



GOVERNMENT OF THE PUNJAB  
SCHOOL EDUCATION DEPARTMENT

Dated 28<sup>TH</sup> January, 2012

**NOTIFICATION**

SO(SE-1)20-228/2011: Consequent open the recommendations by Punjab Public Service Commission, the following candidates are posted as Senior Headmaster (BS-18) on contract basis for a period of Five years, against the posts mentioned against their names:-

Sr. #	Sty #	Name of Selectee	Father Name	Domiciled District	Adjusted As	Remarks
1	7	MUHAMMAD ASHFAQ	MUHAMMAD ISMAIL	GUJRANWALA	GOVT. CHRISTIAN HS WAZIRABAD, GUJRANWALA	VACANT
2	10	MUHAMMAD ANWAR	NAZIR AHMAD	FAISALABAD	GOVT. LABORATORY HS, SAMANABAD, FAISALABAD	VACANT
3	12	ZAHOOR AHMAD	MUHAMMAD YAR	JHANG	GHS SHAH JEWENA CITY, JHANG	VACANT
4	17	SHAFQAT NAEEM AKHTAR	MUHAMMAD IDREES	LAHORE	GHS LUDIANWALA, FAISALABAD	VACANT
5	18	CH. ABDUL GHAFFAR ASIF	CHARAGH DIN	BAHAWALNAGAR	GHS 227-9.R BAHAWALNAGAR	VACANT
6	23	TASSAWUR HUSSAIN	ADBUL REHMAN	LAHORE	GHS KASSESAY, HAFIZABAD	VACANT
7	45	MUHAMMAD ASHRAF MUGHAL	BARKAT ALI	SHEIKHUPURA	GOVT. H.U HS DHARANG MIANAN, NAROWAL	VACANT
8	49	NADEEM AHMAD SHAHID	ALI MUHAMMAD	FAISALABAD	GHS 390 GB SAMUNDARY, FAISALABAD	VACANT
9	53	MUHAMMAD SULTAN AHMAD	MUHAMMAD BOOTA	HAFIZABAD	GHS SAGAR KALAN, HAFIZABAD	VACANT
10	56	KAMRAN AZIZ KHAN	ABDUL BARI KHAN	SAHIWAL	GHS 34/E.B ARIFWALA, PAKPATTAN	VACANT
11	69	AKHTAR ALI	JAFFAR ALI	VEHARI	GHS 255/EB, VEHARI	VACANT
12	72	MALLICK MUHAMMAD IQBAL	HAJI IMAM BAKHSH	BAHAWALPUR	GHS 5 KASI, KHANEWAL	VACANT
13	76	MUHAMMAD SARFRAZ	KHALIQ ULLAH	SIALKOT	GHS KANWANLIT, SIALKOT	VACANT

Sr. #	Sty #	Name of Selectee	Father Name	Domiciled District	Adjusted As	Remarks
14	78	MUHAMMAD TAHIR RASUL	GHULAM RASUL	SAHIWAL	GHS 58/12-L, SAHIWAL	VACANT
15	79	MUHAMMAD TARIQ SHAHID	MALIK ABDUL REHMAN	RAJANPUR	GHS GILKALA, JHANG	VACANT
16	84	SYED IMTIAZ HUSSAIN NAQVI	SYED NAZAR HUSSAIN SHAH	LAHORE	GHS 55/RB, FAISALABAD	VACANT
17	91	MANSHAD AHMAD	MUHAMMAD ASLAM	SHEIKHUPURA	GOVT. ISL. HS SIRANWALI, SIALKOT	The incumbent working erratically, whose services were placed at the disposal of DCO concerned.
18	93	ASIF HUSSAIN	ASHIQ HUSSAIN	CHAKWAL	GHS SHAHPUR SYEDIAN, CHAKWAL	VACANT
19	97	MUHAMMAD ANWAAR KHAN	MUHAMMAD NAWAZ KHAN	LAHORE	GHS ADIL GARH, NANKANA, SAHIB	VACANT
20	99	SARFARAZ AHMED	GHULAM NABI	RAJANPUR	GHS BAGH-O-BAHAR KHANPUR, R.Y.KHAN	VACANT
21	100	IMTIAZ HUSSAIN	MUHAMMAD MALIK	GUJRANWALA	GHS JAURA SIAN, GUJRANWALA	VACANT
22	108	MUNAWAR HUSSAIN	FALAK SHER	MULTAN	GHS KUKAR HATTA, KHANEWAL	VACANT
23	117	AHMAD SALMAN	EHSAN MUHAMMAD AZIM	LAHORE	GHS BHULAIR, NANKANA SAHIB	VACANT
24	119	NASEER AHMAD	MUHAMMAD ALI	OKARA	GHS NO. 2 HAVELI, OKARA	The incumbent working erratically, whose services were placed at the disposal of DCO concerned.
25	126	SYED IJAZ HUSSAIN KAZMI	SYED JIWAN SHAH	SARGODHA	GHS CHAK NO.88 NB, SARGODHA	The incumbent working erratically, whose services were placed at the disposal of DCO concerned.
26	128	MUHAMMAD AKRAM	ABDUL RASHID	BAHAWALPUR	GHS KOHI WALA, KHANEWAL	VACANT
27	129	MUHAMMAD RIAZ	BASHIR AHMAD	SHEIKHUPURA	GHS 61/RB, FAISALABAD	VACANT

Sr. #	Sty #	Name of Selectee	Father Name	Domiciled District	Adjusted As	Remarks
28	133	MUHAMMAD RASHID	BASHIR AHMAD	JHANG	GHS CHAK NO 263 / JB, JHANG	The incumbent working erratically, whose services were placed at the disposal of DCO concerned.
29	140	NAEEM TARIQ	MUHAMMAD AYUB	LAHORE	GHS MARH BALOCHAN, NANKANA SAHIB	VACANT
30	141	MUHAMMAD JAVAD AFTAB AHMAD	CH. SHIS MUHAMMAD	OKARA	GHS NOOR PUR, PAKPATTAN	VACANT
31	142	MUHAMMAD ISMAIL	MUHAMMAD IQBAL	GUJRANWALA	GHS AULAKH BHAIKE, GUJRANWALA	VACANT
32	144	MUHAMMAD IKRAM ULLAH SALEEMI	MUHAMMAD YASIN	SARGODHA	GHS HAZOORPUR, SARGODHA	VACANT
33	147	MUHAMMAD ISHFAQ	KHAN MAHI	ATTOCK	GHS AKWAL, CHAKWAL	VACANT
34	148	MUHAMMAD ZULFIQAR ALI	AHMAD HASSAN	FAISALABAD	GHS 49/JB FAISALABAD	VACANT
35	152	SANA ULLAH	ABDUL LATIF	SAHIWAL	GHS 111/ EB, PAKPATTAN	VACANT
36	158	FAZAL ELAHI	NAZEER AHMAD	NANKANA SAHIB	GHS NAWAN PIND, NANKANA SAHIB	VACANT
37	160	SHAKIL AHMAD	MUHAMMAD AHMAD	KASUR	GHS DAOKAY KALAN, CHUNIAN, KASUR	VACANT
38	162	FAVAD FARASAT REHMAN	ABDUL REHMAN	T.T.SINGH	GHS 328/GB, T.T.SINGH	The incumbent working erratically, whose services were placed at the disposal of DCO concerned.
39	168	MUHAMMAD LATIF JAVED	ABDUL HAQ	BAHAWALNAGAR	GHS 107/6-R, HAROONABAD, BAHAWALNAGAR	VACANT

Sr. #	Sty #	Name of Selectee	Father Name	Domiciled District	Adjusted As	Remarks
40	170	MUHAMMAD AKBAR GHUMMAN	MUHAMMAD LAL GHUMMAN	SIALKOT	GHS BOGREY, SIALKOT	The incumbent working erratically, whose services were placed at the disposal of DCO concerned.
41	172	MUHAMMAD AFSAR	MUHAMMAD ASLAM	ATTOCK	GBHS KALU KALAN, ATTOCK	VACANT
42	174	SYED AHMAD RAZA	SYED AMIR AHMAD	GUJRANWALA	GHS BHIRI KHURD, GUJRANWALA	VACANT
43	176	NASIR IQBAL	GHULAM HAIDER	GUJRANWALA	GHS ISLAMIA, GUJRAT	VACANT
44	177	MUHAMMAD ARIF	SIRAJ DIN	LAHORE	GHS BHAGOWAL KALAN, GUJRAT	VACANT
45	181	MUHAMMAD SAFDAR	MUHAMMAD SAEED	CHAKWAL	GHS BHILOMAR, CHAKWAL	VACANT
46	187	MUHAMMAD SALEEM	MUHAMMAD YAQOOB	SARGODHA	GHS KANDAN, SARGODHA	VACANT
47	190	MUHAMMAD YOUNIS	ABDUL HAFEEZ	FAISALABAD	GHS 73/RB FAISALABAD	VACANT
48	194	QURBAN ALI	MUHAMMAD IBRAHIM	OKARA	GHS KOHLA, OKARA	VACANT
49	200	NAEEM AKHTER MOGHAL	MUHAMMAD YOUNIS MUGHAL	SHEIKHUPURA	GOVT. MUSLIM HS BADDOMALHI, NAROWAL	The incumbent working erratically, whose services were placed at the disposal of DCO concerned.
50	203	GHULAM MUSTAFA KANWAL	MUHAMMAD SHARIF	SAHIWAL	GHS 142/9-L, SAHIWAL	The incumbent working erratically, whose services were placed at the disposal of DCO concerned.
51	205	MUHAMMAD SULMAN	AHMAD BAKHSH	MUZAFFARGARH	GHS GILKALA, JHANG	VACANT
52	207	FAIZ HASSAN	HAFIZ SULTAN AHMAD	KHUSHAB	GHS RANGPUR BAGHOOR, KHUSHAB	VACANT
53	214	ZAFAR IQBAL	NIAZ MUHAMMAD	SAHIWAL	GHS 124/15-L KHANEWAL	VACANT

Sr. #	Sty #	Name of Selectee	Father Name	Domiciled District	Adjusted As	Remarks
54	229	ZIA UR REHMAN	MEHER HAJI AHMED	MUZAFFARGARH	GHS MAN ALLAH BACHAYA, KHANPUR, R.Y.KHAN	The incumbent working erratically, whose services were placed at the disposal of DCO concerned.
55	238	GHULAM MUSTAFA	MUHAMMAD SHAFI	R.Y.KHAN	GOVT. TARAQI TALEEM HS. KHANPUR, R.Y.KHAN	VACANT
56	242	HAFIZ SHABIR AHMAD	YAR MUHAMMAD	BAHAWALNAGAR	GHS 319/ HR, BAHAWALNAGAR	VACANT
57	244	HAFIZ AMAN ULLAH	GHULAM MURTAZA	OKARA	GHS GARH, FAISALABAD	VACANT
58	249	MUHAMMAD ASHRAF	SHOUKAT ALI	GUJRAT	GHS DINGA, GUJRAT	VACANT
59	250	MUHAMMAD RAMZAN	MUHAMMAD YOUSAF	SAHIWAL	GHS 20-EB, PAKPATTAN	The incumbent working erratically, whose services were placed at the disposal of DCO concerned.
60	251	MUHAMMAD NAEEM MUZAFFAR	HAJI MUZAFFAR KHAN	KHANEWAL	GHS 2 AH, KHANEWAL	VACANT
61	253	IQBAL AHMAD AWAN	ALI MUHAMMAD	KHUSHAB	GHS MARDWAL, KHUSHAB	VACANT
62	255	MEHMOOD AHMED JAJA	REHMAT ALI	SIALKOT	G.R.M HS.S WIND, SIALKOT	The incumbent working erratically, whose services were placed at the disposal of DCO concerned.
63	256	MUHAMMAD AKRAM ASHRAF	MUHAMMAD ASHRAF	SIALKOT	GHS LURIHKEY, SIALKOT	The incumbent working erratically, whose services were placed at the disposal of DCO concerned.

Sr. #	Sty #	Name of Selectee	Father Name	Domiciled District	Adjusted As	Remarks
64	257	MUHAMMAD YASEEN SAJID	HAFIZ ALLAH BAKSH	OKARA	GHS 83/D PAKPATTAN	VACANT
65	258	AHMAD NADEEM	BEHRAM KHAN	KASUR	GHS 644/ GB, FAISALABAD	VACANT
65	260	MUHAMMAD NASIR AZIZ	ABDUL RASHID	KHANEWAL	GHS 149/10-R, JEHANIAN, KHANEWAL	VACANT
66	263	ARIF MAHMOOD	RAO MUSHARAF ALI	M.B.DIN	GOVT. LIAQUAT MODEL HS, SAHNA, M.B.DIN	VACANT
67	267	MALIK AKHLAQ AHMED	MALIK AURANGZAIB	ATTOCK	GBHS MIRZA, ATTOCK	VACANT
68	268	MUHAMMAD USMAN	MUHAMMAD YASIN	SARGODHA	GHS GHANGWAL, SARGODHA	VACANT
70	270	HAROON UR RASHID	MUHAMMAD AYYUB	JHANG	GHS MOONDA, JHANG	VACANT
71	271	FAIAZ AHMAD	KHUSHI MUHAMMAD	LODHRAN	GHS JALLAH ARRIAN, LODHRAN.	VACANT

**THIS APPOINTMENT IS SUBJECT TO FOLLOWING TERMS AND CONDITIONS**

1.	Pay Package	i) Package of pay and allowances as per pay scale of the post. ii) 30% of the minimum of pay scale as social security benefit in lieu of pension. Provided that persons who are already retired and getting pension shall not be eligible for this benefit when re-employed on contract. i) Any ad hoc/special relief etc., given to regular government servants shall also be admissible to the contract employees. ii) Annual increment as per pay scale of the post.
2.	Contribution towards GPF etc.	The employee will not contribute towards G.P. Fund etc. Group insurance and Benevolent Fund.
3.	Pension Period of contract	The appointment/service of employee on contract basis shall be non-pension able. The contract shall be initially for a period of five years from the date of joining subject to satisfactory performance. The term of contract may be extended after over all performance is judged to be satisfactory.
4.	Leave	1. Leave on the following scale shall be permissible: - (i) Casual leaves not exceeding 24 days per year shall be admissible. More than 10 days leave at one time shall not be allowed; (ii) Leave on medical grounds without pay shall be admissible on production of Medical Certificate by the Competent Authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, his contract shall liable to be terminated. (iii) Study leave will not be allowed during the contract period of five years. (iv) Haj leave for 45 days with full pay once during term is admissible.
5.	Medical Facilities	Medical facilities as admissible to the regular employees of his scale under the rules.
6.	Traveling/Daily Allowance.	TA/DA on journeys performed for official duty shall be the same as admissible to BS-18 officers of Government of the Punjab.
7.	Transfer	The contract appointment shall be post specific and non-transferable. The contract shall stand automatically terminated if he at any stage makes any kind of move for his transfer.

8.	Training	Employee will undertake and participate in training when and where required by the Head of Institution, District Government, Directorate of Staff Development and Department of School Education, Government of the Punjab. Successful completion of such training shall be one of the pre-requisite for continuation in contract appointment.										
9.	Performance	The employee's performance shall be assessed evaluated on the basis of <table border="1"> <tr> <td>i)</td> <td>Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body for classes especially of secondary level (ix – xii).</td> </tr> <tr> <td>ii)</td> <td>Punctuality.</td> </tr> <tr> <td>iii)</td> <td>Discipline</td> </tr> <tr> <td>iv)</td> <td>Efficiency</td> </tr> <tr> <td>v)</td> <td>Conduct.</td> </tr> </table>	i)	Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body for classes especially of secondary level (ix – xii).	ii)	Punctuality.	iii)	Discipline	iv)	Efficiency	v)	Conduct.
i)	Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body for classes especially of secondary level (ix – xii).											
ii)	Punctuality.											
iii)	Discipline											
iv)	Efficiency											
v)	Conduct.											
10.	Medical Fitness Certificate	The selected candidate will appear before the competent medical authority/board, for medical examination and on having been declared medically fit he will be able to join service.										
11.	Appointment through fake/bogus documents.	If at any stage, it is discovered that any contract appointee obtained this appointment on the basis of forged bogus documents or through deceit by any means, the appointment shall be considered void ab-initio and the appointee shall be liable to refund all amounts received from the govt. as a consequence of his appointment in addition to such other actions as may be taken against him under the law/rules.										
12.	Recovery of loss	The employee will be liable to recovery of any pecuniary loss caused to the employer.										
13.	Performance of other duties.	The employee will be liable to perform all/any duties in public interest as may be entrusted by competent authority from time to time.										
14.	Joining period.	The employee will be liable to join duty within 15 days after the issuance of offer of appointment otherwise the offer shall stand cancelled automatically.										
15.	No right of regular appointment	The contract appointment service of employee shall not confer any right of regular appointment.										
16.	Termination of contract.	Contract of appointment shall be liable to termination on ONE MONTHS NOTICE OR PAYMENT OF ONE MONTHS SALARY in lieu thereof by either side without assigning any reason. A contract employee of Federal or Provincial Government, who has applied through proper channel for this appointment, shall not be required to deposit one month pay in lieu of one month notice to quit the job.										

**ADDITIONAL TERMS FOR REGULAR GOVERNMENT SERVANTS WHO ARE APPOINTED ON CONTRACT BASIS IN GOVERNMENT SECTOR.**

17.	Pay and allowances	A confirmed civil servant shall draw pay and allowances as per terms and conditions of the contract. However, he shall be entitled to claim any protection of the basic pay scale, increments and allowances last drawn by him against him substantive posts; and an existing contract appointee of the Federal or Provincial Government shall be entitled to get his pay and allowances fixed after adding the increments which he may have earned during the preceding contract appointment, provided there is no gap between previous contract appointment and fresh contract appointment.
18.	Terms and conditions of contract	i) Contract appointment of a civil servant shall be governed by the terms and conditions as provided in the contract, including issues of leave, TA/DA, medical facilities etc. ii) A civil servant when appointed on contract against any post shall not be entitled to claim any benefit as allowed to the civil servants, under any rules, unless such rules are specifically applicable to him under the terms and conditions of his contract.
19.	Retention of lien	A confirmed civil servant when appointed on contract basis against any Government post in connection with the affairs of the province shall retain his lien against his original substantive post as per the rules in vogue.
20.	Pension for the period spent on	Period spent on contract basis shall not be counted towards pension.

	contract	
21.	Contribution towards General Provident Fund.	A civil servant, when appointed on contract basis, shall not contribute towards G.P. Fund.
22.	Contribution towards Benevolent Fund	A civil servant when appointed on contract basis shall contribute towards Benevolent Fund and Group Insurance as per prevailing rules. The rate of contribution of Benevolent Fund/Group Insurance will be the same as was applicable to him against his substantive post just before appointment on contract basis. He will also be entitled to the benefits admissible under the Benevolent Fund and Group Insurance rules, applicable to him.

If above mentioned terms and conditions of contract appointment are acceptable to you then assume the charge of the post mentioned against your name and particulars above, after provision of medical fitness certificate issued by the concerned Medical Superintendent. Also, forward/send your charge assumption/joining report duly countersigned by the Executive District Officer (Education), concerned, to this department and Director Public Instruction (SE), Punjab, Lahore.

**Note.**

**The existent incumbents posted/adjusted against erratic positions reflected above are hereby directed to report their concerned District Coordination Officer for further posting/adjustment.**

**SECRETARY SCHOOL EDUCATION**

**No. & Date Even.**

A copy is forwarded for information and necessary action to:-

1. The Programme Director, Directorate of Staff Development, Punjab, Lahore.
2. The Director Public Instruction (SE), Punjab, Lahore.
3. The Accountant General Punjab, Lahore.
4. The District Coordination Officer, Concerned.
5. The Deputy Director (Monitoring), School Education Department, Lahore.
6. The Executive District Officer (Edu) concerned.
7. The District Education Officer (SE), concerned.
8. The District Accounts Officers, concerned (Regd)
9. The Section Officer (R-II), S&GAD, Lahore.
10. The Section Officer (S-VI)/ (Training) (AB), School Education Deptt. Lahore.
11. The Computer Programmer, School Education Department, Lahore.
12. PS to Secretary School Education Department, Lahore.
13. PA to Additional Secretary School Education Department.
14. The Head of the Institution concerned.
15. The Officer concerned.
16. Notification.

  
 (NAYYAR/IQBAL)  
 SECTION OFFICER (SE-I)