



**GOVERNMENT OF THE PUNJAB  
SCHOOL EDUCATION DEPARTMENT**

Dated Lahore the <sup>23rd</sup> December, 2014

**ORDER**

SO(SE-I)1-216/2014. Consequent upon the recommendations of Subject Specialists (English/BS-17) by Punjab Public Service Commission **vide letter No. PSC-RB-II-2014/147 dated 15.05.2014**, the following candidates are hereby appointed Subject Specialists (Male) (English/BS-17), **on contract basis** for a period of five years, against the vacant posts mentioned against their names:-

<b>MERIT/ APP. NO.</b>	<b>NAME WITH PARENTAGE</b>	<b>PLACE OF POSTING</b>
1/40402511	<b>ABID HUSSAIN S/O GHULAM MUHAMMAD</b> r/o Post office Paigah, D.G. Khan. 0333-8594824	GHSS, GUJRAT DISTRICT MUZAFFARGARH.
2/40402689	<b>TANVIR ABBAS S/O MUHAMMAD ASLAM</b> r/o The Light House Educational Complex, Main Circular Road, Sharq Pur Sharif, District Sheikhpura. 03466382531	GHSS MORE KHUNDA DISTRICT NANKANA SAHIB
3/40402648	<b>AJAZ SARWAR S/O SARWAR ALI</b> r/o Line Par Muhalla Rasool Nagar Nazd Water Supply Tanki, Tehsil Kamoke District Gujranwala. 0333-8150794	GOVT. ISLAMIA H/S/S, AIMANABAD, GUJRANWALA.
4/40403147	<b>MUHAMMAD JAMEEL NASAR S/O ABDUL HAMEED</b> r/o Muhammadi Street Basti Qadar Abad City Kasur. 0321-6582520	GHSS, G.T. ROAD, GUJRANWALA.
5/40402531	<b>QAISAR WASEEM S/O SHAIR MUHAMMAD</b> r/o Ward No. 5, Fatehpur Road, Chowk Azam District Layyah. 0300-6761545	GHSS 67/ML, BHAKKAR
7/40402580	<b>SAJID IQBAL S/O ABDUL QADIR</b> r/o Moh Janazah Gah Village & P/O Saghar Tehsil Talagang District Chakwal. 03345680581	GCET TALLAGANG DISTRICT CHAKWAL
8/40401258	<b>RAZAEY ALEEM S/O FAIZ AHMAD NASEEM</b> r/o Super System Girls College Approach Road, Farooqabad, Sheikhpura. 0300-8085030	GHSS KASSOKE HAFIZABAD
10/40401159	<b>SHAKEEL AHMAD S/O NOOR MUHAMMAD</b> r/o V.P.O Tatral (Near Chakwal), Tehsil & District Chakwal. 0301-5781657	GHSS BASHARAT DISTRICT CHAKWAL
11/40402487	<b>MUHAMMAD AFZAL S/O SAIF ULLAH</b> r/o Orient Cadre School Warburton, P/o Warburton, Tehsil & District Nankana Sahib. 0300-7267107	GHSS CHAK NO. 13/GB, RANDHEER DISTRICT NANKANA SAHIB.
12/40402231	<b>MUHAMMAD ARSHAD S/O MUHAMMAD BASHIR</b> r/o Village Chak Loharan, P/O Wadian Wala, Tehsil & District Sialkot. 0346-6707735	GHSS SIALKOT CITY NO. 2, DISTRICT SIALKOT.
13/40400213	<b>SYED M. HASSAN NAQVI S/O SYED MUNIR HUSSAIN NAQVI,</b> r/o Saikum Sheikhpura, Muridke Road, Sheikhpura. 0300-8308789	GHSS RAYYA KHAS DISTRICT NAROWAL

*Amir*

14/40402077	<b>WAJID HUSSAIN S/O GHULAM RASOOL</b> r/o Wajid Hussain, Mohallah Qasr-e-Ali Akbar, VPO Murid, District Chakwal. 0300-7003802	GHSS BHARPUR DISTRICT CHAKWAL
15/40400526	<b>MUHAMMAD IRFAN RAZZAQI S/O ALLAH RAKHA</b> r/o Mohallah Tariqabad Tarinda Saway Khan, R.Y. Khan. 0322-3151892	GHSS SHEIKH FAZAL, BUREWALA DISTRICT VEHARI.
16/40401866	<b>MUHAMMAD BILAL S/O NAZIR AHMAD</b> r/o House P-161, Street No. 2, Madan Pura, Faisalabad. 0313-5557722	GHSS AWAGAT DISTRICT FAISALABAD.
17/40402564	<b>FARHAN KHALID S/O KHALID PERVAIZ</b> r/o H. No. 2185, Near Masjid Ahle Hadith Bhop Alwala, Sambrial, Sialkot. 0321-6100081	GHSS ADAMKE CHEEMA DISTRICT SIALKOT.
18/40402467	<b>ABID HUSSAIN S/O AMANAT ALI</b> r/o Chak 41/RB, Tehsil Sangla Hill, District Nankana Sahib. 0333-4115594	GHSS CHAK NO. 153/RB, DISTRICT FAISALABAD.
19/40401846	<b>MUHAMMAD SALEEM AKHTAR S/O AMAN KHAN</b> r/o Muhallah Madni Colony, Street No. 08, Near Abdul Hameed (Advocate), Ghulam Qadir, Bahawalnagar. 0302-7858898	GHSS CHAK NO. 123/6.R, HAROONABAD DISTRICT BAHAWALNAGAR.
20/40400775	<b>MAJID ALI S/O MUHAMMAD TUFAIL</b> r/o Mohallah Union Council, p/o Syedwala, Nankana Sahib. 0331-7272008	GHSS 562/GB, JARANWALA DISTRICT FAIALABAD.
21/40403029	<b>MUHAMMAD AFZAL S/O MAHMOOD KHAN</b> r/o Afzal English Academy, Thana Road, Kot Addu, District Muzaffargarh. 0333-6012598	GHSS SHEHR SULTAN DISTRICT MUZAFFARGARH.

#### TERMS & CONDITION.

1. The appointment is subject to passing such medical test of the candidates as may be required under the Rules.
2. The appointment is subject to the condition that the candidates are not married to a foreign national.
3. The appointments are further subject to the condition that Executive District Officer (Education)/employer should get compulsory verification of credential/degrees/ certificates of the Commission's selectee from the Board of Intermediate and Secondary Education and the university which issued the certificates/degree in favour of the selectee. The Punjab Public Service Commission should be informed of the result of this verification within 90 days of the date of this recommendation, failing which it shall be presumed that the testimonials are genuine and in case any testimonial is found to be bogus subsequently, responsibility for the lapse shall lie on the concerned Executive District Officer (Education)/Employer.
4. If the degrees/certificates of academic qualifications/any other particular / documents or information submitted by the candidate are subsequently found to be bogus/forged/incorrect etc, the Punjab Public Service Commission shall exercise its legal right to withdraw the recommendations in respect of the candidate (apart from any other action on grounds of criminal offence\_ in terms of Regulation Nos.32 & 71 of the PPSC Regulation, 2000.
5. The appointment is subject to the condition that in case of disabled candidate, he should reappear before special medical board who should re-verify his/her disability and determine suitability to perform his/her job related duties/functions.

#### THIS APPOINTMENT IS SUBJECT TO FOLLOWING TERMS AND CONDITIONS

1.	Pay	i) Package of pay and allowances as per pay scale of the post.
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	Package	<p>ii) 30% of the minimum of pay scale as social security benefit in lieu of pension.</p> <p>Provided that persons who are already retired and getting pension shall not be eligible for this benefit when re-employed on contract.</p> <p>i) Any ad-hoc/special relief etc., given to regular government servants shall also be admissible to the contract employees.</p> <p>ii) Annual increment as per pay scale of the post.</p>										
2.	Contribution towards GPF etc.	The employee will not contribute towards G.P. Fund etc. Group insurance and Benevolent Fund.										
3.	Pension Period of contract	The appointment/service of employee on contract basis shall be non-pension able. The contract shall be initially for a period of five years from the date of joining subject to satisfactory performance. The term of contract may be extended after over all performance is judged to be satisfactory.										
4.	Leave	<p>1. Leave on the following scale shall be permissible: -</p> <p>(i) Casual leaves not exceeding 24 days per year shall be admissible. More than 10 days leave at one time shall not be allowed;</p> <p>(ii) 90 days Maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.</p> <p>(iii) Leave on medical grounds without pay shall be admissible on production of Medical Certificate by the Competent Authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, his contract shall liable to be terminated.</p> <p>(iv) Study leave will not be allowed during the contract period of five years.</p> <p>(v) Haj leave for 45 days with full pay once during term is admissible.</p>										
5.	Medical Facilities	Medical facilities as admissible to the regular employees of his scale under the rules.										
6.	Traveling/Daily Allowance.	TA/DA on journeys performed for official duty shall be the same as admissible to BS-17 officers of Government of the Punjab.										
7.	Transfer	The contract appointment shall be post specific and non-transferable. The contract shall stand automatically terminated if he at any stage makes any kind of move for his transfer.										
8.	Training	Employee will undertake and participate in training when and where required by the Head of Institution, District Government, Directorate of Staff Development and Department of School Education, Government of the Punjab. Successful completion of such training shall be one of the pre-requisite for continuation in contract appointment.										
9.	Performance	<p>The employee's performance shall be assessed evaluated on the basis of</p> <table border="1"> <tr> <td>i)</td> <td>Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body/examining body for the classes especially of secondary level (ix-xii).</td> </tr> <tr> <td>ii)</td> <td>Punctuality.</td> </tr> <tr> <td>iii)</td> <td>Discipline</td> </tr> <tr> <td>iv)</td> <td>Efficiency</td> </tr> <tr> <td>v)</td> <td>Conduct.</td> </tr> </table>	i)	Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body/examining body for the classes especially of secondary level (ix-xii).	ii)	Punctuality.	iii)	Discipline	iv)	Efficiency	v)	Conduct.
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10.	Medical Fitness Certificate	The selected candidate will appear before the competent medical authority/board, for medical examination and on having been declared medically fit he will be able to join service.										
11.	Appointment though fake/bogus documents.	If at any stage, it is discovered that any contract appointee obtained this appointment on the basis of forged bogus documents or through deceit by any means, the appointment shall be considered void ab-initio and the appointee shall be liable to refund all amounts received from the govt. as a consequence of his appointment in addition to such other actions as may be taken against him under the law/rules.										
12.	Recovery of loss	The employee will be liable to recovery of any pecuniary loss caused to the employer.										
13.	Performance of other duties.	The employee will be liable to perform all/any duties in public interest as may be entrusted by competent authority from time to time.										
14.	Joining period.	The employee will be liable to join duty within 15 days after the issuance of offer of appointment otherwise the offer shall stand cancelled automatically.										
15.	No right of regular appointment	The contract appointment service of employee shall not confer any right of regular appointment.										
16.	Termination of contract.	Contract of appointment shall be liable to termination on one months notice or payment of one months salary in lieu there of by either side without assigning any reason. A contract employee of Federal or Provincial Government, who has applied through proper channel for										

*Amel Singh*

		<p>this appointment, shall not be required to deposit one month pay in lieu of one month notice to quit the job.</p> <p>The appointing authority has a right to terminate contract at any time by giving a notice / personal hearing in case of poor performance or misconduct.</p>
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**ADDITIONAL TERMS FOR REGULAR GOVERNMENT SERVANTS WHO ARE APPOINTED ON CONTRACT BASIS IN GOVERNMENT SECTOR.**

17.	Pay and allowances	A confirmed civil servant shall draw pay and allowances as per terms and conditions of the contract. However, he shall be entitled to claim any protection of the basic pay scale, increments and allowances last drawn by his against his substantive posts; and an existing contract appointee of the Federal or Provincial Government shall be entitled to get his pay and allowances fixed after adding the increments which he may have earned during the preceding contract appointment, provided there is no gap between previous contract appointment and fresh contract appointment.
18.	Terms and conditions of contract	<p>i) Contract appointment of a civil servant shall be governed by the terms and conditions as provided in the contract, including issues of leave, TA/DA, medical facilities etc.</p> <p>ii) A civil servant when appointed on contract against any post shall not be entitled to claim any benefit as allowed to the civil servants, under any rules, unless such rules are specifically applicable to his under the terms and conditions of his contract.</p>
19.	Retention of lien	A confirmed civil servant when appointed on contract basis against any Government post in connection with the affairs of the province shall retain his lien against his original substantive post as per the rules in vogue.
20.	Pension for the period spent on contract	Period spent on contract basis shall not be counted towards pension.
21.	Contribution towards General Provident Fund.	A civil servant, when appointed on contract basis, shall not contribute towards G.P. Fund.
22.	Contribution towards Benevolent Fund	A civil servant when appointed on contract basis shall contribute towards Benevolent Fund and Group Insurance as per prevailing rules. The rate of contribution of Benevolent Fund/Group Insurance will be the same as was applicable to his against his substantive post just before appointment on contract basis. He will also be entitled to the benefits admissible under the Benevolent Fund and Group Insurance rules, applicable to his.

If above mentioned terms and conditions of contract appointment is acceptable to selectee then he is hereby directed to report to the Executive District Officer (Education) concerned who shall verify all the credentials and particulars above within **15 days**. On receipt of medical fitness certificate issued by the concerned Medical Superintendent, Executive District Officer (Edu) concerned shall allow the selectee to assume the charge of the post mentioned against his name. However, pay will be released on submission of verified credentials/ degrees/ documents by the concerned Board of Intermediate & Secondary Education and University. The Executive District Officer (Edu) is also requested forward/send your charge assumption/joining report duly countersigned, to this department and Director Public Instruction (SE) Punjab, Lahore.

**Note.**

1. ***The appointment of candidate is subject to condition that they shall have to qualify B.Ed within three years, if he has not qualified earlier.***
2. ***The existing incumbents posted/adjusted against erratic positions reflected above are hereby directed to report their concerned District Coordination Officer for further posting/adjustment.***
3. ***The selectees who have not previously participated the Pre-service Training arranged by the Directorate of Staff Development will be trained.***

**NO. & DATE EVEN.**

A copy is forwarded for information and necessary action to:-

1. The Director Public Instruction (SE/EE) Punjab, Lahore.
2. The Accountant General Punjab Lahore.
3. The Secretary, PPSC, Lahore, w/r to his letter referred above.
4. The District Coordination Officers, Concerned.
5. The Executive District Officers (Education), concerned.
6. The District Education Officers (SE), Concerned.
7. The District Accounts Officers, Concerned.
8. The Deputy Director (Monitoring), School Education Department with the request to upload the same on School Education Department's website.
9. P.S to Secretary School Education.
10. PA to Additional Secretary (Schools), School Education Department.
11. PA to Deputy Secretary (SE), School Education Department.
12. The Officers Concerned.
13. Order file.

*Muhammad Siddique*  
28/12/14  
(MUHAMMAD SIDDIQUE)  
SECTION OFFICER (SE-I)  
*[Signature]*