



No. SO (SE-IV) 2-13/2014  
GOVERNMENT OF THE PUNJAB  
SCHOOL EDUCATION DEPARTMENT  
Dated Lahore, January 23, 2016

To

1. All the District Coordination Officers, in Punjab.
2. All the Executive District Officers (Edu), in Punjab.
3. The Principals, GCETs, in Punjab.

**SUBJECT: RECRUITMENT POLICY-2015 FOR SCHOOL GUARDS**

Terrorists attacked at Bacha Khan University, Khyber Pakhtunkhwa on 20.01.2016 (Wednesday) and twenty One University Students martyred.


2. The Government of the Punjab, School Education Department has already allowed the districts to hire Ex-Defense Personnel for the post of School Guards in A<sup>+</sup> and Special A category Schools / GCETs. Number of posts of School Guards is left unfilled due to non-availability of suitable candidates in the district. EDOs have requested in the EDOs Conference that the conditions of respective district domicile may be waived off and also be allowed to include Ex-Ranger Personnel as School Guard.

3. In continuation of this Department letter of even number dated March 17, 2015, I am directed to convey that the unfilled posts of School Guard in A<sup>+</sup> and special A category Schools / GCETs may be filled through the candidates from amongst Ex-Defense Force Personnel and Ex-Rangers Personnel having domicile of any district of Punjab.

4. The EDOs (Edu) are directed to fill the unfilled posts of School Guard from amongst candidates next in merit list (if any). If no next in merit candidates are available then unfilled posts may be filled through walk-in interview of the Ex-Defense Force Personnel and Ex-Rangers Personnel having domicile of any district of Punjab.

32


5. The EDOs (Edu) shall ensure to fill all the posts of School Guards in A<sup>+</sup> and Special A category Schools / GCETs within a week and submit report to the Department.

  
23.01.16  
SECRETARY SCHOOL EDUCATION

No. & Date Even

A copy is forwarded for information and necessary action to:

- 1) Accountant General Punjab, Lahore.
- 2) The Secretary to Govt. of the Punjab, Home Department.
- 3) Program Director, PMIU, Punjab, Lahore
- 4) Program Director, DSD, Punjab, Lahore
- 5) Director General, Civil Defence, Punjab, Lahore.
- 6) All the DPOs/CPOs, in Punjab.
- 7) Director Public Instruction (SE/EE), Punjab, Lahore.
- 8) Dy. Director (M) of School Education Deptt with the request to upload the policy and letter of agreement on the website.
- 9) All the District Accounts Officers, in Punjab.

  
(MUSHTAQ AHMAD SIAL) 23.1.16  
DEPUTY SECRETARY (EE)

**CC:**

1. Secretary to Chief Minister Punjab, Lahore.
2. Secretary Finance, Govt. of Punjab, Lahore.
3. Staff Officer to Chief Secretary Punjab.
4. PS to Minister for Education Punjab, Lahore.
5. PS to Secretary School Education Department.
6. PS to Special Secretary Schools.