



GOVERNMENT OF THE PUNJAB
SCHOOL EDUCATION DEPARTMENT

ORDER

SO(SE-I)1-45/2016. Consequent upon the recommendations of Punjab Public Service Commission vide letter-No. PSC-RA-I-2017/36, dated 02.02.2017 for the post of Subject Specialist (Islamiat / Islamic Studies) (BS-17) (Male) the following selectees are hereby appointed Subject Specialist (Islamiat / Islamic Studies) (BS-17), on contract basis for a period of five years, against the posts mentioned against their names:-

SR. NO	MERIT/ APP. NO.	NAME WITH PARENTAGE	PLACE OF POSTING
1	9/40402207	MUHAMMAD QUASAR ZAKI S/O MUHAMMAD SIDDIQUE ZAKI, R/o Basti Ameen Pura, Riawaind, Lahore.	Govt. Boys Higher Secondary School Chak No.74/GB Thikriwala District Faisalabad.

TERMS & CONDITION.

1. The appointment is subject to passing such medical test of the candidates as may be required under the Rules.
2. The appointment is subject to the condition that the candidates are not married to a foreign national.
3. The appointments are further subject to the condition that Chief Executive Officer, District Education Authority/employer should get compulsory verification of credential/degrees/ certificates of the Commission's selectee from the Board of Intermediate and Secondary Education and the university which issued the certificates/degree in favour of the selectee. The Punjab Public Service Commission should be informed of the result of this verification within 90 days of the date of this recommendation, failing which it shall be presumed that the testimonials are genuine and in case any testimonial is found to be bogus subsequently, responsibility for the lapse shall lie on the concerned Chief Executive Officer, District Education Authority, concerned /Employer.
4. If the degrees/certificates of academic qualifications/any other particular / documents or information submitted by the candidate are subsequently found to be bogus/forged/incorrect etc, the Punjab Public Service Commission shall exercise its legal right to withdraw the recommendations in respect of the candidate (apart from any other action on grounds of criminal offence_ in terms of Regulation Nos.32 & 71 of the PPSC Regulation, 2000.
5. The appointment is subject to the condition that in case of disabled candidate, he should reappear before special medical board who should re-verify his/her disability and determine suitability to perform his/her job related duties/functions.
6. Successful completion of induction training shall be mandatory as per devised schedule of DSD. In case of failure in training, action shall be taken as per policy in vogue.

THIS APPOINTMENT IS SUBJECT TO FOLLOWING TERMS AND CONDITIONS

1.	Pay Package	i) Package of pay and allowances as per pay scale of the post. ii) 30% of the minimum of pay scale as social security benefit in lieu of pension. Provided that persons who are already retired and getting pension shall not be eligible for this benefit when re-employed on contract. iii) Any ad-hoc/special relief etc., given to regular government servants shall also be admissible to the contract employees. iv) Annual increment as per pay scale of the post.
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2.	Contribution towards GPF etc.	The employee will not contribute towards G.P. Fund etc. Group insurance and Benevolent Fund.												
3.	Pension Period of contract	The appointment/service of employee on contract basis shall be non-pension able. The contract shall be initially for a period of five years from the date of joining subject to satisfactory performance. The term of contract may be extended after overall performance is judged to be satisfactory.												
4.	Leave	Leave on the following scale shall be permissible: - (i) Casual leaves not exceeding 24 days per year shall be admissible. More than 10 days leave at one time shall not be allowed; (ii) Leave on medical grounds without pay shall be admissible on production of Medical Certificate by the Competent Authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, his/her contract shall liable to be terminated. (iii) Study leave will not be allowed during the contract period of five years. (iv) Hajj leave for 45 days with full pay once during term is admissible.												
5.	Medical Facilities	Medical facilities as admissible to the regular employees of his scale under the rules.												
6.	Traveling/Daily Allowance.	TA/DA on journeys performed for official duty shall be the same as admissible to BS-17 officers of Government of the Punjab.												
7.	Transfer	The contract appointment shall be post specific and non-transferable. However, transfer can be made in accordance with the approved policy of the Government.												
8.	Training	Employee will undertake and participate in training when and where required by the Head of Institution, District Government, Directorate of Staff Development and Department of School Education, Government of the Punjab. Successful completion of such training shall be one of the pre-requisite for continuation in contract appointment.												
9.	Performance	The employee's performance shall be assessed evaluated on the basis of <table border="1" style="margin-left: 20px;"> <tr> <td>i)</td> <td>Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body/examining body for the classes especially of secondary level (ix-xii).</td> </tr> <tr> <td>ii)</td> <td>Punctuality.</td> </tr> <tr> <td>iii)</td> <td>Discipline</td> </tr> <tr> <td>iv)</td> <td>Efficiency</td> </tr> <tr> <td>v)</td> <td>Results</td> </tr> <tr> <td>vi)</td> <td>Retention</td> </tr> </table>	i)	Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body/examining body for the classes especially of secondary level (ix-xii).	ii)	Punctuality.	iii)	Discipline	iv)	Efficiency	v)	Results	vi)	Retention
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10.	Medical Fitness Certificate	The selected candidate will appear before the competent medical authority/board, for medical examination and on having been declared medically fit he will be able to join service.												
11.	Appointment though fake/bogus documents.	If at any stage, it is discovered that any contract appointee obtained this appointment on the basis of forged bogus documents or through deceit by any means, the appointment shall be considered void ab-initio and the appointee shall be liable to refund all amounts received from the govt. as a consequence of his appointment in addition to such other actions as may be taken against him under the law/rules.												
12.	Recovery of loss	The employee will be liable to recovery of any pecuniary loss caused to the employer.												
13.	Performance of other duties.	The employee will be liable to perform all/any duties in public interest as may be entrusted by competent authority from time to time.												
14.	Joining period.	The employee will be liable to join duty within 15 days after the issuance of offer of appointment otherwise the offer shall stand cancelled automatically.												
15.	No right of regular appointment	The contract appointment service of employee shall not confer any right of regular appointment.												

