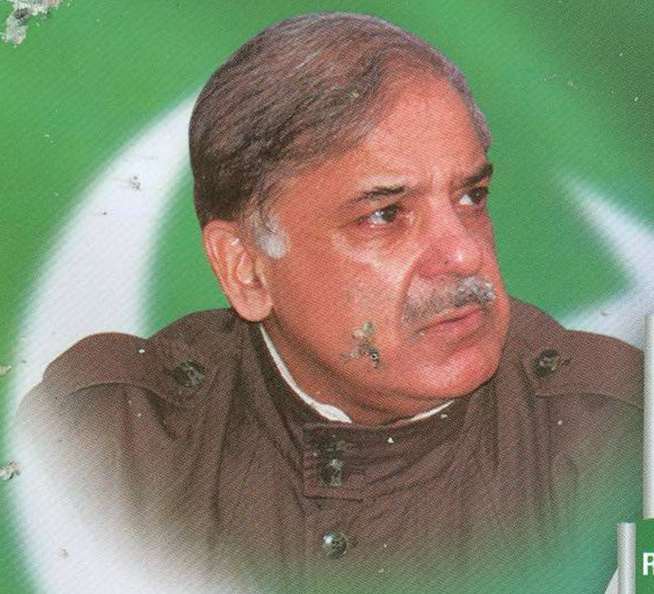
CHIEF MINISTER'S SCHOOL REFORMS ROAD MAP



Transparent Transfers

Ranking of Districts

100% Enrolment

100% Retention

Quality Education

Recruitment on Merit

Capacity Building of Managers

Upgradation of schools

Missing Facilities

Permanent Jobs for Teachers

Teacher Guides

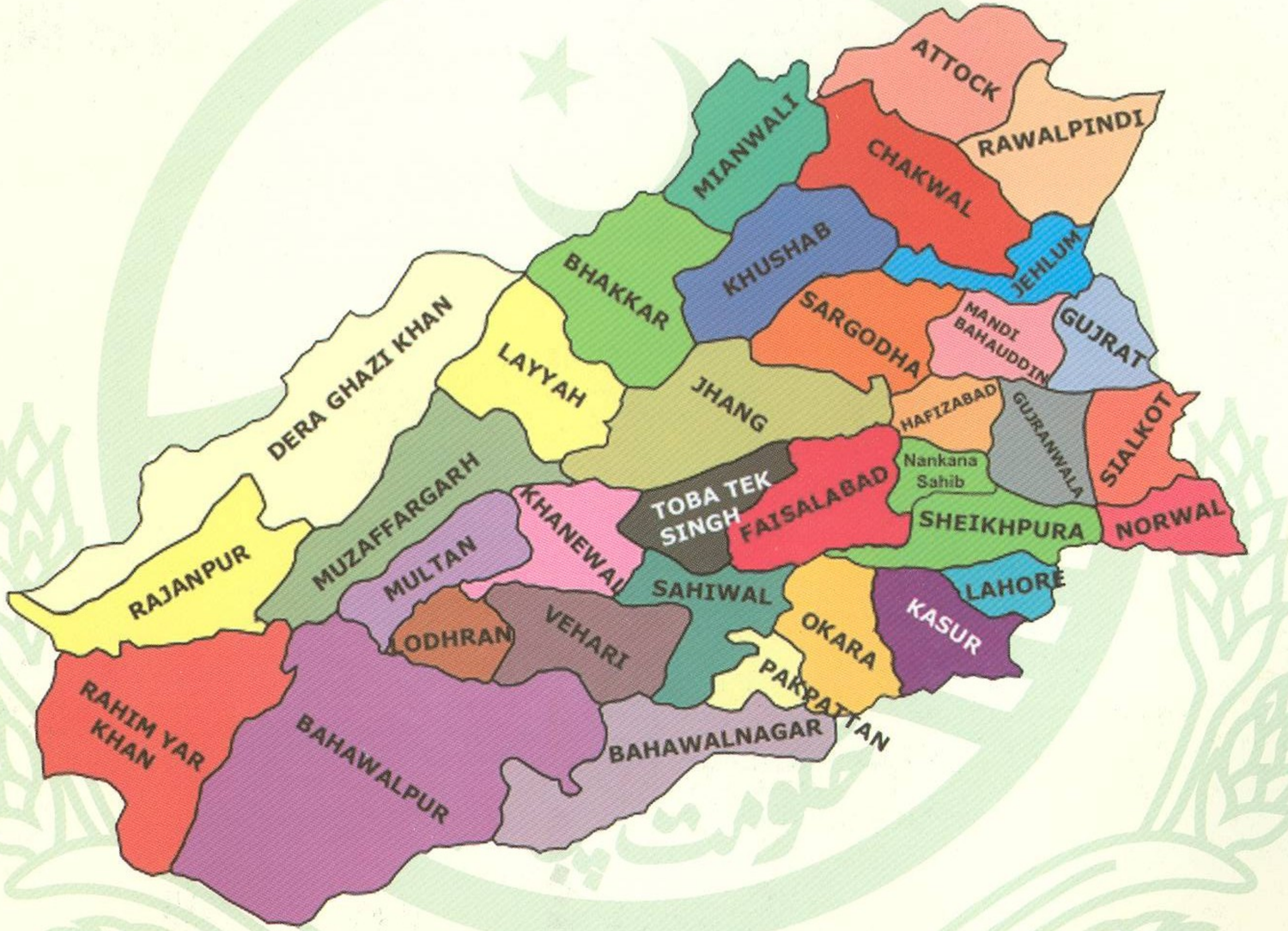
Computer Education

Quality Assessment PEC

PEEF

Free Text Books

Government of Punjab


ATTOCK
RAWALPINDI
MIANWALI
CHAKWAL
JEHLUM
KHUSHAB
BHAKKAR
SARGODHA
MANDI BAHAUDDIN
GUJRAT
DERA GHAZI KHAN
LAYYAH
JHANG
HAFIZABAD
GUJRANWALA
SIALKOT
Nankana Sahib
TOBA TEK SINGH
FAISALABAD
SHEIKHPURA
NORWAL
MUZAFFARGARH
KHANEWAL
MULTAN
SAHIWAL
LAHORE
OKARA
KASUR
RAJANPUR
LODHRAN
VEHARI
PAKPATTAN
RAHIM YAR KHAN
BAHAWALPUR
BAHAWALNAGAR

Message by the Chief Minister

Quality education for all is the top most priority of the Government of Punjab. It remains the corner–stone of our policy and the School Education Sector has been the focus of our attention and resource allocation since 2008. The initiatives under taken for teachers, students, infrastructure, governance and quality education are now being strategized under a "Road Map" ensuring:

- 100% Enrollment of all children of school going age;
- 100% Retention of all enrolled students upto 16 years;
- Free, Compulsory and Internationally Competitive education for all;
- Merit Based Recruitment and Transfers of HR;
- Targets for officers and ranking of districts on targets;
- Transparent selection of officers and their retention linked with targets; and
- Incentives for good performance

This requires the commitment of all stake-holders. My Government shall provide the requisite resources and ensure all supportive actions. I will personally monitor the progress of each and every step of the roadmap.

Assuring you of our utmost resolve and commitment!

Muhammad Shahbaz Sharif

Chief Minister's Initiatives for Teachers

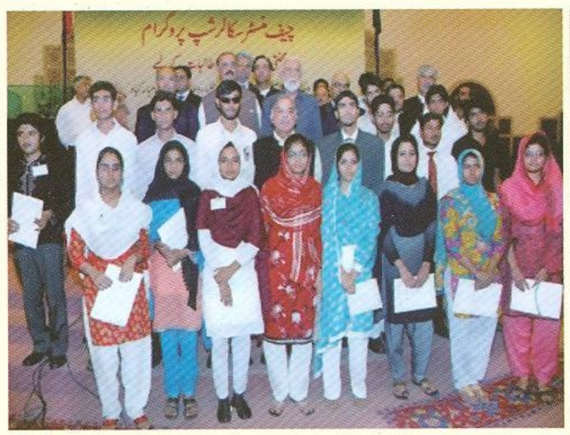
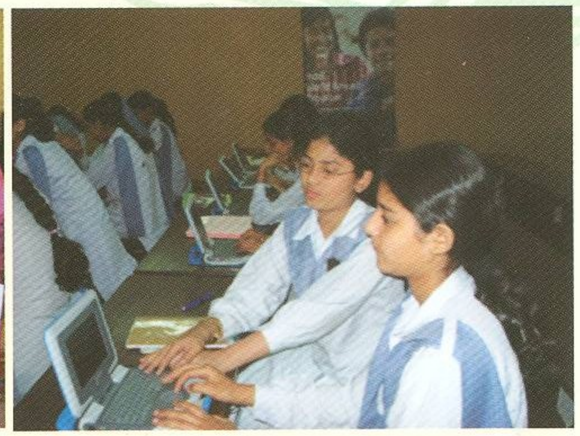
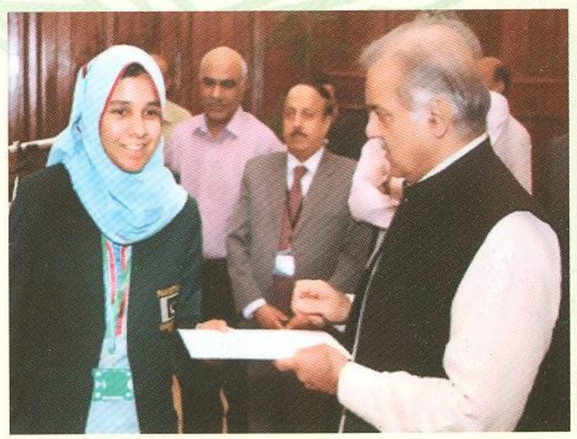
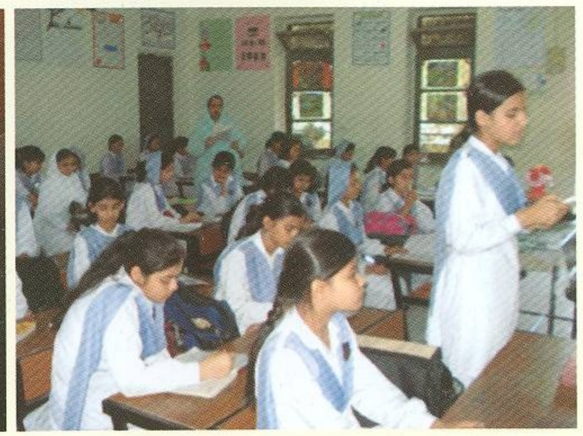
- 109,000 Contract Teachers have been regularized
- Pay Scales of teachers have been Up-graded
  - o Primary Teachers Grade 7 to 9
  - o Elementary Teachers Grade 9 to 14
- Upward Mobility formula given for better service structure
  Primary Teachers Upward Mobility
  - o 15% in Grade 14, 35% in Grade 12 and 50% in Grade 9

  Elementary Teachers Upward Mobility
  - o 15% in Grade 16, 35% in Grade 15 and 50% in Grade 14

  Secondary School Teachers Upward Mobility
  - o 15% in Grade 18, 35% in Grade 17 and 50% in Grade 16
- 100% increase in Mobility Allowance of teachers
- 100% increase in Charge Allowance of Head teachers
- Incentives of Rs. One Billion for best performing teachers
- 1000 Cash Prizes of Rs. 50,000/- for best teachers
- Qualification for recruitment of primary teachers enhanced from matriculation to B.A. / B.Sc.

Focus on Students

- Free text books for all students up to Matric
- Stipend for girls students in 15 districts
- Special cash prizes for position holders
- Foreign visits for top position holders
- Scholarships for brilliant students through PEEF
- Speech and debate competitions
- Progress towards a Uniform Education System
- Compulsory External Examination of Grade 5 and 8 on best international practices and internal merit scholarships
- Monthly class and term tests through DTEs
- Teaching of Science and Math in English
- Compulsory Computer Subject for Class 6 to 8
- Exemption from examination fee
- Elimination of Unfair Means in Examinations

Focus on Schools

- Provision of 4,286 computer labs in High Schools
- 2500 schools have been up-graded
- Rs. 4 Billion every year for missing facilities in schools
- Special funds for School Councils
- Conversion of Government Schools into English Medium
- Establishment of Daanish Schools for poor but intelligent students in Southern Punjab
- Establishment of Five Cadet Colleges in Punjab: Okara, Pasrur, Chakwal, Esa Khel and Multan
- Agreement with Microsoft for I.T. training
- Provision of libraries to Middle and High Schools