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**GOVERNMENT OF THE PUNJAB
SCHOOL EDUCATION DEPARTMENT**

ORDER

NO.SO (SE-1)15-3/2011. In pursuance of Government of the Punjab School Education Department Notification No SO (SE-111) 2-16/2007 dated 10-09-2011, the following Subject Specialists (BS-17) (Disabled), already appointed/recruited under the provision of contract appointment Policy 2004 are hereby regularized as Subject Specialist (BS-17) w.e.f. 10-09-2011 against the posts presently held by them.

Sr. No.	Sty. No.	Name with Present Place of Posting
1.	1.	Mr. Muhammad Imran , Subject Specialist (Islamiat/BS-17), Government College for Elementary Teachers, Kamalia District Toba Tek Singh.
2.	2.	Mr. Muhammad Irfan Hafiz , Subject Specialist (Pak Studies/History) (BS-17), Government Higher Secondary School, Sahiwal District Sargodha.
3.	3.	Mr. Faisal Kareem , Subject Specialist (Pak Studies/History) (BS-17), Government Higher Secondary School, Jhandeer Wah, Dunyapur District Lodhran.
4.	4.	Mr. Asghar Ali , Subject Specialist (Urdu/BS-17), Government Higher Secondary School, Karam Pur Tehsil Melsi District Vehari.
5.	5.	Mr. Nusrat Mustafa , Subject Specialist (Islamiat/BS-17), Government Higher Secondary School, Kot Mubarak, D.G. Khan.
6.	6.	Mr. Mazhar Hussain , Subject Specialist (Urdu/BS-17), Government Higher Secondary School, Dhereema District Sargodha.
7.	7.	Mr. Rab Nawaz , Subject Specialist (Civics/Pol. Science) (BS-17), Government Higher Secondary School, Ghudla Sant District Multan.
8.	8.	Mr. Khalid Javed , Subject Specialist (Urdu/BS-17), Government Higher Secondary School, 66/JB District Faisalabad.

Their services shall be governed under the Punjab Civil Servants Act 1974/Punjab Civil Servants (Appointments and conditions of service) Rules, 1974 and the rules framed there-under from time to time and all other rules applicable to regular government employees on the conditions given below:

TERMS AND CONDITIONS

1. These appointments will, however, be subject to fulfillment of requirement, of rules 18,19,20,21 and 21A of the Punjab Civil Servants (Appointments & Conditions of Service) Rules, 1974.
2. The contract appointees on their regular appointment shall remain on probation in terms of Section 5 of Punjab Civil Servants Acts, 1974 and Rule 7 of the Punjab Civil Servants (Appointments & Conditions of Service) Rules 1974.
3. The service period of contract employees shall not be counted for any purpose (pension, gratuity, leave etc) on their regular appointments under Punjab Civil Servants Acts, 1974 and Rules framed there under.
4. The salary component of such appointments shall be in accordance with the pay scales plus the usual allowances prescribed for the post against which they are being appointed. They will, however, not be entitled to the payment of 30% Social Security benefits in lieu of pension or any other pay package being drawn by them . However pay of the contract employees being appointed in the basic pay scales shall be fixed at the initial of the respective pay and the increment(s) already earned during the contract appointment shall be converted into Personal Allowance.
5. The post presently held by the contract employees shall stand abolished and equal number of posts in the respective category with nomenclature of regular posts and pay scales shall be created on regular side for appointment of the above mentioned contractees.
6. The contract employees who do not intend to be appointed on regular basis should furnish their option to this effect in writing within 30 days from the date of issuance of this appointment letter by the respective appointing authorities. They may continue with their present employment as per terms and conditions of their contract. However, no extension in their contract period shall be allowed. Those who intend to be appointed on regular basis need not apply. The option once exercised shall be final. The Finance Department shall constitute an Anomalies Committee to resolve the issues arising out of appointments of contract employees on regular basis.
7. The contractees on their regular appointment shall be placed at the bottom of seniority list of relevant category of regular Subject Specialist.
8. The seniority of above Subject Specialist. in respective new cadres shall be reckoned from the date of their appointment on regular basis.
9. Seniority will be notified as per merit list provided by the Punjab Public Service Commission, Lahore.



10. The School Education Department reserves the right to rectify any mistake if pointed out at any stage and this order shall not confer any right to the incumbent to claim appointment on the basis of said mistake.

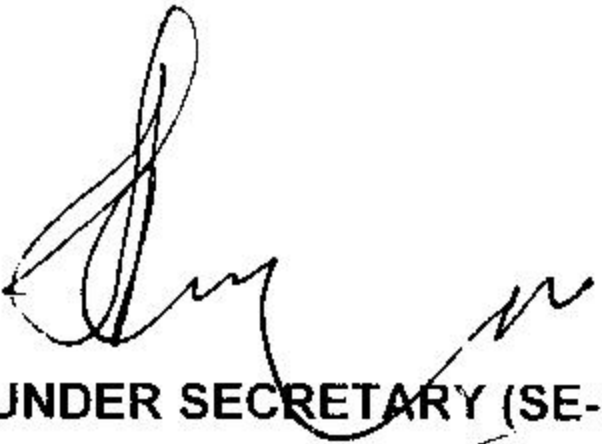
Dated Lahore, the
30th November, 2012.

SECRETARY SCHOOL EDUCATION

NO & DATE EVEN

A copy is forwarded for information and necessary action to:-

1. The Accountant general Punjab, Lahore.
2. The Director Public Instruction (SE) Punjab, Lahore.
3. The District Coordination Officers concerned.
4. The Executive District Officers (Education) concerned.
5. The District Education Officers (SE) concerned.
6. The District Accounts Officers, concerned.
7. The Principals concerned.
8. The Officers concerned.
9. Office file.



UNDER SECRETARY (SE-I)