



GOVERNMENT OF THE PUNJAB
SCHOOL EDUCATION DEPARTMENT

Dated Lahore the 18th August, 2016

ORDER

SO(SE-II)17-4/2016. Consequent upon the recommendations of Subject Specialists (Commerce - Book Keeping/BS-17) by Punjab Public Service Commission vide letter No. PSC-RA-II-2016/23 dated 19.01.2016, the following candidates are hereby appointed Subject Specialists (Commerce - Book Keeping/BS-17) (Female), on contract basis for a period of five years, against the vacant posts mentioned against their names:-

MERIT/ APP. NO.	NAME WITH PARENTAGE	PLACE OF POSTING
1/41500326	Faiza Zafar D/o Muhammad Zafar, House No. 29-B, Punjab Govt. Housing Society Near Bahria Town Mohlanwal, Lahore.	Govt. Sh. Sardar Muhammad Girls Higher Secondary School, 96, Allama Iqbal Road, Lahore.
2/41500437	Nimra Nazar D/o Nazar Muhammad, House No.389, Block A Satellite Town, Sargodha.	Govt. Girls Higher Secondary School, Chak 88/SB, Sargodha
3/41500080	Sadia Zafar D/o Muhammad Zafar, House No. 699, Chak No.209/RB, Jaranwala Road, Faisalabad.	Govt. Girls Higher Secondary School, Khurrian wala Faisalabad.
4/41500436	Sabiha Mansha D/o Muhammad Mansha, Mohallah Iqbal Pura Street No.7 Ward No.13 House No.214 Sangla Hill District Nankana Sahib.	Govt. Girls Higher Secondary School, Chak Jhumra, Faisalabad.
5/41500584	Rabbia Mahmood D/o Mahmood ul Hassan, BPIS Acadmy, Sabzazar Colony, One Unit Chowk, Bahawalpur.	Govt. Girls Higher Secondary School, 365/WB, Dunyapur, Lodhran
12/41500352	Rabia Chaudhry D/o Ch. Samuel Rahmat, 7-Lasalle Colony Near New Naqshband Colony P/o New Multan, Multan (Minorities Quota)	Govt. Girls Higher Secondary School, Taty Pur, Multan.

TERMS & CONDITION.

1. The appointment is subject to passing such medical test of the candidates as may be required under the Rules.
2. The appointment is subject to the condition that the candidates are not married to a foreign national.
3. The appointments are further subject to the condition that Executive District Officer (Education)/employer should get compulsory verification of credential/degrees/ certificates of the Commission's selectee from the Board of Intermediate and Secondary Education and the university which issued the certificates/degree in favour of the selectee. The Punjab Public Service Commission should be informed of the result of this verification within 90 days of the date of this recommendation, failing which it shall be presumed that the testimonials are genuine and in case any testimonial is found to be bogus subsequently, responsibility for the lapse shall lie on the concerned Executive District Officer (Education)/Employer.
4. If the degrees/certificates of academic qualifications/any other particular / documents or information submitted by the candidate are subsequently found to be bogus/forged/incorrect etc, the Punjab Public Service Commission shall exercise its legal right to withdraw the recommendations in respect of the candidate (apart from any other action on grounds of criminal offence_ in terms of Regulation Nos.32 & 71 of the PPSC Regulation, 2000.

5. The appointment is subject to the condition that in case of disabled candidate, she should reappear before special medical board who should re-verify his/her disability and determine suitability to perform his/her job related duties/functions.

THIS APPOINTMENT IS SUBJECT TO FOLLOWING TERMS AND CONDITIONS

1.	Pay Package	<ul style="list-style-type: none"> i) Package of pay and allowances as per pay scale of the post. ii) 30% of the minimum of pay scale as social security benefit in lieu of pension. Provided that persons who are already retired and getting pension shall not be eligible for this benefit when re-employed on contract. iii) Any ad-hoc/special relief etc., given to regular government servants shall also be admissible to the contract employees. iv) Annual increment as per pay scale of the post. 														
2.	Contribution towards GPF etc.	The employee will not contribute towards G.P. Fund etc. Group insurance and Benevolent Fund.														
3.	Pension Period of contract	The appointment/service of employee on contract basis shall be non-pension able. The contract shall be initially for a period of five years from the date of joining subject to satisfactory performance. The term of contract may be extended after overall performance is judged to be satisfactory.														
4.	Leave	<p>1. Leave on the following scale shall be permissible: -</p> <ul style="list-style-type: none"> (i) Casual leaves not exceeding 24 days per year shall be admissible. More than 10 days leave at one time shall not be allowed; (ii) 90 days Maternity leave with pay (in case of female employees only), once in the tenure of five years, shall be admissible. (iii) Leave on medical grounds without pay shall be admissible on production of Medical Certificate by the Competent Authority as per Punjab Medical Attendance Rules, 1959. However, if medical leave continues beyond 3 months, her contract shall liable to be terminated. (iv) Study leave will not be allowed during the contract period of five years. (v) Haj leave for 45 days with full pay once during term is admissible. 														
5.	Medical Facilities	Medical facilities as admissible to the regular employees of her scale under the rules.														
6.	Traveling/Daily Allowance.	TA/DA on journeys performed for official duty shall be the same as admissible to BS-17 officers of Government of the Punjab.														
7.	Transfer	The contract appointment shall be post specific and non-transferable. The contract shall stand automatically terminated if she at any stage makes any kind of move for her transfer.														
8.	Training	Employee will undertake and participate in training when and where required by the Head of Institution, District Government, Directorate of Staff Development and Department of School Education, Government of the Punjab. Successful completion of such training shall be one of the pre-requisite for continuation in contract appointment.														
9.	Performance	<p>The employee's performance shall be assessed evaluated on the basis of</p> <table border="1" data-bbox="456 1655 1377 1985"> <tr> <td data-bbox="456 1655 521 1763">i)</td> <td data-bbox="521 1655 1377 1763">Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body/examining body for the classes especially of secondary level (ix-xii).</td> </tr> <tr> <td data-bbox="456 1763 521 1806">ii)</td> <td data-bbox="521 1763 1377 1806">Punctuality.</td> </tr> <tr> <td data-bbox="456 1806 521 1849">iii)</td> <td data-bbox="521 1806 1377 1849">Discipline</td> </tr> <tr> <td data-bbox="456 1849 521 1892">iv)</td> <td data-bbox="521 1849 1377 1892">Efficiency</td> </tr> <tr> <td data-bbox="456 1892 521 1936">v)</td> <td data-bbox="521 1892 1377 1936">Enrollment targets</td> </tr> <tr> <td data-bbox="456 1936 521 1979">vi)</td> <td data-bbox="521 1936 1377 1979">Results</td> </tr> <tr> <td data-bbox="456 1979 521 2015">vii)</td> <td data-bbox="521 1979 1377 2015">Retention</td> </tr> </table>	i)	Quality of learning of students on the basis of satisfactory results viz a viz overall result of the relevant board/examining body/examining body for the classes especially of secondary level (ix-xii).	ii)	Punctuality.	iii)	Discipline	iv)	Efficiency	v)	Enrollment targets	vi)	Results	vii)	Retention
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18/8/16

