



NO. SO(SE-I)1-629/2014  
GOVERNMENT OF THE PUNJAB  
SCHOOL EDUCATION DEPARTMENT

Dated Lahore the 15<sup>th</sup> January, 2015.

To

1/39908044	<b>ABDUR RAUF S/O IQBAL AHMAD,</b> r/o Afzal Book Depot, Main Bazar, Noor Pur Thal, Khushab.
2/39900705	<b>MUHAMMAD NAEEM AKHTAR SALAHRY S/O MUHAMMAD RAFIQUE SAGHIR</b> r/o Ward No. 9, Muhallah Sheikhan Tehsil & District Nankana Sahib.
3/39902032	<b>AMAN ULLAH S/O RAHMAT ULLAH</b> r/o 15-College Road, Civil Line, Sir Syed Modi School, Sheikhpura.
4/39929472	<b>IRFAN BASHIR S/O MUHAMMAD BASHIR</b> r/o House No. 481, Block – H2, Joher Town, Lahore.
5/39922448	<b>MUHAMMAD FAISAL JABBAR S/O ABDUL JABBAR</b> r/o Rana Abdul Jabbar, Mohallah Rajputan, Layyah Road, Chowk Sarwar Shaheed, Tehsil Kot Adu, District Muzaffargarh.
6/39922829	<b>MUHAMMAD AZEEM S/O QALANDAR</b> r/o Village: Jara, Tehsil & PO: Noorpur Thal, District Khushab.
7/39921328	<b>AMJAD ALI S/O MUHAMMAD ALI</b> r/o Mian Raheema Post Office Same Tehsil & District Hafizabad.
8/39912036	<b>MALIK WASEEM ABBAS S/O ALLAH DITTA</b> r/o House # 49, Block No. 53, Near Chanar Chowk, D.G. Khan.
9/39917568	<b>MUHAMMAD AMJAD S/O MUHAMMAD MALIK</b> r/o Block No. 74, House # 4- FG Wafaqi Colony, Lahore.
10/39905655	<b>MUHAMMAD ARIF AZIZ S/O AZIZ UR REHMAN</b> r/o Ward No. 4, House No. 50, Mohallah Shafat Khan, Kot Addu.
11/39929332	<b>AMER HAFEEZ S/O MUHAMMAD HAFEEZ</b> r/o 8/5, Jalal St 20, Daras Road, Baghbanpura, Lahore.
12/39932100	<b>MUHAMMAD ASIF SHAHZAD S/O MUMTAZ AHMAD</b> r/o Haji Haneef Sons, Shop #1/B, Grain Market, Tehsil & District Vehari.
13/39901727	<b>AHMAD BILAL S/O MUHAMMAD YASIN</b> r/o House No. 32, Street No. 4, Amin Park, Ravi Road, Lahore.
14/39908686	<b>MUHAMMAD JAWAD ELAHI MALIK S/O ELAHI BAKHSH MALIK</b> r/o 123-A Zikriya Town, Bosan Road, Multan.
15/39929676	<b>ZAFFAR SAEED S/O MUHAMMAD RIAZ</b> r/o Post Box # 21, Gujrat, GPO, Gujrat.
16/39900358	<b>HAFIZ MUHAMMAD WAQAS S/O MUNAWAR HUSSAIN</b> r/o 17/6-A, Siddiqia Colony, Badami Bagh, Lahore.
17/39914664	<b>ADNAN FAISAL S/O ABDUL SATTAR,</b> r/o Muslim Park, Narang Mandi, Tehsil Muridke District Sheikhpura.
18/39926578	<b>IMRAN LATIF S/O ABDUL LATIF</b> r/o Near Islamic Ideal School, Farooka Tehsil Sahiwal District Sargodha.
19/39904433	<b>MUHAMMAD AMMAR RAZA S/O RIAZ AKHTAR SHAH</b> r/o Dr. Riaz Akhtar Shah, Ward No. 3, Mahallah Saddat Daira Din Panah Tehsil Kot Addu District Muzaffargarh.
20/40033575	<b>FRASAT ALI SHAH S/O SYED NAWAZISH ALI SHAH</b> r/o Budhla Sant, Mauza Basti Jalil, Multan.
21/39908054	<b>IRFAN ALI CHEEMA S/O NAWAZISH ALI CHEEMA</b> r/o House No. K-53, Attock City.
22/39909171	<b>MUHAMMAD NAUMAN S/O JAHANGIR IQBAL</b> r/o 104-F, Marghazar Colony, Multan Road, Lahore.

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23/39931671	<b>MUHAMMAD ABBAS ALI BUTT S/O MUHAMMAD SHAFI BUTT</b> r/o House # P-433, Street #3, Jawala Nagar, Faisalabad.
24/39904860	<b>MUHAMMAD REHAN S/O NOOR MUHAMMAD</b> o/s Kot Usman Khan, Bullay Shah Colony, Furniture Market, Kasur.
25/39906740	<b>MUNIR AHMAD S/O GHULAM MUHAMMAD</b> r/o Govt. Islamia High School, Haram Gate, Multan.
26/39905070	<b>MUHAMMAD RAMZAN S/O ALLAH DITTA</b> r/o Muhammad Ramzan EST, Govt. Higher Secondary School, Mandi Shah Jewan, Jhang.
27/39922566	<b>MUHAMMAD TANVEER S/O MUHAMMAD MUNIR</b> r/o Near Punjab Rice Mill, Mundi Sambrial.
28/39918965	<b>HAFIZ MUHAMMAD UMAIR TARIQ S/O SHEIKH TARIQ HUSSAIN</b> r/o House BB 1201, Street 1, Dhokedalal Shagufta Colony, Rawalpindi.
29/39912972	<b>MUHAMMAD ASGHAR KHAN S/O HAFIZ MUHAMMAD RAMZAN</b> r/o Chah Machhi Wala p/o Doaba T/D Muzaffargarh.
30/39934430	<b>MUHAMMAD AKRAM S/O SHOKAT ALI</b> r/o 46-Y-01, Madina Town, Faisalabad.
31/39921081	<b>ALI NAWAZ KHAN S/O ZAFAR AYOUB</b> r/o Chak No. 102/12-L, Tehsil Chichawatni, Sahiwal.
32/39922848	<b>MUHAMMAD AKRAM AZIZ S/O RAHIM-UD-DIN</b> c/o Misali Public School, Behal Road, Bhakkar.
33/39906959	<b>FAYYAZ AHMAD RANJHA S/O KHAN MUHAMMAD</b> r/o Chak No. 1/NB, Gakhra, Phullarwan, Tehsil bhalwal, District Sargodha.
34/39917039	<b>FARHAT ABBAS KHAN S/O IQBAL HUSSAIN KHAN</b> r/o Chah Mureed Ahmad Khan p/o Khansar District Bhakkar.
35/39913934	<b>MUHAMMAD SHAHID IQBAL S/O FAZAL ELLAHI</b> r/o House No. 103-Block No. 06- Jauharabad, District Khushab.
36/39901703	<b>GHULAM MUHAMMAD S/O MIAN MUHAMMAD</b> r/o GHS Fateh Pur, Layyah.
37/39921480	<b>MUBASHAR IQBAL S/O MUDASSAR IQBAL</b> r/o House # 17, New Nora Kot Road, Ghakkhar Mandi, Tehsil Wazirabad District Gujranwala.
38/39917630	<b>MUHAMMAD BILAL S/O NAZIR AHMAD</b> r/o House No. P-161, Street No. 2, Madan Pura, Faisalabad.
39/39911145	<b>TARIQ MAHMOOD S/O INAYAT ULLAH</b> r/o Mohallah Mughal Pura, Pasrur, District Sialkot.
40/39925944	<b>MUHAMMAD SIDDIQUE S/O MUHAMMAD DIN</b> r/o Near Vocational Training Institute, Tehsil More District Nankana Sahib.
41/39911318	<b>ADNAN AHMED S/O ALI SHAN</b> r/o Govt. Comp. Higher Secondary School, Multan.
42/39917629	<b>KHALID HAMEED S/O ABDUL HAMEED</b> r/o Chak No. 404/GB, Tehsil Tandlianwala District Faisalabad.
43/39900087	<b>MUHAMMAD HASSAN RAZA S/O MUHAMMAD YOUSAF</b> r/o Mohallah Jurwal Naushehra, Khushab.
44/39902622	<b>GHULAM MUSTAFA S/O MUHAMMAD RAMZAN</b> r/o Govt. Degree College, Vehari.
45/39915409	<b>ABDUR RAZZAQ S/O GHULAM RASOOL</b> r/o V.P.O. Lalliani Tehsil Kotmoman District Sargodha.
46/39901671	<b>AKHTAR ALI KHAN S/O NISAR AHMAD KHAN</b> r/o Mohallah Khan Pura, Street No. 2, Katchery Road, Pakpattan.
47/39928099	<b>MUDASSAR JAVED S/O SHAUKAT ALI</b> c/o Shaukat Ali Moh Shair Shahi, JP Jattan, Gujrat.
48/39911109	<b>RAB NAWAZ KHAN S/O HAFIZ NAZAR MUHAMMAD</b> r/o Basti Ranjha Abad Moza Sialkot p/o Mehdi Abad Tehsil Ahmad Pur Sial, District Jhang.
49/39932501	<b>IMRAN ASLAM S/O MUHAMMAD ASLAM</b> r/o VPO Sheikhpur Tehsil & District Gujrat.

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50/39904716	<b>GUL AMEER HASSAN BASHIR KHAN S/O KHAN BASHIR AHMAD KHAN</b> r/o Govt. Comp. Boys School, Bosan Road, Multan, c/o Bashir Ahmad (EST).
51/39907458	<b>ABDUL RAZZAQ S/O MUHAMMAD SIDDIQ</b> r/o Siddiqui Building Materials, Islam Nagar Road, Billanwali.
52/39911782	<b>MUHAMMAD RIZWAN HYDER S/O SHAH MUHAMMAD</b> r/o Jagoowala Chak No. 04, P/O Same VIA Pattoki, Tehsil Chunian, District Kasur.
53/39900813	<b>AAMIR HUSSAIN S/O IQBAL HUSSAIN,</b> r/o House No. 1739/7, Mohallah Wadda Khoo Rasta Syed Wali Chowk, Khuni Burj, Multan.
54/39918864	<b>MUHAMMAD EJAZ S/O JAN MUHAMMAD</b> r/o Basti Bagochi Wala Moza Malik Wahin p/o Adda Hari Chand, Mailsi District Vehari.
55/39907549	<b>MAZHAR ALI S/O ASGHAR ALI</b> r/o Toheed Abad, Station Road, Kot Samaba, R.Y. Khan.
56/39927291	<b>SAJAD AHMAD S/O JUMMA KHAN</b> r/o Govt. Boys High School No. 1, Dera Ghazi Khan.
57/39916902	<b>NIJAZ AHMED TABASSUM S/O MUHAMMAD IBRAHIM</b> c/o District Training & Support Centre/Govt. College for Elementary Teachers, Samanabad, Faisalabd.
58/39933887	<b>AFTAB AHMAD BABAR S/O ABDUL KHALIQ</b> r/o Street No. 9, Mohallah Islam Nagar Tehsil & District Bahawalnagar.
59/39913737	<b>SHAHBAZ MUHAMMAD S/O NOOR MUHAMMAD</b> c/o Munawar Electric Store, Mangrotha Road, Taunsa Sharif District D.G. Khan.
60/39906861	<b>MUHAMMAD AZHAR SOHAIL KHAN S/O ABDULLAH KHAN</b> r/o 215-Kamran Block, Allama Iqbal Town, Lahore.
61/39918364	<b>MASUOOD ARSHAD S/O MUHAMMAD ARSHAD AB1D</b> c/o Nazeer Ahmed Cheema Commission Shop, p/o 47TDA, Adda Jahan Khan, District Bhakkar.
62/39925897	<b>HAFIZ MUHAMMAD RASHID ALI S/O MUHAMMAD FAIZ</b> r/o Nawan Kot Chak No. 79/RB, Tehsil Safdarabad District Sheikhpura.
63/39906659	<b>MANZOOR UL HAQ S/O ABDUL AZIZ,</b> r/o Ward No. 20, Muhammad Abad, Chichawatni, Sahiwal.
64/39913841	<b>MUHAMMAD ISLAM S/O HAJI MUHAMMAD RAFIQ,</b> r/o Malik Muhammad Aslam (TE), DTSC, Govt. Elementary Teachers Training College, Bosan Road, Chungi #6, Multan.
65/39913317	<b>FAZAL ELAHI ZAHID S/O MUHAMMAD RAMZAN,</b> r/o Chak No. 95/12-L, P.O. Same Tehsil Chichawatni, Sahiwal.
66/39919288	<b>MUBASHAR JAVED S/O MUHAMMAD JAVED,</b> r/o Near Govt. Boys High School No. 2, Fateh, Jhang.
67/39907952	<b>FAZAL AHMAD WAZIR S/O FAZAL-UD-DIN</b> r/o Street No. 1, Mehtab Park, Dogar Chowk, Near Niazi Adda, Bund Road, Lahore.
68/39926881	<b>QAMAR ABBAS S/O MUREED HUSSAIN,</b> r/o 469-E, Shah Rukn-e-Alam Colony, Multan.
69/39915623	<b>ASAD ULLAH S/O ATA MUHAMMAD,</b> c/o Muhammad Sarfraz, Ward No. 8, Street opposite Al-Sultan Petrol Pump, Bhowana, Tehsil Bhowana District Chiniot.
70/39918931	<b>IRFAN HUSSAIN S/O KHADIM HUSSAIN,</b> r/o Govt. High School, Bhajna, Tehsil Shakargarh, District Narowal.
71/39900518	<b>RANA MUHAMMAD ASAD KHAN S/O RANA MUKHTAR AHMAD,</b> C/o Mukhtar Clinic, Chowk Ghayan Wala, Jampur, District Rajanpur.
72/39907884	<b>MUHAMMAD RAMZAN S/O MUHAMMAD HUSSAIN,</b> VPO, Lukku Tehsil & District Khushab.
73/39925315	<b>USMAN ALI S/O MUHAMMAD SIDDIQUE,</b> r/o House No. BXV-1345-A, Near Gulfam Bazar, Kala Gujran, Jhelum.
74/39903501	<b>ABDUL GHAFFAR S/O ABDUL GHAFOOR,</b> r/o P-274, Street No. 2, New Garden Town, Jahangeeria Road, Faisalabad.

*Chichawatni*

75/39913943	<b>MUHAMMAD WASEEM SAJID S/O ABDUL GHAFOOR SAJID</b> r/o Company Bagh, Near DPS School, Sadar Gogera.
76/39901094	<b>ZULFQAR ALI TABBASUM S/O AHMAD YAR</b> r/o Risaloo p/o Adlana Tehsil Bhowana District Chiniof.
77/39902192	<b>MUBASHAR MUNIR S/O MUNIR AHMED</b> r/o Chak No. 135/10-R, Tehsil Jahanian District Khanewal.
78/39901218	<b>AHMED ISRAR S/O MUHAMMAD SHAH</b> r/o Ahmad Israr, c/o Khalid Yar, B-28, New Sattelite Town, Jauharabad District Khushab.
79/39905713	<b>MUHAMMAD ALI S/O ABDUL RAHMAN RASHEED</b> r/o House # 9, Kamal Street, Usman Bazar, Near Anas Collection, Ichhra, Lahore.
80/39904398	<b>KAMRAN AHMAD S/O ABDUR RAUF,</b> r/o Village & P/o Kot Sher Mohammad, Tehsil Phalia District M.B. Din.
81/39913284	<b>MUHAMMAD SHAFI MALIK S/O AHMAD YAR,</b> r/o House No. CB-539, Street #1, Near PAF Mill Barrier, Liaquat Colony, Sargodha.
82/39922894	<b>ABDUL GHAFAR S/O ALI MUHAMMAD,</b> r/o Chak No. 5/MR, P/O Makhdum Rashid, Multan.
83/39907842	<b>MUNIR AHMAD ANJUM S/O CH FARZAND ALI,</b> r/o Village Wattna, P/o Raiwind District Lahore.
84/39909491	<b>FAZAL ABBAS S/O SHER KHAN,</b> r/o VPO Rangpur Baghoo, Tehsil Noorpur Thall, District Khushab.
85/39906896	<b>FARHAN MALIK S/O EHSAN ULLAH MALIK,</b> r/o 377G, Islamabad Colony, Jail Road, Srgodha.
86/40007625	<b>MUBBSHER SHAHZAD S/O MUHAMMAD SARWAR</b> r/o House # 9, Street #1, Ajudia Pur Beer Pind Johar Town, Lahore.
87/39928627	<b>ASGHAR ALI S/O ASHIQ ALI,</b> r/o Govt. High School, Jassar Tehsil & District Narowal.
88/39930886	<b>MOHSIN HUSSAIN S/O MUHAMMAD HUSSAIN</b> r/o Village Ranewal Syedan p/o Jalalpur Jattan Tehsil & District Gujrat.
89/39918420	<b>ARSHAD HUSSAIN S/O MANZOOR HUSSAIN,</b> r/o Chak Wattowan No. 638/GB, Nankana Sahib.
90/39911737	<b>MUHAMMAD IQBAL S/O SHAN MUHAMMAD,</b> r/o Chak No. 30/NB, P/O Mitha Lak, Tehsil & District Sargodha.
91/39911345	<b>SHAHZAD AHMAD SHAHZAD S/O AHMAD DIN,</b> r/o Bhatti House, Abbas Pura, Garjakh, Gujranwala.
92/39922708	<b>IHSAN ULLAH S/O MUHAMMAD FERAZ,</b> r/o Jurian, Hafizabad.
93/39900177	<b>ABDUL SATTAR S/O SARDAR KHAN,</b> r/o FGEIS (C/G), Regional Office Sher Shah Road, Multan Cantt.
94/39917267	<b>IMRAN KHAN S/O MUZAFFAR ALI,</b> r/o Village Ghawind, P/O Same Via Barki Hadyara, Lahore.
95/39930138	<b>ABDUL MAJEED S/O NAZIR AHMED,</b> r/o Mahr Abdul Majeed, EST, Govt. M.C. High School, Layyah.
96/39900994	<b>MUHAMMAD ASLAM S/O MUHAMMAD TUFAIL,</b> r/o Chak No. 285/EB, P/O Gaggoo, Tehsil Burewala District Vehari.
97/39900152	<b>MUHAMMAD KHALID S/O TAGIA KHAN,</b> P/O Kala Kala Colony, Basti Baig Tehsil & District D.G. Khan.
98/39910939	<b>BASHIR AHMAD S/O BURHAN</b> r/o Chak Gadai Shah, Tehsil & District Pakpattan.
99/39932986	<b>HASSAN RAZA QURESHI S/O NASEER AHMAD</b> r/o House No. 17, Block-F, Zafar Colony, Sargodha.
100/39904016	<b>NAYYAR IQBAL NASIR S/O MUNAWAR HUSSAIN</b> r/o Rehan Street, Khalid Road, Rasoolpura, Sheikhpura.
101/39908321	<b>JAFER ALI S/O MEHR KHAN,</b> c/o Irfan Karyana Store, Khushal Colony, Main Street, Khanewal Road, Near Street No. 6, Multan.

Chaudhary

J.P.

AGAINST DISABLED QUOTA	
102/39909434	<b>AQIF NADEEM S/O WALYAT KHAN,</b> r/o Near Shell Petrol Pump, Changa Manga Road, Chunian District Kasur.
103/39907476	<b>MUHAMMAD AJMAL NADEEM S/O NIZAM UD DIN,</b> r/o Muhammad Ajmal Nadeem, SESE(Sci), Govt. Model High School, Canal Colony, Bahawalnagar.
AGAINST MINORITIES QUOTA	
104/39932730	<b>ASHAR ALLAH DITTA S/O ALLAH DITTA,</b> r/o House No. P-395, Street # 6, Bilal Town, Faisalabad.
105/39914985	<b>WAHEED ANTHONY S/O ANTHONY,</b> r/o Line Par Mohallah Salamat Pura, Gali Church Wali, Kamoke.
106/39909877	<b>MUNIR MASIH S/O SADU MASIH</b> r/o Chak No. 74/RB, Lohkey Tehsil Jaranwala District Faisalabad.
107/40059386	<b>OBED AKHTAR S/O WILSON JOHN</b> r/o 232/17, B-Block, Youhanabad, Ferozpur Road, Lahore.
108/39900354	<b>ASGHAR PERVAIZ GILL S/O JALAL MASIH</b> r/o chak No. 4, Rasal District Sheikhpura.
109/39915126	<b>SAMSON WILLIAM S/O WILLIAM DANIAL</b> r/o House No. 440, ST. No. 15, Jinnah Park, Rahim Yar Khan.

Subject: **OFFER FOR APPOINTMENT AS HEADMASTER / DY. HEADMASTER (BS-17) ON CONTRACT BASIS FOR A PERIOD OF FIVE YEARS.**

Consequent upon the recommendations of Headmaster / Dy. Headmaster (BS-17) by Punjab Public Service Commission vide letter No. PSC-RB-II-2014/279 dated 18.12.2014, vide Merit/Application number as mentioned above against your name, you are hereby offered appointment as Headmaster / Dy. Headmaster (BS-17), on contract basis for a period of five years, in School Education Department on the following terms and conditions:-

**TERMS & CONDITION.**

1. The appointment is subject to passing such medical test of the candidates as may be required under the Rules.
2. The appointment is subject to the condition that the candidates are not married to a foreign national.
3. The appointments are further subject to the condition that Executive District Officer (Education)/employer should get compulsory verification of credential/degrees/ certificates of the Commission's selectee from the Board of Intermediate and Secondary Education and the university which issued the certificates/degree in favour of the selectee. The Punjab Public Service Commission should be informed of the result of this verification within 90 days of the date of this recommendation, failing which it shall be presumed that the testimonials are genuine and in case any testimonial is found to be bogus subsequently, responsibility for the lapse shall lie on the concerned Executive District Officer (Education)/Employer.
4. If the degrees/certificates of academic qualifications/any other particular / documents or information submitted by the candidate are subsequently found to be bogus/forged/incorrect etc, the Punjab Public Service Commission shall exercise its legal right to withdraw the recommendations in respect of the candidate (apart from any other action on grounds of criminal offence\_ in terms of Regulation Nos.32 & 71 of the PPSC Regulation, 2000.
5. The appointment is subject to the condition that in case of disabled candidate, he should reappear before special medical board who should re-verify his/her disability and determine suitability to perform his/her job related duties/functions.

**THIS APPOINTMENT IS SUBJECT TO FOLLOWING TERMS AND CONDITIONS**

1.	Pay	i). Package of pay and allowances as per pay scale of the post.
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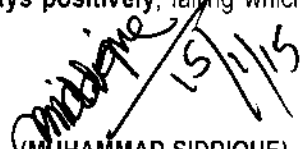
	Package	<p>ii) 30% of the minimum of pay scale as social security benefit in lieu of pension.</p> <p>Provided that persons who are already retired and getting pension shall not be eligible for this benefit when re-employed on contract.</p> <p>i) Any ad-hoc/special relief etc., given to regular government servants shall also be admissible to the contract employees.</p> <p>ii) Annual increment as per pay scale of the post.</p>										
2.	Contribution towards GPF etc.	The employee will not contribute towards G.P. Fund etc. Group insurance and Benevolent Fund.										
3.	Pension Period of contract	The appointment/service of employee on contract basis shall be non-pension able. The contract shall be initially for a period of five years from the date of joining subject to satisfactory performance. The term of contract may be extended after over all performance is judged to be satisfactory.										
4.	Leave	<p>1. Leave on the following scale shall be permissible: -</p> <p>(i) Casual leaves not exceeding 24 days per year shall be admissible. More than 10 days leave at one time shall not be allowed;</p> <p>(ii) 90 days Maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.</p> <p>(iii) Leave on medical grounds without pay shall be admissible on production of Medical Certificate by the Competent Authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, his contract shall liable to be terminated.</p> <p>(iv) Study leave will not be allowed during the contract period of five years.</p> <p>(v) Haj leave for 45 days with full pay once during term is admissible.</p>										
5.	Medical Facilities	Medical facilities as admissible to the regular employees of his scale under the rules.										
6.	Traveling/Daily Allowance.	TA/DA on journeys performed for official duty shall be the same as admissible to BS-17 officers of Government of the Punjab.										
7.	Transfer	The contract appointment shall be post specific and non-transferable. The contract shall stand automatically terminated if he at any stage makes any kind of move for his transfer.										
8.	Training	Employee will undertake and participate in training when and where required by the Head of Institution, District Government, Directorate of Staff Development and Department of School Education, Government of the Punjab. Successful completion of such training shall be one of the pre-requisite for continuation in contract appointment.										
9.	Performance	<p>The employee's performance shall be assessed evaluated on the basis of</p> <table border="1"> <tr> <td>i)</td> <td>Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body/examining body for the classes especially of secondary level (ix-xii).</td> </tr> <tr> <td>ii)</td> <td>Punctuality.</td> </tr> <tr> <td>iii)</td> <td>Discipline</td> </tr> <tr> <td>iv)</td> <td>Efficiency</td> </tr> <tr> <td>v)</td> <td>Conduct.</td> </tr> </table>	i)	Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body/examining body for the classes especially of secondary level (ix-xii).	ii)	Punctuality.	iii)	Discipline	iv)	Efficiency	v)	Conduct.
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ii)	Punctuality.											
iii)	Discipline											
iv)	Efficiency											
v)	Conduct.											
10.	Medical Fitness Certificate	The selected candidate will appear before the competent medical authority/board, for medical examination and on having been declared medically fit he will be able to join service.										
11.	Appointment though fake/bogus documents.	If at any stage, it is discovered that any contract appointee obtained this appointment on the basis of forged bogus documents or through deceit by any means, the appointment shall be considered void ab-initio and the appointee shall be liable to refund all amounts received from the govt. as a consequence of his appointment in addition to such other actions as may be taken against him under the law/rules.										
12.	Recovery of loss	The employee will be liable to recovery of any pecuniary loss caused to the employer.										
13.	Performance of other duties.	The employee will be liable to perform all/any duties in public interest as may be entrusted by competent authority from time to time.										
14.	Joining period.	The employee will be liable to join duty within 15 days after the issuance of offer of appointment otherwise the offer shall stand cancelled automatically.										
15.	No right of regular appointment	The contract appointment service of employee shall not confer any right of regular appointment.										
16.	Termination of contract.	Contract of appointment shall be liable to termination on one months notice or payment of one months salary in lieu thereof by either side without assigning any reason. A contract employee of										

		Federal or Provincial Government, who has applied through proper channel for this appointment, shall not be required to deposit one month pay in lieu of one month notice to quit the job.  The appointing authority has a right to terminate contract at any time by giving a notice / personal hearing in case of poor performance or misconduct.
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**ADDITIONAL TERMS FOR REGULAR GOVERNMENT SERVANTS WHO ARE APPOINTED ON CONTRACT BASIS IN GOVERNMENT SECTOR.**

17.	Pay and allowances	A confirmed civil servant shall draw pay and allowances as per terms and conditions of the contract. However, he shall be entitled to claim any protection of the basic pay scale, increments and allowances last drawn by his against his substantive posts; and an existing contract appointee of the Federal or Provincial Government shall be entitled to get his pay and allowances fixed after adding the increments which he may have earned during the preceding contract appointment, provided there is no gap between previous contract appointment and fresh contract appointment.
18.	Terms and conditions of contract	i) Contract appointment of a civil servant shall be governed by the terms and conditions as provided in the contract, including issues of leave, TA/DA, medical facilities etc. ii) A civil servant when appointed on contract against any post shall not be entitled to claim any benefit as allowed to the civil servants, under any rules, unless such rules are specifically applicable to his under the terms and conditions of his contract.
19.	Retention of lien	A confirmed civil servant when appointed on contract basis against any Government post in connection with the affairs of the province shall retain his lien against his original substantive post as per the rules in vogue.
20.	Pension for the period spent on contract	Period spent on contract basis shall not be counted towards pension.
21.	Contribution towards General Provident Fund.	A civil servant, when appointed on contract basis, shall not contribute towards G.P. Fund.
22.	Contribution towards Benevolent Fund	A civil servant when appointed on contract basis shall contribute towards Benevolent Fund and Group Insurance as per prevailing rules. The rate of contribution of Benevolent Fund/Group Insurance will be the same as was applicable to his against his substantive post just before appointment on contract basis. He will also be entitled to the benefits admissible under the Benevolent Fund and Group Insurance rules, applicable to his.

2. If above mentioned terms & conditions of contract appointment are acceptable to you, then you are hereby directed to submit your acceptance and three option for posting, in person, in the office of the undersigned along with all relevant documents/record (in original /attested /photocopies/ three passport size photographs and complete service record/profile and certificate/affidavit as at Sr. No. 18) within **15 days positively**, failing which it will be presumed that you did not accept the offer of appointment.

  
 (MUHAMMAD SIDDIQUE)  
 SECTION OFFICER (SE-I)

**C.C.**

1. The programme Director, Directorate of Staff Development Punjab, Lahore.
2. PA to Deputy Secretary (SE), School Education Department.