1.1 Merit Based Criteria for Posting of teachers as Headteachers

Sr No.	Level of School	Category	Sanctioned Post	Post of head teachers /incharge filled through from amongst	Experience	Minimum Qualification	Professional Qualification
1.	High	High School	HM (BS-17)	SS (BS-17), HM (BS-17), SST (BS-16)	5 years teaching or Administrative experience or both	M.A./M.Sc./B.S(Hons)/ 16 Year Education	B.Ed./M.Ed./ M.A. Edu/ BS(Hons) Edu
2.		High School	SHM (BS-18)	SSS (BS-18), SHM (BS-18), HM (BS-17), SS (BS-17)	5 years teaching or Administrative experience or both	M.A./M.Sc./B.S(Hons)/ 16 Year Education	B.Ed./M.Ed./ M.A. Edu/ BS(Hons) Edu
3.		High School	Principal (BS-19)	Principal (BS-19), SHM (BS-18), SSS (BS-18), SSS (BS-19)	5 years teaching or Administrative experience or both	M.A./M.Sc./B.S(Hons)/ 16 Year Education	B.Ed./M.Ed./ M.A. Edu/ BS(Hons) Edu
4.		High School	Principal (BS-20)	Principal (BS-20), Principal (BS-19), SSS (BS-19)	5 years teaching or Administrative experience or both	M.A./M.Sc./B.S(Hons)/ 16 Year Education	B.Ed./M.Ed./ M.A. Edu/ BS(Hons) Edu
5.	Higher	Higher/ Comprehensive/ Pilot/ Technical/ Central Model	Principal (BS-20)	Principal (BS-20), Principal (BS-19), SSS (BS-19)	5 years teaching or Administrative experience or both	M.A./M.Sc./B.S(Hons)/ 16 Year Education	B.Ed./M.Ed./ M.A. Edu/ BS(Hons) Edu

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1.2 Marking Criteria for Selection of Headteachers

Parameter	Marks
Higher Qualification:	Max 15 Marks **For PST** 5 Marks for 16 years BS(Hons)./MA/MSc 5 Marks for M.Phil/MS 5 Marks for PhD Note: Any candidate possessing PhD without MPhil/MS is entitled for 10 marks of PhD.
	For EST, SST, SS, HM, SHM, SSS and Principal 7 Marks for M.Phil 8 Marks for PhD Note: Any candidate possessing PhD without M.Phil/MS is entitled for 15 marks of PhD.
Research Publication	Max 5 Marks 1 Mark for each Publication in National Journal 2 Mark for each Publication in international Journal
Experience	Max 5 (0.5 Mark for each Year)
Written Test (IT skills, SED Apps Knowledge, Electronic and Digital Communication Skill, Safe Internet browsing, Administrative skills, Rules & Policies and pedagogy)	50 Marks
Interview	25 Marks

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