NO. SO(A-I)4-6/2025
GOVERNMENT OF THE PUNJAB
SCHOOL EDUCATION DEPARTMENT

Dated Lahore, the 21ST April, 2025

To

1. All Heads of Attached Departments and Autonomous Bodies of School Education Department Punjab.
2. The Director Public Instructions (SE/EE), Punjab, Lahore / South Punjab, Multan.
3. All Chief Executive Officers (DEAs) in Punjab.

Subject: **CONSTITUTION OF ENQUIRY COMMITTEE(S) UNDER SECTION 3(1) AND DISPLAY OF THE CODE OF CONDUCT IN TERMS OF SECTION 11(2) OF THE PROTECTION AGAINST HARASSMENT OF WOMEN AT WORK PLACE ACT, 2010**

I am directed to refer to the above captioned subject and to state that Competent Authority has taken serious notice of your slackness pinned on non-constitution of Enquiry Committee(s) in terms of Section 3(1) of the Protection against Harassment of Women At Work Place Act, 2010 and non-display of the Code of Conduct provided under Section 11(2) of the Act ibid.

2. I am further directed to request you to comply with the aforesaid directions of the Competent Authority in letter & spirit alongwith all enabling provisions of Act ibid for constitution of Enquiry Committee(s) and display of the Code of Conduct in all Educational Institutions and Offices under intimation to this department. In case of non-compliance of the aforesaid directions, strict action shall be taken under the law/rules/policy.

3. Matter may be assigned **TOP-PRIORITY**.

(AHMAD BILAL KHAN)
SECTION OFFICER (AGAD-I)
21.04.2025

CC:

1. The Deputy Director (Monitoring), with request to upload the same on official website of School Education Department for general information.
2. The Senior Law Officer, School Education Department.
3. The Section Officer (General), School Education Department.
4. PS to Provincial Ombudsperson Punjab, Lahore.
5. PS to Minister, School Education Department.
6. PS to Secretary, Higher Education Department.
7. PS to Secretary, School Education Department.
8. PS to Special Secretary, School Education Department.
9. PS to Additional Secretary (General), School Education Department.

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