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11/3/14

**GOVERNMENT OF THE PUNJAB  
SERVICE & GENERAL ADMINISTRATION  
DEPARTMENT III  
(REGULATIONS WING)**

Dated Lahore, the 14<sup>th</sup> March, 2014

**NOTIFICATION**

No. SOR-III(S&GAD)1-19/2004(P). In exercise of the powers conferred under section 23 of the Punjab Civil Servants Act, 1974 (VIII of 1974), Governor of the Punjab is pleased to make the following rules:

1. **Short title and commencement.**— (1) These rules may be cited as the Punjab School Education Department (School Education) Service Rules 2014.

(2) They shall come into force at once.

2. **Method of recruitment.**— The method of recruitment, minimum qualification, age limit and other incidental matters for the posts of the functional unit shall be such as given in the Schedule-I and Schedule-II appended to these rules.

3. **Repeal.**— The Punjab Education Department (School Education Department) Recruitment Rules, 1987 are hereby repealed.

**SHAHNAZ NAWAZ  
SECRETARY (REGULATIONS), S&GAD**

Dated Lahore, the 14<sup>th</sup> March, 2014

No. SOR-III(S&GAD)1-19/2004(P)

A copy is forwarded for information and necessary action to:-

1. The Secretaries, Government of the Punjab,
  - i) Finance Department.
  - ii) Law & Parliamentary Affairs Department.
  - iii) School Education Department.
2. The Accountant General, Punjab, Lahore.
3. The Secretary, Punjab Public Service Commission, Lahore.
4. The Deputy Secretary (Reg.), Law & Parliamentary Affairs Department.
5. The Deputy Secretary (PC), Finance Department, Lahore.
6. The System Analyst (O&M Wing), S&GA Department, Lahore with the request to incorporate the above mentioned service rules in the database created in the O&M Wing, S&GAD.
7. The Private Secretaries to the Governor Punjab / Chief Minister / Chief Secretary / Additional Chief Secretary and Secretary (Services), S&GAD.
8. The Superintendent, Government Printing Press Punjab, Lahore with the request to get published this notification in the Official Gazette and supply 20 printed copies thereof to the undersigned.

2405  
11/3/14  
**(MUHAMMAD SALEEM)  
SECTION OFFICER (R-III)**

AS(ER)

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DS(CE)

11/3/14

SECTION OFFICER (R-III)  
DEPARTMENT OF THE PUNJAB

**SCHEDULE – I (SRC Meeting on 15.01.2014)**  
**For Male Officers/Officials in School Education Department**

Name of the Department	Functional Unit	Name of the Post	Appointing Authority	Minimum Qualification for Appointment by		Method of Recruitment	Age for initial Recruitment		Examination, Training & other conditions required for confirmation /promotion.
				Initial Appointment	Promotion		Min	Max	
1	2	3	4	5	6	7	8	9	10
School Education Department	School Education	1. Director Public Instruction (SE/EE)/ Additional Director Public Instruction (SE/EE)/ Director in the Directorate of Public Instruction (SE/EE)/ Principal, GCET/ Principal, Govt. Comp. School/ Principal, Govt. Pilot Sec. School/ Principal Govt. Central Model School/ Principal Govt. Technical School/ Principal Government High/ Higher Secondary School and other posts (BS-20).	Chief Minister	-	-	By promotion on the basis of selection on merit from amongst Executive District Officers (Education), District Education Officers (SE or EE) or Principals Government Higher Secondary School and other Officers in BS-19 with seventeen years' service in BS-17 and above; out of which four years' service shall be in BS-19. Provided that where initial appointment was made in BS-18, the length of service for promotion shall be twelve years in BS-18 and above; out of which four years' service shall be in BS-19.	-	-	Eight week training course from Directorate of Staff Development (DSD)
-do-	-do-	2. Executive District Officer (Education) /District Education Officer (SE/EE) /Principal,	-do-	-	-	By promotion on the basis of selection on merit from amongst, Senior Headmaster, Deputy District Education Officers, Senior Subject Specialists and other Officers in BS-18 with twelve years' service			Six week training course from Directorate of Staff Development (DSD).

		Government Higher Secondary or High School/ Senior Subject Specialists and other posts (BS-19)				in BS-17 and above. Provided that where initial appointment was made in BS-18, the length of service for promotion shall be seven years' in BS-18.			
-do-	-do-	3. Deputy District Education Officer (SE/EE)/ Senior Subject Specialist/ Senior Headmaster of High School and other posts (BS-18)	Administrative Secretary	(i) M.Phil (Arts or Science) (second division) from a recognized University; Note: M Phil for senior subject specialist must be in relevant subject.  (ii) M.Ed, M.A (Education) or B.Ed. (second division) from a recognized University; and  (iii) Five years' experience of administration, teaching or both from in an institution recognized by a Board or any University.	i) Master's degree (Arts or Science) (second division) from a recognized university  Note: Master's degree for senior subject specialists must be in relevant subject.  ii) M.Ed,M.A (Education) or B.Ed. (second division) from a recognized University;	i) 25% by initial recruitment; and ii) 75% by promotion on seniority cum fitness basis from amongst Headmasters of High Schools, Deputy Headmasters, Subject Specialist and other officers in BS- 17 having five years' service in BS-17.	28	35	Four week training course from Directorate of Staff Development (DSD)

-do-	-do-	4. Subject Specialist/ Headmaster/ Deputy Headmaster of High School and other posts (BS-17)	-do-	<p>(i) Master degree (Arts or Science) (second division) from a recognized University;</p> <p>Note: Master's degree for subject specialists must be in relevant subject; and</p> <p>(ii) M.Ed, M.A (Education) or B.Ed. (second division) from a recognized University.</p>	<p>As in column.No.5 Provided that Secondary School Teachers having M.A.(English) (third division) and TEFEL with M.Ed, M.A (Education) or B.Ed. (second division) from a recognized University shall be eligible for promotion.</p>	<p>i) 33% by initial recruitment; and ii) 67% by promotion on the basis of seniority-cum-fitness amongst Secondary School Teachers having two years' service as Secondary School Teachers, Assistant Education Officers and Assistant Education Officers (Physical Education) on the basis of consolidated seniority list maintained at Provincial Level.</p> <p>Note: Secondary School Teachers on the strength of School Education Department immediately before the enforcement of amended rules on 05.04.1989 shall be eligible for promotion as Headmaster or Deputy Headmaster without having M.A. or M.Sc. degree from recognized University but shall not be eligible for promotion as Subject Specialist:</p> <p>Provided that a Subject Specialists shall not be eligible for posting as Headmaster, Deputy Headmaster or Assistant Director unless they have served as Subject Specialist for a period of ten years.</p>	22	30	Four week training course from Directorate of Staff Development (DSD).
-do-	-do-	5. Secondary School Teacher(SST)/ Assistant Education Officer / Assistant Education Officer (AEO) (Physical Education) (BS-16)	EDO (Education)	<p><b>SST(Science)</b></p> <p>(i) Master's degree (second division) in Physics, Chemistry, Math, Zoology, Biology or Botany from a recognized University; and (ii) M.Ed., M.A. (Education) or B.Ed (second division) from a recognized university.</p> <p><b>SST (Arts)</b> (i) Master's degree (second division) in Urdu, Pak Study, Islamic Studies or English and others from a</p>	<p><b>SST(Science and Arts)</b></p> <p>As in column No 5; and <b>AEO(Physical Education)</b> a) Master's degree (Arts and Science in Sports Sciences or Physical Education; and b) M.Ed, MA(Education), B.ED (Second</p>	<p>i) 50% by initial recruitment: (a) 75 % for the posts of SST (Science); and (b) 25% for the posts of SST (Arts); and ii) 50% by promotion on the basis seniority-cum-fitness from amongst the Elementary School Teachers (all categories): (a) 75% for the posts of SST (Arts); and (b) 25% for the posts of SST (Science). Note: The post of AEOs shall be filled amongst SSTs through transfer.</p>	20	30	-

				recognized University; and M.Ed., M.A (Education), or B.Ed (second division) from a recognized university; OR (ii) B.Ed (Hons.) (four years' degree) from a recognized university.	division) from a recognized university.				
-do-	-do-	6.Secondary School Teacher (Tech) (BS-16)	-do-	(i) B.Tech (Hons.) in relevant trade, M.Ed. in Technical or Industrial Arts or M.A. Technical Education or Industrial Arts with M.Ed, M.A (Education) or (B.Ed) from a recognized University; or (ii) M.A. or M.Sc. (second division) with diploma in Industrial Arts Education from Government Technical Teachers Training College and having two years' teaching experience of an Institution recognized by the School Education Department after acquiring the diploma with M.Ed, M.A(Education) or B.Ed (second division) from a recognized University or Board.	As in column No.5	i) 60% by initial recruitment; and ii) 40% by promotion on the basis of seniority-cum-fitness from amongst Elementary School Teachers (Technical) on the basis of combined seniority list prepared on the existing post in the respective district-	20	30	-
-do-	-do-	7.Secondary School Teacher (Commerce) (BS-16)	-do-	(i) M.Com (second division) with B.Ed. (second division) from a recognized University; or (ii) MBA (second division) with B.Ed. (second division) from a recognized University.	As in column No.5	By initial recruitment.	20	30	-

-do-	-do-	8.Secondary School Teacher (I.T/Computer Science) (BS-16)	-do-	(i) Master degree (Second division) in computer science or I.T with M.Ed, M.A(Education)or, B.Ed (Second division) from recognized university: or (ii)Bachelor degree (Four Years) in Computer Science or I.T with M.Ed, M.A (Education) or B.Ed (second division) from a recognized University	-	By initial recruitment.	20	30	-
-do-	-do-	9.Elementary School Teacher (BS-14).	DEO (M-EE)	<b>EST(Math)</b> (i) B.Sc (second division) in Math-A and B course and physics from a recognized University; and (ii) M.Ed., M.A(Education) or B.Ed (Second Division) from a recognized university. <b>EST(Science)</b> i) B.Sc (second division) in Zoology, Botany, Biology or Chemistry from a recognized university ; and (ii) M.Ed, M.A (Education) or B.Ed (Second Division) from a recognized University. <b>EST(English)</b> i) M.A (second division) in English from a recognized university ; or (ii) B.A in English 200 marks and English Literature 200 Marks from a recognized University; and (iii) M.Ed, M.A (Education) or B.Ed (second division) from a recognized university. <b>EST(Urdu)</b> ii) M.A (second division) in Urdu from a recognized university; and	As in column No.5	i) 50% by initial recruitment: (a) 60% for the posts of EST (Science & Math); and (b) 40% for the posts of EST (Arts); and ii) 50% by promotion on the basis of seniority cum fitness: (a) 60% for the posts of EST (Arts); and (b) 40% for the posts of EST (Science & Math) from amongst Primary School Teachers.	20	30	-

				<p>(ii) M.Ed, M.A (Education) or B.Ed (second division) from a recognized university.</p> <p><b>EST(General)</b></p> <p>i) M.Sc or M.A (Second division in Islamic Studies, Pak Studies, Geography or History and others; and</p> <p>ii) M.Ed, M.A(Edu) or B.Ed (second division) from a recognized University; OR</p> <p>iii) BS.Ed, ADE (three years), or B.Ed (Hons.) (four years' degree) (Second division) from a recognized University.</p>					
-do-	-do-	10. Elementary School Teacher (Tech) (BS-14)	-do-	<p>(i) B.A or B.Sc (second division) with three years' diploma from Poly Technical Institute in the relevant Technology with B.Ed, M.A(Education) or B.Ed (second division) from a recognized University; or</p> <p>(ii) B.A or B.Sc (second division) from a recognized University with one year diploma in Industrial Arts from Technical Teachers Training College with M.Ed, M.A(Education) or B.Ed (second division) from a recognized University.</p>	-	By initial recruitment.	20	30	-
-do-	-do-	11.Elementary School Teacher (Agriculture) (BS-14)	-do-	<p>(i) B.Sc (Hons-Agri) Or BS (Hons-Agri) (second division) from a recognized University; and</p> <p>(ii) M.Ed, M.A (Education) or B.Ed (second division)</p>	-	By initial recruitment.	20	30	-

				from a recognized University.					
-do-	-do-	12.Elementary School Teacher (Vernacular) (BS-14)	-do-	(i) Master degree (second division) in Urdu or English with M.Ed, M.A (Education) or B.Ed (second division) from a recognized University. OR (ii) B.A (Second Division) in English 200 marks and English Literature 200 Marks with M.Ed, M.A(Education) or B.Ed (second division) from a recognized University; or (iii) ADE (three years) or B.Ed (Hons.) (four years) (second division) from a recognized University.	As in column No.5	i) 50% by initial recruitment; and ii) 50% by promotion on the basis on seniority cum fitness from amongst Primary School Teachers.	20	30	-
-do-	-do-	13. Elementary School Teacher (Physical Education) (BS-14)	-do-	(i) M.A or M.Sc(Second division) in Physical Education or Sports Science from a recognized university; and (ii) M.Ed, M.A (Education) or B.Ed (second division) from a recognized University.	-	By initial recruitment.	20	30	-
-do-	-do-	14. Elementary School Teacher (Arabic)(BS-14)	-do-	(i) M.A Arabic (second division) with M.Ed, M.A (Education) or B.Ed (second division) from a recognized University; or (ii) B.A (second division) with Shahdat-ul-Almia with M.Ed, M.A (Education) or B.Ed (second division) from a recognized University.	As in column No.5	i) 50% by initial recruitment; and ii) 50% by promotion on the basis of seniority cum fitness from amongst Primary School Teachers.	20	30	-
-do-	-do-	15. Elementary School Teacher (Oriental)	-do-	(i) M.A (second division) in urdu from a recognized University; and (ii) M.Ed, M.A (Education) or	As in column No.5	By initial recruitment.	20	30	-



		(BS-14)		B.Ed (second division) from a recognized University					
-do-	-do-	16. Elementary School Teacher (Drawing) (BS-14)	-do-	(i) M.A (second division) in Fine Arts with M.Ed, M.A (Education) or B.Ed (second division) from a recognized University; and (ii) M.Ed, M.A (Education) or B.Ed (second division) from a recognized university	As in column No.5	By initial recruitment.	20	30	-
-do-	-do-	17. Primary School Teacher(BS-09)	-do-	<b>PST (Sci-Math)</b> (i) B.Sc (second division) in at least two subjects out of Chemistry, Zoology, Botany, Physics, <b>Mathematics</b> , Math-A or Math-B Course from a recognized University; and (ii) M.Ed, M.A (Education) or B.Ed (second division) from a recognized University. <b>PST (General)</b> (i) B.A, B.Sc, B.A (Hons.), B.Sc (Hons.) or BS(Hons.) (second division) from a recognized University; and (ii) M.Ed, M.A (Education) or B.Ed (second division) from a recognized University; or (iii) BS Ed, ADE (three years) or B.Ed (Hons.) 4 years from a recognized University.	As in column No.5	By initial recruitment: (i) 50% of the posts shall be filled from Science Graduates; and (ii) 50% from Arts Graduates. Provided that only those candidates will be eligible for recruitment who are bonafide residents of the district concerned.	20	30	-
-do-	-do-	18.Qari (BS-07)	-do-	<b>Secondary School Certificate</b> (second division) with Hafz-e-Quran and six months certificate in Qirat from a recognized Institute or		By initial recruitment. Provided that only those candidates will be eligible for recruitment who are bonafide residents of the Tehsil concerned	20	30	-

				Board.					
-do-	-do-	19. Audio Visual Technician (BS-13)	EDO (Education)	Secondary School Certificate (second division) with three years' diploma in Electronics or Electrical Technology from a recognized Board or Institute.		By initial recruitment.	20	30	-
-do-	-do-	20. I.T. Computer Lab In-charge (BS-7)	DEO(SE)	(i) ICS (second division) from a recognized Board; or (ii) FSc or FA (second division) from a recognized Board with one year diploma or certificate from a recognized Board or Institute.		By initial recruitment.	20	30	-
-do-	-do-	21. EST(IT/ Computer Science) BS-14)	-do-	(i) MSc (Second Division in computer science or I.T from a recognized University, and (ii) M.Ed, M.A (Education) or B.Ed (second division) from a recognized university.		By initial recruitment.	20	30	-

**SCHEDULE – II (SRC Meeting on 15.01.2014)  
For Female Officers/Officials in School Education Department**

Name of the Department	Functional Unit	Name of the Post	Appointing Authority	Minimum Qualification for Appointment by		Method of Recruitment	Age for initial Recruitment		Examination, Training & other conditions required for confirmation /promotion.
				Initial Appointment	Promotion		Min	Max	
1	2	3	4	5	6	7	8	9	10
School Education Department	School Education	1. Director Public Instruction (SE/EE)/ Additional Director Public Instruction (SE/EE) / Director in the Directorate of Public Instruction (SE/EE) & Principal, GCET (for female)/ Principal, Govt. Girls Comp. School/ Principal, Govt. Girls Pilot Sec. School/ Principal Government High or Higher Secondary School and other posts (BS-20).	Chief Minister	-	-	By promotion on the basis of selection on merit from amongst Executive District Officers (Education), District Education Officers (SE or EE) or Principals Government Higher Secondary School and other Officers in BS-19 with seventeen years' service in BS-17 and above; out of which four years' service shall be in BS-19.  Provided that where initial appointment was made in BS-18, the length of service for promotion shall be twelve years in BS-18 and above; out of which four years' service shall be in BS-19.	-	-	Eight week training course from Directorate of Staff Development (DSD)
-do-	-do-	2. Executive District Officer (Education) /District Education Officer (SE/EE) /Principal, Government Girls Higher Secondary or High School/ Senior Subject	-do-	-	-	By promotion on the basis of selection on merit from amongst Senior Headmistress, Deputy District Education Officers, Senior Subject Specialists and other Officers in BS-18 with twelve years' service in BS-17 and above. Provided that where initial appointment was made in BS-18, the length of service for promotion shall be seven years'			Six week training course from Directorate of Staff Development (DSD)

		Specialists and other posts (BS-19)				in BS-18.			
-do-	-do-	3. Deputy District Education Officer (SE/EE), Senior Subject Specialist/ Senior Headmistress of Girls High School and other posts (BS-18)	Administrative Secretary	(i) M.Phil (Arts or Science) (Second Division) from recognized university; Note: M.Phil for Senior Subject Specialist must be in relevant subject  (ii) M.Ed, M.A (Education) or B.Ed. (second division) from a recognized University; and  (iii) Five years' experience of administration, teaching or both from institution recognized by Board or University.	(i) Master degree (Arts or Science) (second division from recognized University; and  (ii) M.Ed, M.A (Education) or B.Ed. (second division) from a recognized University;  Note: Master's Degree for senior subject specialist must be in relevant subject.	i) 25% by initial recruitment; and ii) 75% by promotion on seniority cum fitness basis from amongst Headmistress of Girls High School, Deputy Headmistresses, Subject Specialist and other officers in BS- 17 having five years' service in BS-17.	28	35	Four week training course from Directorate of Staff Development (DSD)

-do-	-do-	4. Subject Specialist/ Headmistress/ Deputy Headmistress of Girls High School and other posts (BS-17)	-do-	<p>(i) Master degree (Arts or Science) (second division) from recognized University;</p> <p>Note: Master's Degree for Subject Specialist must be in relevant subject.</p> <p>(ii) M.Ed, M.A (Education) or B.Ed. (second division) from a recognized University;</p>	<p>As in column.No.5 Provided that SSTs having M.A. (English) (third division) and TEFEL and with M.Ed, M.A (Education) or B.Ed. (second division) from a recognized University shall be eligible for promotion.</p>	<p>i) 33% by initial recruitment; and</p> <p>ii) 67% by promotion on the basis of seniority-cum-fitness amongst Secondary School Teachers having two years' service as Secondary School Teacher, Assistant Education Officers and Assistant Education Officers (Physical Education) on the basis of consolidated seniority list maintained at Provincial Level.</p> <p>Note: Secondary School Teachers on the strength of School Education Department immediately before the enforcement of amended rules on 05.04.1989 shall be eligible for promotion as Headmistress, or Deputy Headmistress without having M.A. or M.Sc. degree from recognized University but shall not be eligible for promotion as Subject Specialist:</p> <p>Provided that a Subject Specialists shall not be eligible for posting as Headmistress, Deputy Headmistress or Assistant Director unless they have served as Subject Specialist for a period of ten years</p>	22	30	Four week training course from Directorate of Staff Development (DSD)
-do-	-do-	5. Secondary School Teacher(SST)/ Assistant Education Officer/ Assistant Education Officer (AEO)(Physical Education) (BS-16)	EDO (Education)	<p><b>SST (Science)</b></p> <p>(i) Master degree (Second Division) in Physics, Chemistry, Math, Zoology, Biology or Botany from a recognized University; and</p> <p>(ii) M.Ed., M.A. (Education) or B.Ed (second division) from a recognized university.</p> <p><b>SST (Arts)</b></p> <p>(i) Master degree (second division) from a recognized University; and</p>	<p><b>(i) SST (Science) and Arts</b> As in column No 5:and</p> <p><b>(ii) AEO (Physical Education)</b></p> <p>a. Master's Degree (Arts and Science) in Sports Sciences or Physical Education; and</p> <p>b. M.Ed., M.A (Education), or B.Ed (second division) from a</p>	<p>i) 50% by initial recruitment:</p> <p>(a) 75 % for the posts of SST (Science); and</p> <p>(b) 25% for the posts of SST (Arts); and</p> <p>ii) 50% by promotion on the basis seniority-cum-fitness from amongst the Elementary School Teachers (all categories):</p> <p>(c) 75% for the posts of SST (Arts); and</p> <p>(d) 25% for the posts of SST (Science).</p> <p>Note: The post of AEOs shall be filled from amongst SSTs through transfer.</p>	20	30	-

				(ii) M.Ed., M.A (Education), or B.Ed (second division) from a recognized university; OR (iii) B.Ed (Hons.) (four years' degree) from a recognized university.	recognized university.				
-do-	-do-	6.Secondary School Teacher (Tech) (BS-16)	-do-	(i) B.Tech (Hons.) in relevant trade, M.Ed. in Technical or Industrial Arts, or M.A. in Technical Education or Industrial Arts with M.Ed, M.A (Education) or B.Ed (second division) from a recognized University; or (ii)M.A. or M.Sc. (second division) with diploma in Industrial Arts Education from Government Technical Teachers Training College and having two years' teaching experience of an Institution recognized by the School Education Department after acquiring the diploma with, M.Ed, M.A Education or B.Ed (second division) from recognized University	As in column No.5	i) 60% by initial recruitment; and ii) 40% by promotion on the basis seniority-cum-fitness from amongst Elementary School Teachers (Technical) on the basis of combined seniority list prepared on the existing post in the respective district.	20	30	-
-do-	-do-	7.Secondary School Teacher (Commerce) (BS-16)	-do-	(i) M.Com (second division) with B.Ed. (second division) from a recognized University; or (ii) MBA (second division) with B.Ed. (second division) from a recognized University.	As in column No.5	By initial recruitment.	20	30	-
-do-	-do-	8.Secondary School Teacher (I.T/Computer Science) (BS-16)	-do-	(i) Master's degree (second division)in Computer Science or I.T) with M.Ed, M.A (Education) or B.Ed (second division)	-	By initial recruitment.	20	30	-

				from a recognized University; or (ii) Bachelor degree four years in Computer Science or I.T with M.Ed, M.A (Education) or B.Ed (second division) from a recognized University					
-do-	-do-	9.Secondary School Teacher (Home economics) (BS-16)	-do-	(i) Master's degree (second division) in Home Economics from a recognized University; and (ii) M.Ed, M.A (Education) or B.Ed (second division) with specialization in teaching of Home Economic from recognized university.	As in column No.5	i) 50% by initial recruitment; and ii)50% by promotion on the basis seniority-cum-fitness amongst Elementary School Teachers (all categories) on the basis of combined seniority list prepared on the existing post in the respective district.	20	30	-
-do-	-do-	10.Elementary School Teacher (BS-14)	DEO (EE-W)	<b>EST(Math)</b> (i) B.Sc (2 <sup>nd</sup> div) in (Math-A & B Course and Physics from a from a recognized University. (ii) M.Ed, M.A (Education) or B.Ed (Second Division) from a recognized university <b>EST(Science)</b> (i) B.Sc (second division) in Zoology, Botany or Chemistry from a recognized University. (ii) M.Ed, M.A (Education) or B.Ed (second division) from a recognized university <b>EST(English)</b> (i) MA in English from a recognized university; or (ii) B.A in English 200 marks and English Literature 200 Marks from a recognized University and (iii) M.Ed, M.A (Education) or B.Ed (second division) from a recognized university	As in column No.5	i) 50% by initial recruitment:  (a) 60% for the posts of EST (Science & Math); and (b) 40% for the posts of EST (Arts); and ii) 50% by promotion on the basis on seniority cum fitness: (a) 60% for the posts of EST (Arts); and 40% for the posts of EST (Science & Math) from amongst Primary School Teachers	20	30	-

				<p><b><u>EST(Urdu)</u></b></p> <p>(i) M.A (second division) in Urdu from a recognized University;</p> <p>(ii) M.Ed, M.A(Edu) or B.Ed (Second Division) from a recognized university</p> <p><b><u>EST(General)</u></b></p> <p>(i) M.Sc or M.A in Islamic Studies, Pak Studies, Geography or History and others; and</p> <p>(ii) M.Ed, M.A(Edu) or B.Ed (second division) from a recognized University;</p> <p>OR</p> <p>(iii) BSEd, ADE (three years) or B.Ed (Hons.) (four years' degree) (Second division) from a recognized University.</p>					
-do-	-do-	11. Elementary School Teacher (Tech) (BS-14)	-do-	<p>(i) B.A or B.Sc (second division) with three years' diploma from Poly Technical Institute in the relevant Technology with M.Ed, M.A(Education) or B.Ed (second division) from a recognized University; or</p> <p>(ii) B.A or B.Sc (second division) from a recognized University with one year diploma in Industrial Arts from Technical Teachers Training College with M.Ed, M.A(Education) or B.Ed (second division) from a recognized University.</p>	-	By initial recruitment.	20	30	-
-do-	-do-	12. Elementary School Teacher (Home Economics) (BS-14)	-do-	<p>(i) M.A or M.Sc. (second division) in Home Economics from a recognized university; and</p> <p>(ii) M.Ed, M.A(Education) or B.Ed (second division) from a recognized</p>	-	By initial recruitment.	-do-	-do-	-



				University.					
-do-	-do-	13. Elementary School Teacher (Vernacular) (BS-14)	-do-	(i) Master's degree (second division) in Urdu or English with M.Ed, M.A (Education) or B.Ed (second division) from a recognized University; Or  (ii) B.A (second division) in English 200 marks and English Literature 200 Marks with M.Ed, M.A(Education) or B.Ed (second division) from a recognized University; Or  (iii) ADE (three years) or B.Ed (Hons.) (four years') (second division) from a recognized University.	As in column No.5	i) 50% by initial recruitment; and ii) 50% by promotion on the basis of seniority cum fitness from amongst Primary School Teachers.	20	30	-
-do-	-do-	14. Elementary School Teacher (Physical Education) (BS-14)	-do-	i) M.A or M.Sc (second division) in Physical Education or Sports Science from a recognized university; and ii) M.Ed, M.A (Education) or B.Ed (second division) from a recognized University.	-	By initial recruitment.	20	30	-
-do-	-do-	15. Elementary School Teacher (Arabic)(BS-14)	-do-	(i) M.A Arabic (second division) with M.Ed, M.A (Education) or B.Ed (second division) from a recognized University; or (ii) B.A (second division) with Shahdat-ul-Almia with M.Ed, M.A (Education) or B.Ed (second division) from a recognized University.	As in column No.5	i) 50% by initial recruitment; and ii) 50% by promotion on the basis of seniority cum fitness from amongst Primary School Teachers.	20	30	-
-do-	-do-	16. Elementary School Teacher (Oriental) (BS-14)	-do-	i) M.A (second division) in Urdu from a recognized University; and ii) M.Ed, M.A (Education) or B.Ed (second division)	As in column No.5	By initial recruitment.	20	30	-

				from a recognized University					
-do-	-do-	17. Elementary School Teacher (Drawing) (BS-14)	-do-	<ul style="list-style-type: none"> <li>i) M.A (second division) in Fine Arts from a recognized University; and</li> <li>ii) M.Ed, M.A (Education) or B.Ed (second division) from a recognized University</li> </ul>	As in column No.5	By initial recruitment.	20	30	-
-do-	-do-	18. Primary School Teacher (BS-09)	-do-	<p><b><u>PST (Sci-Math)</u></b></p> <ul style="list-style-type: none"> <li>i) B.Sc (second division) in at least two subjects out of Chemistry, Zoology, Botany, Physics, <b>Mathematics</b>, Math-A or Math-B Course from a recognized University; and</li> <li>ii) M.Ed, M.A (Education) or B.Ed (second division) from a recognized University.</li> </ul> <p><b><u>PST (General)</u></b></p> <ul style="list-style-type: none"> <li>i) B.A, B.Sc, B.A (Hons.), B.Sc (Hons.) or BS(Hons.) (second division) from a recognized University; and</li> <li>ii) M.Ed, M.A (Education) or B.Ed (second division) from a recognized University; or</li> <li>iii) BS Ed, ADE (three years) or B.Ed (Hons.) 4 years from a recognized University.</li> </ul>	As in column No.5	By initial recruitment: (i) 50% of the posts shall be filled from Science Graduates; and (ii) 50% from Arts Graduates. Provided that only those candidates will be eligible for recruitment who are residents of the district concerned.	20	30	-
-do-	-do-	19. Qari (BS-07)	-do-	<b>Secondary School Certificate</b> (second division) with Hafz-e-Quran and six months certificate in Qirat from a recognized Institute or Board.		By initial recruitment. Provided that only those candidates will be eligible for recruitment who are bonafide residents of the Tehsil concerned.	20	30	-

-do-	-do-	20. Audio Visual Technician (BS-13)	EDO (Education)	Secondary School Certificate (second division) with three years' diploma in Electronics or Electrical Technology from a recognized Board or Institute.		By initial recruitment.	20	30	-
-do-	-do-	21. I.T. Computer Lab In-charge (BS-7)	DEO(SE)	(i) ICS (second division) from a recognized Board; or (ii) FSc or FA (second division) from a recognized Board with one year diploma or certificate from a recognized Board or Institute.		By initial recruitment.	20	30	-
-do-	-do-	22. EST(IT/ Computer Science) BS-14)	-do-	i) MSc (second division) in computer science or I.T from a recognized university; and ii) M.Ed, M.A (Education) or B.Ed (second division) from a recognized University.		By initial recruitment.	20	30	-