

# **HIRING THE SERVICES OF CONSULTANT**

Directorate of Staff Development (DSD) is an apex organization for professional development in public sector school education to establish a well-trained, motivated, knowledgeable, competent, committed and ethically sound cadre of teachers to impart quality education.

Therefore, applications are invited from suitable candidates for the post of “**Consultant to DSD**” on contract basis as per following criteria:-

1.	Qualification	Ph.D. in Social Sciences OR Management Studies. (Preference will be given to those having a degree of Ph.D. from a high ranking university abroad)
2.	Experience	25 Years in executive / management / research including policy analysis / research work with particular reference to educational reforms / teachers training & independent inspection mechanism for schools
3.	Age	More than 50 years
4.	Gender	Both Male & Female
5.	Pay	PKR 700,000/- (Lump sum) per month
6.	Tenure	One year
7.	Domicile	Punjab

## **TERMS OF REFERENCE:**

1. Analysis / Review of existing Training System of DSD and recommendations for its improvement including establishment of an independent mechanism of inspection.
2. Make recommendations to the Government on the matters pertaining to selection of the best practices for teachers’ training.
3. Prepare a holistic plan for capacity building of existing personnel of DSD.
4. Devise a feedback mechanism for DSD during & after the training processes.
5. Review the existing syllabi/contents of training manual in DSD for teachers training.
6. Consultancy on any other initiative taken by the Govt. regarding teachers’ training.

## **TERMS AND CONDITIONS:**

1. Only shortlisted candidates will be called for interview.
2. No T.A. /D.A. will be paid to the candidates who will be called for interview.
3. Complete C.V. alongwith attested copies of testimonials & experience certificates should reach to the office of Program Director, Directorate of Staff Development, Wahdat Road, Lahore on or before **17.03.2017 at 4.00 p.m.**

**SECRETARY, SCHOOL EDUCATION DEPARTMENT**  
**OLD P & D BUILDING, PUNJAB CIVIL SECRETARIAT, LAHORE**