



NO. SO (SE-1)1-47/2016
GOVERNMENT OF THE PUNJAB
SCHOOL EDUCATION DEPARTMENT

Dated Lahore, the 09th February, 2016

To

1/39700786	Muhammad Raza-ul-Mustafa S/O Muhammad Akram, r/o Mohallah Mustafa Abad Kaleke Mandi District Hafizabad.
2/39700298	Syed Israr Hassan s/o Syed Sajjad Hussain, VPO Rajar Tehsil & District Khushab.
3/39700724	Shehzad Fazal s/o Fazal Hussain, c/o TPS Dulle Wala p/o Dulle Wala Tehsil Darya Khan District Bhakkar.
4/39700536	Ali Abid s/o Muhammad Siddique, r/o Chak No. 4/14-L, Kassowal Tehsil Chichawatni District Sahiwal.
5/39700776	Aamir Nawaz s/o Muhammad Bakhsh, r/o House No. 270/Mohallah Eid Gah Janobi, Bhakkar.
6/39700834	Zaka Ullah s/o Khalid Hussain, r/o Wadahray p/o Kaleke Mandi Tehsil & District Hafizabad.
7/39700670	Atta Mustafa s/o Muhammad Hasan, Chak No. 86/12-L, Rangi Ram Tehsil Chichawatni District Sahiwal.
8/39700763	Waseem Ahmad s/o Ahmad Khan, c/o Prof. Faheem Ahmad s/o Ahmad Khan, Near Union Council Budhla Sant, p/o Budhla Sant Tehsil Multan Sadar District Multan.
9/39700109	Kaleem Ullah s/o Noor Khan, r/o Post Office Kalri Tehsil & District Mianwali.
10/39701177	Arman Nasir s/o M. Asghar Nasir, r/o Street No. 24, Bazar Darbar Qadria Hafizabad Road, Gujranwala.
11/39700599	Sajid Abbas s/o Nazzar Muhammad, r/o Govt. Jamia Nusrat College (W), Chenab Nagar, Chiniot.
12/39700966	Mohsin Ali s/o Afzal Mehmood, r/o ST. Molvi Abdul Latif, Near Imam Bargah Sadat, Alipur Chatha District Gujranwala.
13/39700464	Muhammad Junaid Khan s/o Aurang Zeb Khan, p/o Sarai Mohajir Tehsil Mankera District Bhakkar.
AGAINST MINORITIES QUOTA	
29/39700957	Iftikhar Maseeh S/O Jalal Maseeh, r/o House No. 243/80, Christian Colony, Hasilpur District Bahawalpur.

1/1/2016
O/S

Subject: OFFER FOR APPOINTMENT AS SUBJECT SPECIALIST (CIVICS / POL. SCIENCE) BS-17 (MALE), ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS IN SCHOOL EDUCATION DEPARTMENT.

Consequent upon the recommendations of Subject Specialist (Civics / Pol. Science) BS-17 (Male) by Punjab Public Service Commission vide letter No. PSC-RA-II-2015/23-RC dated 22.01.2016, vide Merit/Application number as mentioned above against your name, you are hereby offered appointment as Subject Specialist (Civics / Pol. Science) BS-17 (Male), on contract basis for a period of five years, in School Education Department on the following terms and conditions:-

1.	Pay Package	<p>i) Package of pay and allowances as per pay scale of the post.</p> <p>ii) 30% of the minimum of pay scale as social security benefit in lieu of pension.</p> <p>Provided that persons who are already retired and getting pension shall not be eligible for this benefit when re-employed on contract.</p> <p>iii) Any ad-hoc/special relief etc., given to regular government servants shall also be admissible to the contract employees.</p> <p>iv) Annual increment as per pay scale of the post.</p>										
2.	Contribution towards GPF etc.	The employee will not contribute towards G.P. Fund etc. Group insurance and Benevolent Fund.										
3.	Pension Period of contract	The appointment/service of employee on contract basis shall be non-pension able. The contract shall be initially for a period of five years from the date of joining subject to satisfactory performance. The term of contract may be extended after over all performance is judged to be satisfactory.										
4.	Leave	<p>Leave on the following scale shall be permissible: -</p> <p>(i) Casual leaves not exceeding 24 days per year shall be admissible. More than 10 days leave at one time shall not be allowed;</p> <p>(ii) 90 days Maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.</p> <p>(iii) Leave on medical grounds without pay shall be admissible on production of Medical Certificate by the Competent Authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, his contract shall liable to be terminated.</p> <p>(iv) Study leave will not be allowed during the contract period of five years.</p> <p>(v) Hajj leave for 45 days with full pay once during term is admissible.</p>										
5.	Medical Facilities	Medical facilities as admissible to the regular employees of his scale under the rules.										
6.	Traveling/Daily Allowance.	TA/DA on journeys performed for official duty shall be the same as admissible to BS-17 officers of Government of the Punjab.										
7.	Transfer	The contract appointment shall be post specific and non-transferable. The contract shall stand automatically terminated if he at any stage makes any kind of move for his transfer.										
8.	Training	Employee will undertake and participate in training when and where required by the Head of Institution, District Government, Directorate of Staff Development and Department of School Education, Government of the Punjab. Successful completion of such training shall be one of the pre-requisite for continuation in contract appointment.										
9.	Performance	<p>The employee's performance shall be assessed evaluated on the basis of</p> <table border="1"> <tr> <td>i)</td> <td>Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body/examining body for the classes especially of secondary level (ix-xii).</td> </tr> <tr> <td>ii)</td> <td>Punctuality.</td> </tr> <tr> <td>iii)</td> <td>Discipline</td> </tr> <tr> <td>iv)</td> <td>Efficiency</td> </tr> <tr> <td>v)</td> <td>Conduct.</td> </tr> </table>	i)	Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body/examining body for the classes especially of secondary level (ix-xii).	ii)	Punctuality.	iii)	Discipline	iv)	Efficiency	v)	Conduct.
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10.	Medical Fitness Certificate	The selected candidate will appear before the competent medical authority/board, for medial examination and on having been declared medically fit, will be able to join service. The selectee candidates will submit their medical fitness certificate to this department within 15-days positively, after their posing.										
11.	Verifications of degrees/certificates	The appointment is further subject to the condition that the selectee candidate will submit compulsory verification of credential/degrees/certificates from the Board of Intermediate and Secondary Education and the university which										

P. K. Singh
 Director
 Punjab
 11/2/2016

