.A. (Education) or B.Ed. (second division) from a recognized University; or B.Sc. (second division) from a recognized University	(i) B.A or B.Sc. (second division) with three years, diploma from Poly Technical Institute in the relevant
		As in column No.5.					1
		and 50% by initial recruitment; and 50% by promotion on the basis of seniority cum fitness from amongst Primary School Teachers.		By initial recruitment.			By initial recruitment.
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(BS-14). 14. Elementary 15. Elementary
School Te 16. Elementary School Teacher (Arabic) (BS-14). School (Oriental) (BS-14). (Drawing) (BS-14). . Teacher Teacher Teacher -do--00--ob -0p-(ii) B.A (second division) with Shahdat-ul-Almia Ξ \overline{z} from a University. with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University. or B.Ed. (second division) from a recognized University. M.A Arabic (second division) with M.Ed., M.Ed., M.A (Education) B.Ed. (second division) from a recognized M.A or M.Sc. (second division) in Physical Μ. Α. Science from a recognized University; Education or Sports University; or or B.Ed. division) M.Ed., M.A (Education) recognized University; recognized University; and division) from intercognized University. in Urdu M.A. (second division) M.Ed., M.A (Education) M.A (second division) division) B.Ed. from Fine (Education) or recognized Arts with from (second (second (second <u>₹</u> As in column No.5. As in column No.5. As in column No.5. By initial recruitment. By initial recruitment. By initial recruitment. 50% 50% by promotion on the basis of seniority cum fitness from amongst Primary School Teachers. by initial recruitment; 20 20 20 20 30 30 30 30

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19. Audio Technician (BS-13).	18. Qəri (BS-07).				Teacher (BS-09).	17. Primary	-	
Visual					,	School		
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Secondary School Certificate (second division) with three years' diploma in Electronics or Electrical Technology from a recognized Board or	Secondary Secondary Certificate (second division) with Hafiz-e-Quran and six months certificate in Qirat from a recognized Institute or Board.	(ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University; or (iii) BS Ed, ADE (three years) or B.Ed. (Hons.) (four years') from a recognized University.	(i) B.A., B.Sc., B.A (Hons.), B.Sc. (Hons.) or BS. (Hons.) (second division) from a recognized University; and	(ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.	(i) B.Sc. (second division) in at least two subjects out of Chemistry, Zoology, Botany, Physics, Mathematics, Math-A or Math-B Course from a recognized University; and	PST (Sci-Math)	ر ح	(ii) M.Ed., M.A.
						As in column No.5.		
By initial recruitment,	by initial recruitment. Provided that only those candidates will be eligible for recruitment who are bonafide residents of the tehsil concerned.				 (i) 50% of the posts shall be filled from Science Graduates; and (ii) 50% from Arts Graduates. Provided that only those candidates will be eligible for recruitment who are bonafide residents of the district concerned. 	By initial recruitment:		
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21. EST (17) Computer Science) (BS-14).				20.I.T. Computer Lab In-charge (BS-7).			
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in Computer Science or I.T from a recognized University; and (ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.	Institute. (i) M.Sc. (second division)	certificate from a recognized Board or	division) from a recognized Board with	from a recognized Board; or	Control division)	Institute.	
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	By initial recruitment.				By initial recruitment.		
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Higher Secondary or High School Senior Subject Specialists and other posts (BS-19)	e [lon) al,	Govt. Girls Pilot Sec. School/ Principal Government High or Higher Secondary School and other posts	of Public of Serviction (SE/EE)/ GCET Principal, GCET (for Female)/ Principal, Comp. School/ Principal,	Director Public (SE/EE)/ Additional Public Director Public Instruction (SE/EE)/ Director (SE/EE)/ Dire	Name of the con-	1 1
School/ Subject and	Officer Officer	ol/ ol/ ool ool	<u> </u>	Chief Minister	Authority	Female Off
					Initial Appointment	Officers/Officiablit Screens by Minimum Qualification for Appointment by
					promotion 6	Appointment by
shall be seven years' in BS-18.	Senior Headmisuress, Senior District Education Officers, Other Subject Specialists and twelve Officers in BS-18 with twelve years' service in BS-17 and above years' service in BS-18 where initial provided that where in BS-18, appointment was made in BS-18, appointment was made in BS-18, appointment was made in BS-18.	basis	provided that where initial provided that where in BS-18, appointment was made in BS-18, the length of service for promotion the length of service in BS-18 and shall be twelve years in BS-18 and above; out of which four years service shall be in BS-19.	Executive District Condition (Education), District Education), Education (Education), District Education (Education), District Education (Education), District Education, District Educati	om e	Method of Recruitment
	Senior other twelve above. Initial BS-18, protion	of .	8, 10, 10,	133000	Min Max	Age for initial Recruitment

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		· .		(100-11)	Headmistress of Girls High . School and other posts	4. Subject Specialist/ Headmistress/ Deputy							and other posts (BS-18)	dmistres High S	Subject Specialist/ Senior	3. Deputy District Education Officer		ord, Share The state of the sta
				•		-do-					• • •					Administrative Secretary		
				(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.	Note: Master's degree for Subject Specialist must be in relevant subject.	(i) Master's degree (Arts or Science) (second division) from recognized University.		Board or University.	뮲호	(iii) five years of experience of administration,	recognized University; and	B.Ed. (second division) from a	(ii) M.Ed., M.A	ct Specialist m	_ e_	seco	1	** 14.
				h) from a recognized to deligible for promotion.	M.Ed.; (Education) (second	As in column.No.5. Provided that SSTs having M.A. (English) (third division) and (third and with				relevant subject	Note: Master's degree for Senior Subject Specialist must be in	University.	division) from a	ation	from recognized University; and	(Arts or S (second d	(i) Master's degree)	マール 一般
	provided that a Subject Specialists that not be eligible for posting as	before the enforcement of simended rules on 05.04.1989 shall the eligible for promotion as Headmistress or Deputy Headmistress without having M.A. or M.Sc. degree from recognized University but shall not be eligible for promotion as Subject Specialist:	할을	Officers (Physical Education) on the basis of consolidated seniority list maintained at Provincial level.	service as Secondary School Teachers, Assistant Education Officers and Assistant Education		330/ by initial recruitment; and						in BS-17.	Specialist and other officers in Specialist and other officers in Specialist and other officers in Specialist and other officers.	Headmistresses of Girls High School, School	75% by promotion c	25% by initial recruitment; and	
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	5. Secondary School Teacher (Tech) (BS-16)				(AEO) (Physical Education) (BS-16)		Į.	
	, do-					(Education)	FDO	
(ii) M.A. or M.Sc. (second division) with diploma in Industrial Arts from Government Technical Teachers Training College and having two years'		1 .	(ii) M.Ed., M.A (Education), or B.Ed. (second division) from a recognized University; or	(i) Master's degree (second division) from recognized University; and	(ii) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized university.	degree division) in Chemistry, ogy, Biology from a control of the		
15 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		As in column No.5.		(b) M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized university.	degree (Arts and Science) in Sports Sciences or Physical Education; and		and	T T
	ii) 40% by promotion on the basis of seniority-cum-fitness from amongst Elementary School Teachers (Technical) on the basis of combined seniority list prepared on the existing post in the respective district.	1) 60% by initial recruitment; and		(b) 25% for the posts of Sol (Science). Note: The post of AEOs shall be filled from amorigst SSTs through transfer.	geniority-cum-fitness from seniority-cum-fitness seniority-cum-fitness seniority-cum-fitness: amongst the Elementary School Teachers (all categories): (a) 75% for the posts of SST (Arts); and	(b)	Specialist for a period of ten years. Specialist for a period of ten years. Specialist for a period of ten years. The special speci	Headmistress, Headmistress or Assistant Director Headmistress or Assistant Director Headmistress or Assistant Director
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	9. Secondary School Teacher (Home Economics) (BS-16)		8. Secondary School Teacher (I.T/Computer Science) (BS-16)	Teacher (Commerce) (BS-16)	7 Secondary School	
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	(i) Master's degree (second division) in Home Economics from recognized University; and or B.Ed. (second division) in specialization of Home Economic from a recognized University.	(ii) Bachelor degree (four years) in Computer Science or I.T with M.Ed., M.A. (Education) or B.Ed. (second division) from a recognized University.	(i) Master's degree (second division) in Computer Science or I.T with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University; or	division) with b.ed. (second division) from a recognized University; or (ii) MBA (second division) with B.Ed. (second division) from a recognized University.	recogy Sylving Departyuiring with Ucation ond diverse one of the cook of the c	experience of an
	As in column No5.		1		As in column No.5.	
	of seniority-cum-fitness from of seniority-cum-fitness from amongst Elementary School Teachers (all categories) on the basis of combined seniority list prepared on the existing post in the respective district.	snow by initial recruitment; and	by Initial recontinuosia.		By initial recruitment	
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										10.Elementary School Teacher (BS-14)	
										(EE-W)	
(i) M.Sc. of Pak Studies,	[1	(ii) M.Ed., M.A (Edu.) or B.Ed. (second division) from a recognized University.	(i) M.A. (second division) (i) M.A. (second division) in Urdu from a recognized University; and	(iii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.	(ii) B.A. in English 200 marks and English literature 200 marks from a recognized University; and	EST(English) (i) M.A in English from a recognized University; or	(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.	(i) B.Sc. (second division) in Zoology, Botany or Chemistry from a recognized University; and	(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.	(i) B.Sc. (second division) in Math-A & B Course and Physics from a recognized University;	
5,	10 	<u> </u>	χ. ω J	ŭ D.O							As in column No.5.
	-					• •		(b) 40% for the posts of Ed- (Science and Math) from amongst Primary School Teachers.	i) 50% by promotion on the posts of seniority cum fitness: (a) 60% for the posts of EST (Arts); and (Arts) of FST	(a) (b) (Science and Math); and (Science and Math); and (Science and Math); and (Arts); and	b) 50% by initial recruitment:
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12. Elementary School Teacher (Home Economics) (BS-14)			11. Elementary School Teacher (Tech) (BS-14)		1.8.
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division) in Home Economics from a recognized University; and or B.Ed. (Second division) from a recognized University.	i	M.A (Education) or B.Ed. (second division) from a recognized University; or (ii) B.A or B.Sc. (second division) from a recognized University	(i) B.A. or B.Sc. (second division) with three years' diploma from Poly Technical Institute in the relevant Technology with M.Ed.,	University; or (iii) BS.Ed, ADE (three years) or B.Ed. (Hons.) (four years' degree) (second division) from a recognized University:	Geography or History and others; and (ii) M.Ed., M.A (Edu.) or B.Ed. (second division) from a recognized
٠					
	By initial recruitment.		By initial recruitment.		
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	-40-		-do-		-do-				-do-
	-do-		-do-		-do-				-do-
(BS-14).	16. Elementary School Teacher (Oriental)		15. Elementary School Teacher (Arabic) (BS-14)		14. Elementary School Teacher (Physical Education) (BS-14)			<u>, </u>	13. Elementary
	-00-		-do-		-do-				-do-
9 70	(i) M.A (second division) in Urdu from a recognized University;	(ii) B.A. (second division) with Shahdat-ui-Aimia with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.	(i) M.A. Arabic (second division) with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University; or	(ii) M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University.	(i) M.A. or M.Sc. (second division) in Physical Education or Sports Science from a recognized University;	(iii) ADE (tiree years) (four B.Ed. (Hons.) (four years') (second division) from a recognized University.	(second division) \$h 200 marks a \$h Literature 2 \$ with M.Ed., N cation) or B.I and division) fron gnized Universi	Urdu or English with M.Ed., M.A (Education) or B.Ed. (second division) from a recognized University; or	division)
	n) As in column No.5. a a		AS IN COLUMN TITE NO. 3.				4-		As in column No.5.
	By initial recruitment.		promoi seniority ongst Pr	i		By initial recruitment.		basis of seniority cum fitness from amongst Primary School Teachers.	50% by and
		20	∑ ¾ ō			20			20
		30		30		30			30

dodo--dodo--cb -do-18. Primary 19. Qari (BS-07) .Elementary School Teacher (Drawing) (BS-14) Teacher (BS-09) School -do 9 승 (i) B.Sc. (secon Ξ $\widehat{\Xi}$ $\widehat{\Xi}$ $\overline{\Xi}$ PST (General) M.Ed., M.A (Education)
or B.Ed. (second
division) from a
recognized University. months certificate in Qirat with Hafiz-e-Quran and six Certificate (second division) M.Ed., M.A (Education) or B.Ed. (second division) from a from a recognized institute Secondary M.A (second division) in Fine Arts from a recognized University; recognized University. M.Ed., M.A (Education) or B.Ed. (second Physics, Math-A out of in at least two subjects B.Sc. (second division) BS Ed, recognized University; (Hons.), B.Sc. (Hons.) or BS.(Hons.) (second B.A division) and Zoology, recognized University; recognized University. Course and recognized University. (four years) from a years) or B.Ed. (Hons.) University; or M.Ed., division) (second division) from (Education) or B.Ed. B.Sc., Mathematics, 윽 ADE Chemistry, from from recognized from Math-B Botany, (second (three School As in column No.5. As in column No.5. By initial recruitment: By initial recruitment. will be eligible for recruitment who are residents of the district Provided that only those candidates concerned. will be eligible for recruitment who are bonafide residents of the tehsile By initial recruitment.

Provided that only those candidates concerned 50% from Arts Graduates. 50% of the posts shall be filled from Science Graduates; and 20 20 20 30 30

-do--do--dodo--do-90-20. Audio Technician (BS-13) 21.I.T. Comput Lab In-charge (BS-7) 22. EST Computer Science) (8S-14) Computer Visual (Education) DEO(SE) Secondary
Second division)
Certificate (second division)
With three years' diploma in
Electronics or Electrical
Frechnology from a
Frecognized Board or
Frecognized Givision)
(i) ICS (second division)
from a recognized (ii) F.Sc. or FA (second division) from a (ii) M.Ed., M.A. (Education) or B.Ed. (second Board; or M.Sc. (second division) in Computer Science or I.T from a recognized University; and certificate recognized Institute. recognized Board with one year diploma or recognized University division) from Board from (second 9 0 By initial recruitment. . By initial recruitment. By initial recruitment. 20 20 20 မ 30 ઝ





To

No. SO (SE-IV) 2-43//2011 GOVERNMENT OF THE PUNJAB SCHOOL EDUCATION DEPARTMENT

Dated Lahore the, 5th June, 2012

- 1. All the District Coordination Officers, in Punjab.
- 2. All the Executive District Officers (Edu), in Punjab.

SUBJECT: RECRUITMENT OF SCIENCE, MATHEMATICS, COMPUTER SCIENCE AND ENGLISH EDUCATORS UNDER RECRUITMENT POLICY-2011

The Competent Authority has approved the recruitment of Educators against all the left over posts which remained unfilled due to non availability of candidates during the recent recruitment under the Recruitment Policy-2011 dated 25.10.2011. Presently, if any next in merit candidate be available against the seats where joining has not taken place or some candidates has left after joining, the EDO (Edu) will issue Letter of Agreement immediately for such candidates. The joining of these candidates will be arranged on first working day after summer vacation.

- 2. In addition to above, the Competent Authority has further approved the recruitment against 16641 posts for ESE (Science-Math), SESE (Science), SESE (Math), SSE (Bio-Chem), SSE (Phy-Math), SSE (English) and SSE (Com. Sci). The district-wise break up of 16641 posts is at Annex-A.
- 3. The following revisions in the academic qualifications have also been approved by the Competent Authority. However, professional qualification in all cases will remain the same:

Academic qualifications

Nomenclature of Posts	Existing Academic Qualification in Policy-2011	Revised Academic Qualification
	B.Sc. (2 nd div) with at least three	B.Sc (2 nd div) with at least two
	subjects out of Chemistry,	subjects out of Chemistry,
	Zoology, Botany, Physics, Math,	Zoology, Botany, Physics, Math,
	Math-A& Math-B	Math-A& Math-B
	OR	OR
ESE	BA / B.Sc / BS (Honors) (2 nd div)	BA / B.Sc / BS(Hons)(2 nd div)
(Science-Math)	and FSc with Physics, Chemistry,	and FSc with two subjects out of
(Ocience-matri)	Biology / Math	Physics, Chemistry, Biology,
		Mathematics
	OR	OR OR
	BS.Ed (2 nd div) in Science	BS.Ed (2 nd div) in Science
	Subjects as mentioned above	Subjects as mentioned above



اشتهار برائے بحرتی ایج کیٹرز

سائنس اور	سائنس،رياضي، كمپيوٹر	منظور كرده	کے پرائمری، ایلیمنری، سیکنڈری اور ہائر سیکنڈری سکولوں میں حکومت پنجاب کی طرف	ضلع
44	زه درخواست فارمول		و کیٹرز کی مختلف آسامیوں پر کنٹر میکٹ کی بنیاد پر بھرتی کیلئے موزّوں اُمیدواران سے مورخہ	نگلش ایج
			ہیں۔مقررّہ تاریخ کے بعد کوئی درخواست قابلِ قبول نہ ہوگی۔آ سامتوں کی تقسیم حسب ذیل ہے۔	مطلوب

لف تقصیل آسامیان کیفکری وائز استحصیل وائز:

كلآسامياں	ضو <i>ص</i>	قصيل مع ^م	ماميوں کي ويه جات	ساخلی ر	گراژسکولوا		יט	لمعتخصوه	ں کی تفصیر پات		سکولوں کیا	پوائز:	آسامی کانام	نمبرثار
	الليق كوفد 5%	معذور کونے 2%	مخصیل D	حميلC	خميل⊟	Adject	آقلیتی کویر 5%	مع <i>ذود کو</i> ط، 2%	کھیلD	CULAR	В	مخصیل A		

آساميول كيلي مقررة معليي وييشه ورانه قابليت

	◆ 1 0 0	** • • • • • • • • • • • • • • • • • •	
پیشه وراندر بیت	مقررة وهليمي استعداد	רשולטאוא	نمبر شار
PTC/CT/B.Ed / M.Ed / M.A (Edu) PTC/CT/B.Ed / M.Ed / M.A (Edu)	B.Sc (2nd div) with at least two subjects out of Chemistry, Zoology, Botany, Physics, Math, Math-A&Math-B OR BA / B.Sc / BS(Hons)(2nd div) and FSc with two subjects out of Physics, Chemistry, Biology, Mathematics OR BS.Ed (2nd div) in Science Subjects as mentioned above	ایلیمنزی سکول ایجیکیئر (سائنس-ریاضی)BPS-9	1
CT/B. Ed / M.Ed / M.A (Edu) CT/B. Ed / M.Ed / M.A (Edu)	B.Sc (2nd div) with at least two subjects out of Chemistry, Physics, Zoology & Botany OR BS (Honors) (2nd div) with Chemistry/ Physics/Zoology/Botany OR BS.Ed (2nd div) with Chemistry, Zoology & Botany	سینیم املیمنز ی سکول ایجوکیئر (سائنس) BPS-14	2
CT/B. Ed / M.Ed / M.A (Edu) CT/B. Ed / M.Ed / M.A (Edu)	B.Sc (2nd div) with at least two subjects out of Physics, Math, Math-A Course, Math-B Course OR BS(Honors) (2nd div) with Math/Physics OR BS.Ed (2nd div) with Physics / Math	سیمیر ایلیمنو ی سکول ایجوکیشر (ریاضی)BPS-14	3
B.Ed/ M.Ed / M.A (Edu)	MSc (2nd div) or BS (Honor 4-Years) (2nd div) in Chemistry/ Biology/Zoology/ Botany or equivalent qualification of the same subjects	سینڈری سکول ایجو کیٹر (بائیو کیسٹری) BPS-16	4
B.Ed/ M.Ed / M.A (Edu)	MSc (2nd div) or BS (Honor 4-years) (2nd div) in Physics/ Math or equivalent qualification of the same subjects	سیکنڈری سکول ایجو کیٹر (فزنس بـ ریاضی) BPS-16	5
	MSc (Com Sci)/ MCS/MSc (IT) / BCS (4-years course) (2nd div)	سینڈری سکول ایج کیٹر (کمپیوٹر سائنس) BPS-16	6

DISTRICT-WISE AND POST-WISE BREAK-UP OF 16641 VACANT POSTS (BS-9, 14 & 16)

r. lo.	District	ESE (Sci-Wath)	SESE (Math)	SESE (Science)	SSE (English)	SSE (Che-Bio)	SSE (Phy-Math)	SSE (Com-Sci)	Total
	D.G.Khan	344	65	72	3	8	8 . ′	1	501
	Muzaffargarh	164	33	30	9	20	20	0	276
	Rajanpur	95	13	10	7.	15	15	3	158
	Layyah	211	90	87	8	10	10	1	417
	Bahawalpur	344	25	27	22	35	35	2	490
	R.Y.Khan	354	140	135	01	05	05	5	645
	Bahawalnagar	230	80	85	28	40	40	4	507
	Multan	215	03	03	09	12	12	3	257
).	Lodhran	132	33	33	03	04	04	0	209
0.	Khanewal	237	54	54	43	45	45	0	478
11.	Vehari	448	70	75	10	17	17	05	642
12.	Sahiwai	554	58	56	14	30	30	0	742
	Pakpattan	195	65	70	10	13	14	0	367
13.	Okara	155	30	30	16	30	30	0	291
14.	Lahore	380	50	49	07	18	18	0	522
15.	Kasur	921	106	106	17	30	30	07	1217
16.	Nankana Sahib	48	30	35	01	04	04	0	122
17.	Sheikhupura	358	60	59	17	25	25	0	544
18.	Faisalabad	999	150	145	0	01	01	0	1296
19.	 	508	100	4	37	50	50	07	846
20.	Jhang	237	55	54	11	20	20	01	398
21.		261	80	81	07	15	15	01	460
22.	Chiniot	528	40	40	28	60	60	11	767
23.	Gujranwala	278		50	06	12	12	03	412
24.	Hafizabad	229	20	19	10	15	18	0	311
25.	M.B.Din	13	10	10	05	05	05	0	48
26.		332	10	10	0	0	01	0	353
27.		261		40	06	07	07	0	368
28.		440		_	21	46	50	0	731
29.	_	18	11		5	15	15	0,	75
30.		99	04		02	02	02	0	113
31.		477			08		15	08	² 582
33		353			08		30	0	514
34		138			10			0	222
-		138			11			0	360
35		204			28			01	40
36	. Bhakkar	204		0 1874					166

Note: These posts are in addition to posts left over in recruitment.

