



GOVERNMENT OF THE PUNJAB  
SCHOOL EDUCATION DEPARTMENT

Dated Lahore, the 01<sup>st</sup> February, 2019

**ORDER**

NO.SO(SE-I)1-344/2013/SSS (Math/BS-18): Under the provisions of the Punjab Regularization of Service Act, 2018 and on the recommendations of the committee constituted vide Notification No. SO(SE-I) 1-148/2018 dated 13.06.2018, for examination/verification of record of the following **Senior Subject Specialists (Math/BS-18)** appointed on contract basis through Punjab Public Service Commission who have served continuously four years service as on 30.04.2018 (commencement of the Act *ibid*) on contract basis having satisfactory performance and no inquiry during their contract period, are hereby regularized with immediate effect against regular vacancies/ posts as verified by Director Public Instructions (SE), Punjab, Lahore vide lette No.875/Admn(F-4) dated 18.01.2019 allocated for initial recruitment on the **Terms and Conditions** mentioned below:-

SR. NO	PPSC MERIT NO. & DATE	Name of Contract Employee & Place of Posting	SED Contract Appointment Order No. & Date
1.	PSC-RD-I-2013/170-RD, dated 27.09.2013	Mr. Munawar Ghaffar, Senior Subject Specialist, Govt. Higher Secondary School, Rodu Sultan Jhang.	SO(SE-I)1-344/2013 dated 17.01.2014
2.	PSC-RD-I-2013/170-RD, dated 27.09.2013	Mr. Manzoor Ahmad Senior Subject Specialist, Govt. Higher Secondary School, Okanwala, Sahiwal.	SO(SE-I)1-344/2013 dated 17.01.2014
3.	PSC-RD-I-2013/170-RD, dated 27.09.2013	Mr. Ghulam Muhammad Sabir, Senior Subject Specialist ,Govt. Higher Secondary School Bara Ghar , District Nankana Sahib	SO(SE-I)1-344/2013 dated 17.01.2014

2. **TERMS & CONDITIONS:-**

1.	The service rendered by a contract employee shall not be counted for pensionary benefits or for any other purpose whatsoever.
2.	(a) A contract employee, who is regularized, shall be placed at the bottom of the seniority list of the respective cadre and shall rank junior to the other civil servants. (b) The inter se seniority of the contract employees, on regularization, shall be determined on the basis of their continuous service on contract and if the date of such continuous service of two or more contract employees is the same, the employee older in age shall rank senior to the younger.
3.	A contract employee, on regularization, shall be allowed the initial stage of the respective pay scale and the increments earned by him during the contract appointment; shall be converted into personal allowance but no other privilege allowed to a contract employee shall be admissible.
4.	(a) A contract employee who does not wish to be regularized shall furnish his option to the appointing authority within sixty days from the commencement of this order; otherwise, he shall be deemed to have opted for regularization. (b) A contract employee regularized under the Act <i>ibid</i> , shall cease to be governed by the Contract Appointment Policy 2004 and the terms and conditions of the contract and shall be regulated under the Punjab Civil Servants Act, 1974 and the rules framed there-under.

5.	These appointments will, however, be subject to fulfillment of requirement, of rules 18,19,20,21 and 21A of the Punjab Civil Servants (Appointments & Conditions of Service) Rules, 1974.
6.	The contract appointees on their regular appointment shall remain on probation in terms of section 5 of Punjab Civil Servants Act, 1974 and Rule 7 of the Punjab Civil Servants (Appointment and Conditions of Service) Rules, 1974.
7.	(1) Subject to subsection (2) of the Punjab Regularization of Service Act, 2018 a contract employee who is aggrieved by the final order of the appointing authority under the Act may, except where the order has been made by the Chief Minister, within thirty days from the date of communication of the order, prefer an appeal through the concerned department to the Appellate Committee constituted by the Chief Minister by notification in the official Gazette.
8.	(a) School Education Department reserves the right to rectify any mistake if pointed out at any stage and this order shall not confer any right to the incumbent to claim appointment on the basis of said mistake. (b) If, ACRs / results/record/degree etc were found bogus at any stage, the regularization will be void /withdrawn and the disciplinary action will be initiated against the beneficiary as per law / rules.

**(ZAFAR IQBAL)**  
**SECRETARY SCHOOL EDUCATION**

**NO. & DATE EVEN.**

**A copy is forwarded for information and necessary action to the:-**

1. Accountant General Punjab, Lahore.
2. Secretary to Governor, Governor House, Lahore.
3. Secretary to Chief Minister, Chief Minister's Office, Punjab Lahore.
4. Secretary (Services), Government of the Punjab, S&GAD.
5. Secretary (Regulation), Government of the Punjab, S&GAD.
6. All Administrative Secretaries, Government of the Punjab.
7. Additional Secretary/Staff Officer to Additional Chief Secretary Punjab, S&GAD.
8. Director General, Public Relations Punjab, Lahore.
9. Deputy Commissioners, D.G.Khan, Gujranwala, Faisalabad & Lahore.
10. Secretary, Provincial Assembly, Punjab, Lahore.
11. The Secretary, Punjab Public Service Commission, Lahore.
12. Directors Public Instruction (SE/EE), Punjab, Lahore.
13. Chief Executive Officers, District Education Authority, D.G.Khan, Gujranwala, Faisalabad & Lahore.
14. District Education Officers (SE), D.G.Khan, Gujranwala, Faisalabad & Lahore.
15. District Accounts Officers, D.G.Khan, Gujranwala, Faisalabad & Lahore.
16. Director Monitoring, School Education Department with the request to upload this order on website of this department.
17. Superintendent, Government Printing Press for publication in the official gazette.
18. PSO to Chief Secretary, Punjab, S&GAD.
19. PS to Addl. Chief Secretary, Government of Punjab, S&GAD
20. PS to Secretary School Education Department.
21. PS to Special Secretary (Operations), School Education Department.
22. PA to Additional Secretary (Schools), School Education Department.
23. PA to Deputy Secretary (SE) School Education Department.
24. Section Officer (SE-VI), School Education Department.
25. All Officers concerned.
26. All Heads of Institutions concerned.

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**SECTION OFFICER (SE-I)**