



GOVERNMENT OF THE PUNJAB
SCHOOL EDUCATION DEPARTMENT

Dated Lahore the 04th August, 2016

ORDER

SO(SE-II)17-6/2016. Consequent upon the recommendations of Subject Specialists (Geography/BS-17) by Punjab Public Service Commission vide letter No. PSC-RA-II-2015/20 dated 19.01.2016, the following candidates are hereby appointed Subject Specialists (Female) (Geography/BS-17), on contract basis for a period of five years, against the vacant posts mentioned against their names:-

MERIT/ APP. NO.	NAME WITH PARENTAGE	PLACE OF POSTING
1/42000014	Navira Safdar D/o Safdar Khalid, House No.6-B , Haider Colony Model Town B, Bahawalpur.	Govt. Girls Higher Secondary School, Karor Pakka, Lodhran.
2/42000136	Khadeeja Bibi D/o Syed Muhammad Hussain Shah, Village & P/o Boota Tehsil & District Attock.	Govt. Girls Higher Secondary School, PAC, Kamra, Attock.
3/42000163	Naqia Gull D/o Asghar Ali, Chak No.323/JB Trandi, Tehsil & District Toba Tek Singh.	Govt. Girls Higher Secondary School, Rajana, T.T. Singh
4/42000051	Zunaira Riaz D/o Riaz Hussain Nadeem, House No. 17/9 Canal View Road Abdullah Pai, Jaranwala.	Govt. Girls Higher Secondary School, Khurian Wala, Faisalabad.
5/42000002	Nazia Parveen D/o Nazir Ahmed, Chak No.357/GB, P/o Same Tehsil Jaranwala District Faisalabad.	Govt. Girls Higher Secondary School, 644/GB, Faisalabad.

TERMS & CONDITION.

1. The appointment is subject to passing such medical test of the candidates as may be required under the Rules.
2. The appointment is subject to the condition that the candidates are not married to a foreign national.
3. The appointments are further subject to the condition that Executive District Officer (Education)/employer should get compulsory verification of credential/degrees/ certificates of the Commission's selectee from the Board of Intermediate and Secondary Education and the university which issued the certificates/degree in favour of the selectee. The Punjab Public Service Commission should be informed of the result of this verification within 90 days of the date of this recommendation, failing which it shall be presumed that the testimonials are genuine and in case any testimonial is found to be bogus subsequently, responsibility for the lapse shall lie on the concerned Executive District Officer (Education)/Employer.
4. If the degrees/certificates of academic qualifications/any other particular / documents or information submitted by the candidate are subsequently found to be bogus/forged/incorrect etc, the Punjab Public Service Commission shall exercise its legal right to withdraw the recommendations in respect of the candidate (apart from any other action on grounds of criminal offence_ in terms of Regulation Nos.32 & 71 of the PPSC Regulation, 2000.
5. The appointment is subject to the condition that in case of disabled candidate, she should reappear before special medical board who should re-verify his/her disability and determine suitability to perform his/her job related duties/functions.

THIS APPOINTMENT IS SUBJECT TO FOLLOWING TERMS AND CONDITIONS

1.	Pay Package	<p>i) Package of pay and allowances as per pay scale of the post.</p> <p>ii) 30% of the minimum of pay scale as social security benefit in lieu of pension. Provided that persons who are already retired and getting pension shall not be eligible for this benefit when re-employed on contract.</p> <p>i) Any ad-hoc/special relief etc., given to regular government servants shall also be admissible to the contract employees.</p> <p>ii) Annual increment as per pay scale of the post.</p>										
2.	Contribution towards GPF etc.	The employee will not contribute towards G.P. Fund etc. Group insurance and Benevolent Fund.										
3.	Pension Period of contract	The appointment/service of employee on contract basis shall be non-pension able. The contract shall be initially for a period of five years from the date of joining subject to satisfactory performance. The term of contract may be extended after over all performance is judged to be satisfactory.										
4.	Leave	<p>1. Leave on the following scale shall be permissible: -</p> <p>(i) Casual leaves not exceeding 24 days per year shall be admissible. More than 10 days leave at one time shall not be allowed;</p> <p>(ii) 90 days Maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible.</p> <p>(iii) Leave on medical grounds without pay shall be admissible on production of Medical Certificate by the Competent Authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, her contract shall liable to be terminated.</p> <p>(iv) Study leave will not be allowed during the contract period of five years.</p> <p>(v) Haj leave for 45 days with full pay once during term is admissible.</p>										
5.	Medical Facilities	Medical facilities as admissible to the regular employees of her scale under the rules.										
6.	Traveling/Daily Allowance.	TA/DA on journeys performed for official duty shall be the same as admissible to BS-17 officers of Government of the Punjab.										
7.	Transfer	The contract appointment shall be post specific and non-transferable. The contract shall stand automatically terminated if she at any stage makes any kind of move for her transfer.										
8.	Training	Employee will undertake and participate in training when and where required by the Head of Institution, District Government, Directorate of Staff Development and Department of School Education, Government of the Punjab. Successful completion of such training shall be one of the pre-requisite for continuation in contract appointment.										
9.	Performance	<p>The employee's performance shall be assessed evaluated on the basis of</p> <table border="1"> <tr> <td>i)</td> <td>Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body/examining body for the classes especially of secondary level (ix-xii).</td> </tr> <tr> <td>ii)</td> <td>Punctuality.</td> </tr> <tr> <td>iii)</td> <td>Discipline</td> </tr> <tr> <td>iv)</td> <td>Efficiency</td> </tr> <tr> <td>v)</td> <td>Conduct.</td> </tr> </table>	i)	Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body/examining body for the classes especially of secondary level (ix-xii).	ii)	Punctuality.	iii)	Discipline	iv)	Efficiency	v)	Conduct.
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10.	Medical Fitness Certificate	The selected candidate will appear before the competent medical authority/board, for medical examination and on having been declared medically fit she will be able to join service.										
11.	Appointment	If at any stage, it is discovered that any contract appointee obtained this appointment										

