

TEXT

PUNJAB NATIONALIZED SCHOOLS (MEN AND WOMEN SECTIONS) TEACHING POSTS RULES, 1974

[26th September, 1974]

NOTIFICATION

No. S.O-III-1-59/73- In exercise of the powers conferred by paragraph 13 of the Privately Managed Schools and Colleges (Taking Over) Regulation, 1972 (Martial Law Regulation No. 118), the Governor of the Punjab is pleased to make the following rules regulating recruitment to the teaching staff in the nationalized schools and prescribing conditions of service for persons jointed thereto, namely:-

1. (1) These rules may be called the Punjab Nationalized Schools (Men and women Sections) Teaching Posts Rules, 1974.
(2) They shall come into force at once.
2. In these Rules
 - a. "Government" means Government of the Punjab.
 - b. "Nationalized School" means a Privately managed School taken over under the Privately Managed Schools and Colleges (Taking Over) Regulation, 1972 (Martial Law Regulation No.118) and
 - c. "Recognized Privately Managed School" means a privately managed school which was recognized by the Government before its nationalization.
3. 1) The teaching posts in nationalized schools shall have the following sections:-
 - i. Men's section.
 - ii. Women's section.2) The posts in each section shall be borne on the following cadres:-

<u>Posts</u>	<u>Cadre</u>
a) Headmasters or Headmistresses of High Schools --	Provincial.
b) Senior English Teachers, Senior English Teachers-- (Technical), Senior English Teachers (Commerce) and Headmasters of Middle Schools.	Divisional.
c) Senior Vernacular Teachers Oriental Teachers and- Junior Vernacular Teachers.	District.

3) The number of posts in each cadre shall be such as determined by Government immediately before coming into force of these rules and thereafter the said number less the posts which stand abolished under the provisions of these rules.
4) (1) Any person who was in the service of a nationalized schools on or before the 14th March, 1972 and continued in such service till 31st of August, 1972, was below the age of 58 years on the after date and is citizen of Pakistan possessing the qualifications and their conditions of eligibility prescribed by Government for the teachers of schools maintained by it, shall be deemed to have been appointed, to the post, other than the post of Headmaster or Headmistress of the High Schools, which he was holding at the time of the nationalization of the school. Provided that a person holding the post of Headmaster or Headmistress in a High School at the time of nationalization of the school and possessing qualification prescribed for the post of Senior English Teacher shall be deemed to have been appointed as Senior English Teacher and the posts of Headmasters or Headmistress shall be filled in accordance with these rules.
(2) Total number of posts of Headmasters or Headmistresses of high schools as determined immediately before coming into force of these rules shall be filled by selection from among the persons holding posts of Senior English Teachers, Senior English Teachers (Technical), Senior English Teachers (Commerce), Headmaster of Middle Schools under these rules and thereafter 85 percent vacancies occurring in such posts, shall be filled by selection from among persons holding the posts of Senior English Teachers, Senior English Teachers (Technical), Senior English Teachers (Commerce) and

Headmasters of Middle Schools under these rules with not less than 8 years service as such the remaining 15 percent of such vacant posts shall stand abolished in the cadre and stand transferred to the appropriate cadre of the teachers of the schools maintained by Government.

(3) Total vacancies in the posts of Senior English Teachers, Senior English Teachers (Technical), Senior English Teachers (Commerce) and Headmasters of Middle Schools, existing immediately before coming into force of these rules shall be filled by promotion from among the persons who possess the qualifications prescribed for the post of Senior English Teacher but holding lower posts under these rules and thereafter 50 percent of the vacancies occurring in such posts shall be filled by promotion from among the persons referred to above and the remaining 50 percent of such vacant posts shall stand abolished from the cadre and stand transferred to the appropriate cadre of the teachers of the schools maintained by the Government.

(4) The posts of S.VTs, O.Ts and J.V.Ts falling vacant in a cadre stand abolished from the cadre and transferred to the appropriate cadre of teachers of the schools maintained by the Government.

(5) Appointment to the posts of Headmasters of High Schools shall be made by Government and to the posts of Senior English Teachers, Senior English Teachers (Technical), Senior English Teachers (commerce) by the Divisional Director of Education.

(6) (1) The seniority inter se of the persons appointed to posts in various grades under these rules shall be determined:-

a) in the case of Headmasters or Headmistresses of High Schools with reference to the dates of their continuous appointment made under these rules. Provided that if the date of their continuous appointment in case of two or more persons is the same the older, if not junior to the younger in lower grade shall rank senior to the younger one;

b) in the case of Senior English Teachers:-

i) Who were holding such posts including the post of Headmaster or Headmistress of a High School at the time of nationalization of a school on the basis of total length of such service (including service as Headmaster or Headmistress) in any recognized privately managed school excluding the broken period.

Provided that if the total broken period of service is more than 5 years the service rendered before 5 years broken period will not be counted.

ii) Who are promoted from a lower grade with reference to their continuous appointment therein.

c) In the case of S.V.T, O.T and J.V.T on the basis of total length of service in any recognized privately managed school excluding the broken period.

Provided that if the total broken period of service is more than 5 years the service rendered before 5 years of broken period will not counted.

EXPLANATION_ if a person in a lower grade is promoted to a higher grade by super heading his senior and subsequently the latter is also promoted, the promoted first shall rank senior to the one promoted subsequently.

(2) The following shall not be counted towards seniority.

a) Part-time or honorary service;

b) Service in a privately managed school situated outside the territorial limits of the province of the Punjab; and

c) service as an unqualified hand; before acquiring the minimum qualifications prescribed for appointment to the post.

(7) With regard to probation, confirmation, liability to transferred serve and in all matters not expressly provided in these rules, person holding a post under these

rules shall be governed by such rules as have been prescribed from time to time by Government for the corresponding posts Government Schools.

(8) Any of these rules may, for reasons to be recorded in writing, relaxed in individual cases, if the Government is satisfied that strict implication of these rules would cause undue hardship to an individual concerned.

(9) Government may delegate all or any of its powers under these rules to any officer subordinate to it.

By Order of the Governor of the Punjab

F.K. BANDIAL

Chief Secretary